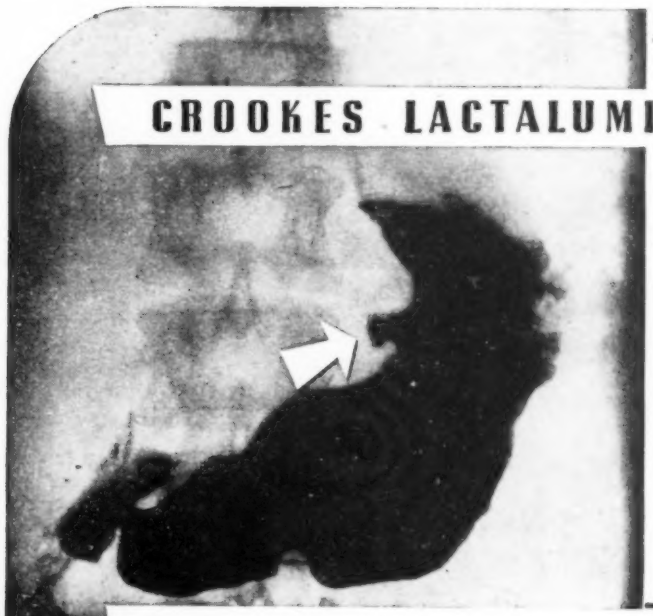
3d
WEEKLY
MAY 17, 1947

Nursing times

CONTENTS

Roentogram showing site of Gastric Ulcer

CROOKES LACTALUMINA...



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It shows marked advantages over the relatively crude effects of ordinary alkalis, and a recent report on its use in over 3,000 cases of Peptic Ulcer establishes its value beyond all reasonable doubt*. Crookes Lactalumina is a colloid of aluminium hydroxide rendered free from toxic effects and flavoured to suit all tastes.

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VOL. XLIII. No. 18

Journal of the Royal College of Nursing

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Vitamin Therapy—its uses and limitations

SAFER PREGNANCY

Although priority supplies of essential foods are allocated to pregnant women, there still arise cases in which anaemia, fatigue, debility indicate to the physician that all nutritive factors are not, in fact, being assimilated at the level of their physiological requirement. Pregnavite is designed to contain, in a single preparation, those factors most likely to be needed and in doses such as to meet the requirements of most women.

PREGNAVITE

A *single* supplement for safer pregnancy

The recommended daily dose provides:

vitamin A	4,000 i.u.	vitamin E	1 mg.	iodine	not less than 10 p.p.m. each.
vitamin D	300 i.u.	nicotinamide	25 mg.	manganese	
vitamin B_1	0.6 mg.	calcium	160 mg.	copper	
vitamin C	20 mg.	iron	68 mg.		

***References:** Shortage of space precludes list of references, but full documentation may be obtained on application to Clinical Research Dept. 14.Q.*

Vitamins Limited

Upper Mall, London, W.6

OFFICIAL ANNOUNCEMENTS

14/- per inch, minimum charge 10/-.

THE ROYAL COLLEGE OF NURSING
ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant of the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the College of Nursing and who trained at one of the following hospitals :—

Brompton Hospital for Consumption, S.W.3.
Lambeth Hospital, S.E.11.
Seamen's Hospital, Greenwich, S.E.10.

Application forms to be returned to :—The Director in the Education Dept., The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended, at the end of the course undertaken. (66)

THE ROYAL COLLEGE OF NURSING
PUBLIC HEALTH SECTION SCHOLARSHIPS for
INDUSTRIAL NURSING COURSE

The Public Health Section of the Royal College of Nursing are offering three scholarships to the value of £60 to assist members of the Royal College of Nursing to take the Industrial Nursing Course in September, 1947.

A competitive examination, consisting of a professional and general knowledge paper will be held on :

Monday, July 7th, 1947

Application for the above must be made before :

Monday, June 9th, 1947

(with stamped envelope) to the Director in the Education Department, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square London, W.1. **(336)**

CENTRAL MIDWIVES BOARD FOR SCOTLAND

Intimation is hereby given that Examinations will be held simultaneously in Edinburgh, Glasgow, Dundee and Aberdeen (subject to the number of candidates entered therefor). First Examination, Tuesday, September 2nd, 1947. Second Examination, Tuesday, July 1st, 1947. Last day for entry one month before date of examination.

N.B.—Part I of the Schedule and fee, must be sent to me **not later than one month before the date of the examination.**

Surgeons Hall, 8, Nicholson Street, Edinburgh, 8. DAVID THOMSON, Secretary. (1663)

SALFORD ROYAL HOSPITAL

Badges are now available and may be obtained, free of charge, on application to the Matron. (2043)

THE ALL NATIONS' SOCIAL CLUB, LTD.

The Secretary-General of the above Club is authorised to announce that applications may now be made for membership by men and women who desire to make the acquaintance of people of all nationalities.

Full particulars from : The Secretary-General, The All Nations' Social Club, Ltd., Staple House, 51, Chancery Lane, London, W.C.2 (Offices only.) (1890)

RE-UNIONS

14/- per inch, minimum charge 10/-.

GLOUCESTER ROYAL INFIRMARY

The Annual Reunion of Nurses is to be held on Thursday, May 22nd. There will be a short service in the Chapel at 3 p.m. Will past members of the staff please communicate with Matron, if they wish to attend, by Saturday, May 17th. (1828)

A **Re-union of Nursing Staff** will be held at Rush Green Emergency Hospital, Romford, on Wednesday, June 11th, 1947, starting at 3 p.m. until 6.30 p.m. All former members of the Nursing Staff will be cordially welcomed.

R.S.V.P. to Miss G. M. Poskitt, Matron, as soon as possible. (1972)

SALFORD ROYAL HOSPITAL

The Annual Re-union and Prizegiving will take place on Saturday, June 14th, at 3 p.m. All past members of the staff are cordially invited to attend. (x2014)

CHESTER ROYAL INFIRMARY

A Nurses' League has been formed. All Nurses who completed their training at The Chester Royal Infirmary are eligible to join. The first reunion will be held on the last Saturday in October. For particulars, apply to the Honorary Secretary, Miss Middlehurst, Parkfield Welfare Centre, Middlewich Road, Northwich, Cheshire, or the Matron, Chester Royal Infirmary. (2047)

DREADNOUGHT SEAMEN'S HOSPITAL, GREENWICH, S.E.10

Re-Union of Nursing Staff will be held on Tuesday, June 3rd. All past members of Dreadnought staff will be welcome. (1868)

NURSING RECRUITMENT SERVICE

Those wishing to become **Student Nurses** or **Pupil Assistant Nurses** can obtain full information, including particulars of hospital training schools with early vacancies, at the

NURSING RECRUITMENT CENTRE
21 Cavendish Square, London, W.1.
(Telephone: LANgham 4362)

Enquiries welcomed by the Secretary. Interviews arranged by appointment. (202)

TRAINING AND LECTURE COURSES

14/- per inch, minimum charge 10/-.

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for :

(a) Health visiting. Six months. Approved by the Ministry of Health.
(b.1.) Industrial Nursing. 6 months. Starting September, 1947.
(c) Sister Tutors. One year whole-time.
(d) Dietitians. Eighteen months' whole-time.
(e) Diploma in Nursing, University of London. Two years. Tuesdays and Thursdays.
(f) Nurse Administrators. (i) Hospital. (ii) Public Health, nine months' whole-time.
(g) Teaching of Parentcraft. Part-time—2 terms, starting October.
(h) Venereal Disease work. Part-time—2 terms. Next course starts September 26th, 1947.

Post-Certificate Refresher Course for Health Visitors, and Tuberculosis Visitors. Nov. 15-29, London.

Further particulars may be obtained from the Director in the Education Department.

Apply, to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (14)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examination approved by the Ministry of Health.

For particulars apply to Principal, National Health Society, 9, Eccleston Street, London, S.W.1. (252/16)

MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Course in Mothercraft for Trained Nurses, 3 months, or Midwives, 4-6 months.

Course for untrained girls, 1½-2 years.

Combined Course for Health Visitors with the College of Nursing.

For particulars, apply, Nursing Director, Cromwell House, Highgate Hill, London, N.6. (252/12)

HEREFORDSHIRE COUNTY NURSING ASSOCIATION

Health Visitors' training offered to Queen's Nurse Midwives, commencing September, 1947. All expenses paid, plus holiday allowance. Selected candidates required to sit for the examination of the Royal Sanitary Institute and to work in Herefordshire for two years after completing training. Applications must be received before June 7th, 1947. Particulars from County Nursing Superintendent, 35, Bridge Street, Hereford. (1974)

EDINBURGH SCHOOL OF MOTHERCRAFT

This School, which is run on Mothercraft Training Society methods, is affiliated to the Association of Nursery Training Colleges, Ltd. The Course is of 18 months' duration and Certificated Students may sit the Royal Sanitary Institute examination for Nursery Nurses and the National Nursery Nurses' examination. There will be a few vacancies for Resident Students in September and applications for enrolment are now being considered. Syllabus and fuller information from the Matron, 30, Colinton Road, Edinburgh. (2061)

LONDON COUNTY COUNCIL
PART I MIDWIFERY TRAINING FOR STATE-REGISTERED NURSES

Vacancies exist for August 1st and November 1st, 1947. Obstetric and Pediatric lectures given by Specialists. Gas and Air Obstetric Analgesia training given. All pupils desirous of proceeding to Part II training are assured of vacancies. Apply to Matron-in-Chief (H), Public Health Department, County Hall, Westminster Bridge, London, S.E.1 (1553). (2132)

THE CASSEL HOSPITAL FOR FUNCTIONAL NERVOUS DISORDERS
STOKE-ON-TRENT

Ward Sisters. Special course offered in Psychological Nursing. Interesting lectures and discussions on all aspects of mental health. Some Case History work outside the Hospital. Full social and recreational facilities. Apply, with full particulars and names for reference, to Matron. (2139)

PUBLIC HEALTH VACANCIES

14/- per inch, minimum charge 10/-.

COUNTY BOROUGH OF SWANSEA
SUPERINTENDENT HEALTH VISITOR AND SCHOOL NURSE

Applications are invited from qualified persons for the post of **Superintendent Health Visitor** and **School Nurse** at a salary of £465, rising by £20, to £565 per annum.

Candidates must have had extensive experience in the organisation of health visiting work and the control of the large health visiting staff.

The appointment will be subject to the conditions of service laid down in the Rushcliffe Report and to the candidate passing a medical examination.

The appointment is subject to the provisions of the Local Government Superannuation, 1937.

Further particulars, together with form of application may be obtained from the Medical Officer of Health, Public Health Department, The Guildhall, Swansea, to whom applications must be delivered not later than May 18th, 1947.

Canvassing, either directly or indirectly is a disqualification.

The Guildhall, Swansea. T. B. BOWEN, Town Clerk.
April 22nd, 1947. (1647)

State Certified Midwives are required by the London County Council for appointment as **Domiciliary Midwives.** Rushcliffe Scale, minimum commencing salary £310 to £330 a year, together with a London allowance of £25 a year and allowances of £31 a year for laundry and travelling expenses. Telephone, uniform, nursing equipment and necessary drugs are provided. Married women eligible. Forms of application may be obtained from the Medical Officer of Health (S.D.5), The County Hall, Westminster Bridge, S.E.1. (1044). (1656)

ESSEX COUNTY COUNCIL
APPOINTMENT OF DISTRICT MIDWIFE

Applications are invited from State-Certified Midwives for the post of **District Midwife** in the Chingford Area. The salary attaching to the post and the other terms and conditions of appointment will be in accordance with the recommendations of the Midwives' Salaries Committee, from time to time applicable and adopted by the County Council. Chingford being wholly within the Metropolitan Police District, an additional payment of £15 a year will attach to the post.

The successful candidate must pass a medical examination and contribute to the Council's Superannuation Fund. The appointment will be subject to the Council's Standing Orders, extracts from which will be forwarded on application.

Applications on the prescribed form (obtainable from me), together with copies of not more than three recent non-returnable testimonials, should be forwarded as soon as possible.

Canvassing, directly or indirectly, will disqualify.

County Hall, Chelmsford. JOHN E. LIGHTBURN, Clerk of the County Council.
April 30th, 1947. (1694)

APPOINTMENT OF DOMICILIARY MIDWIVES

The County Council of the West Riding of Yorkshire invite applications for the appointment of whole-time **Domiciliary Midwives** in the following districts, in accordance with the Scales of Salaries and recommendations contained in the Rushcliffe Report of the Midwives' Salaries Committee :—

Conisborough Urban District.
Horsforth Urban District.
Rothwell Urban District.
Pontefract Borough (house available).
Sprotborough Area (Doncaster R.D.).
Moorends Area (Thorne R.D.).

Applications are also invited for the appointment of whole-time **Domiciliary Senior Midwives** in accordance with the recommendations in the Rushcliffe Report of the Midwives' Salaries Committee, and particulars of vacant areas, etc., will be supplied on application.

A minimum allowance of £70 per annum is paid for the use of a motor car on County duties.

Uniform, equipment, laundry, travelling expenses, telephone, etc., will be provided in respect of all appointments. Each successful applicant will be subject to the provisions of the Local Government Superannuation Act, 1937, and will be required to pass a medical examination.

Forms of application may be obtained from the undersigned.

County Hall, Wakefield. FRASER BROCKINGTON, County Medical Officer.
May, 1947. (1786)

LANCASHIRE COUNTY COUNCIL
SCHOOL HEALTH AND CHILD WELFARE DEPARTMENT

Applications are invited from women possessing suitable qualifications for the combined post of **School Nurse and Health Visitor.**

Candidates must not be over 40 years of age and must be State-Registered Nurses, holding the Certificate of the C.M.B., and the Health Visitors' Certificate of the R.S.I.

Salary according to revised recommendations of the Nurses' Salaries Committee of the Ministry of Health, together with subsistence allowances and travelling expenses on the County Scale, where applicable.

Forms of application, together with further particulars, can be obtained from the County Medical Officer of Health, School Health Department, County Offices, Preston, and to whom they should be returned, together with copies of two recent testimonials, not later than May 31st, 1947.

R. H. ADCOCK, Clerk of the County Council. (1784)

BOROUGH OF GRAVESEND
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.** The salary will be in accordance with the Rushcliffe Scale. Candidates must be State Registered General Nurses holding the Certificate of Part I of the Central Midwives Board Examination and the Health Visitors' Certificate issued by the Royal Sanitary Institute.

The appointment is terminable by one month's notice on either side, is subject to the provisions of the Local Government Superannuation Act, 1937, to the regulations governing officers of the Council and to a satisfactory medical examination. The Council will assist the successful candidate to secure living accommodation if required.

Application forms may be obtained from the Medical Officer of Health, 3, Woodville Terrace, Gravesend, to whom they must be returned not later than Saturday, May 24th, 1947.

4, Woodville Terrace, Gravesend, Kent. F. W. HARRISON, Town Clerk.
May 1st, 1947. (1818)

COUNTY BOROUGH OF IPSWICH
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor,** who will also be required to undertake duties in connection with the School Medical Service. A Health Visitor is required also in connection with the Tuberculosis Scheme.

Candidates must be State Registered Nurses and must possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the Rushcliffe Recommendations. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications on forms to be obtained from the Medical Officer of Health, Elm Street, Ipswich, must be received by the Medical Officer of Health not later than June 10th, 1947.

Town Hall, Ipswich. J. G. BARR, Town Clerk.
May 2nd, 1947. (1847)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

Applications are invited for the appointment of domiciliary Midwife in the City Midwifery Service.

Applicants should give particulars of training and experience and applications should be accompanied by three names for reference.

Successful candidates will be required to pass a medical examination and to contribute to the Superannuation Scheme under the Local Government Superannuation Act.

Application forms may be obtained from the Medical Officer of Health, Council House, Birmingham, 3, and should be returned to him. (x143)

COUNTY BOROUGH OF PRESTON
APPOINTMENT OF SUPERINTENDENT HEALTH VISITOR AND SCHOOL NURSE AND SUPERINTENDENT OF DAY NURSERIES

Applications are invited from suitably qualified Health Visitors for the combined post of **Superintendent Health Visitor and School Nurse and Superintendent of Day Nurseries.**

The person appointed will be expected to supervise the work of the Health Visitors and School Nurses in the Department; she will also be expected to assist in the organisation of the Council's training scheme for students for the Nursery Nurses' Certificate and to give lectures in connection with this scheme.

The salary will be at an appropriate step on the Rushcliffe Scale for Superintendent Health Visitor and School Nurse, *i.e.*, £465 by £20 to £565.

The person appointed will be expected to pass a medical examination and to contribute to the Corporation's Superannuation Fund.

Further particulars and application forms can be obtained from the Medical Officer of Health, Municipal Building, Preston, to whom they should be returned not later than May 25th, 1947.

Municipal Buildings, Preston. W. E. E. LOCKLEY, Town Clerk. (1981)

COUNTY BOROUGH OF BLACKPOOL
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor.** The Salary and Service Conditions are in accordance with the Rushcliffe Recommendations. The appointment is a whole-time one, governed by the regulations of the Council as made from time to time, and to the provisions of the Local Government Superannuation Act, 1937. The persons appointed will be required to pass a medical examination. Must be S.R.N., S.C.M., and hold the Health Visitors' Certificate of the Royal Sanitary Institute or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

Applications, giving date of birth and full particulars of qualifications and experience and accompanied by two recent testimonials, should be forwarded to the Medical Officer of Health, Municipal Health Centre, Whitegate Drive, Blackpool, so as to reach him not later than May 31st, 1947.

TREVOR T. JONES,
Town Clerk.
(1987)

CITY OF WAKEFIELD
APPOINTMENT OF
MUNICIPAL DISTRICT MIDWIFE

Applications are invited for the position of **Municipal District Midwife,** at a salary in accordance with the Report of the Midwives' Salaries Committee. Candidates must be S.R.N. and S.C.M.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the selected applicant must pass a medical examination. The appointment is terminable by three months' notice on either side.

Applications (on the prescribed forms to be obtained from the Medical Officer of Health, Town Hall), should be sent to the undersigned at once.

Town Hall, Wakefield. W. S. DES FORGES, Town Clerk.
(1994)

COUNTY BOROUGH OF OLDHAM
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR/SCHOOL NURSE

Applications are invited from qualified Health Visitors for the position of **Health Visitor/School Nurse,** at a salary in accordance with the Rushcliffe Scale, namely, £330 per annum, rising by annual increments of £15 to £435 per annum.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the passing of a medical examination.

Application forms and Conditions of Service may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Oldham, to whom they should be returned immediately with copies of three recent testimonials endorsed "Health Visitor-School Nurse."

Town Hall, Oldham. THOMAS ALKER, Town Clerk.
(1995)

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for **Health Visitors.** The salaries will be in accordance with the Rushcliffe Committee's recommendations, and travelling expenses will be paid in accordance with the Council's scale. Where a motor car is authorised to be run on County business the Council's travelling allowance is at present as follows:—

Cars up to and including 8 h.p., £56 per annum, plus 2d. per mile.

Cars of 9 h.p. or over, £60 per annum, plus 2½d. per mile.

At the present time the County Council have a scheme for granting loans to assist Health Visitors to purchase cars, subject to certain conditions including the limitation of the amount of the loan and the method of repayment.

Candidates will be required to be State-Registered Nurses, and possess the Health Visitor's Certificate of the Royal Sanitary Institute, or to have held the post of Health Visitor under a Local Authority with the approval of the Minister of Health. The Officers appointed will be required to work under the supervision of the County Medical Officer, and to devote the whole of their time to duties in connection with the maternity and child welfare, tuberculosis and school health services, and to reside in such parts of the County as may be required. The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. The appointments will be terminable by one month's notice on either side. Forms of application may be obtained from the undersigned, to whom they should be returned completed, together with copies of not more than three recent testimonials as soon as possible.

County Offices, St. Mary's Gate, Derby. J. B. B. MORGAN. County Medical Officer.
February 22nd, 1947. (x184)

NURSING RECRUITMENT ADVISORY SERVICE FOR SCOTLAND

The Edinburgh Office of the Nursing Recruitment Advisory Service in Scotland is now open at :—

2, St. Andrew's Square, Edinburgh, 2. (Telephone 24307).

Particulars of training schools in Scotland may be obtained and advice will gladly be given to those interested in nursing.

Arrangements may be made for a personal interview with the Secretary in either Glasgow or Edinburgh, by writing to the above address. (252/21)

SHIPLEY URBAN DISTRICT COUNCIL
APPOINTMENT OF HEALTH VISITOR

The Council invite applications for the appointment of **Health Visitor.** Candidates must hold the Health Visitors' Certificate. The Salary and Conditions of Service will be in accordance with the appropriate section of the Rushcliffe Report. Application forms are obtainable from the Medical Officer of Health, Town Hall, Shipley, to whom they should be returned not later than May 22nd, 1947.

Town Hall, Shipley. HAROLD S. HASLAM, Clerk of the Council.
April 22nd, 1947. (1986)

BOROUGH OF TOTTENHAM
MIDWIFERY SERVICE

Applications are invited for the appointments of **Municipal Midwives** (3 vacancies). Candidates must be State-Certified Midwives. The Salary will be in accordance with the Rushcliffe Recommendations. Uniform, equipment and housing accommodation will be provided. Part-time or married midwives are invited to apply.

Full particulars of the appointments and forms of application can be obtained from the Medical Officer of Health, Town Hall, Tottenham, N.15.

G. HAMILTON HOGBEN,
Medical Officer of Health.
(x1570)

BOROUGH OF SUTTON COLDFIELD
ADDITIONAL HEALTH VISITOR
MATERNITY AND CHILD WELFARE

Applications are invited for the above post. Candidates must be S.R.N., S.C.M., and possess a Health Visitor's Certificate approved by the Minister of Health.

The salary will be in accordance with the Rushcliffe Scale. The successful candidate will contribute to the Corporation's Superannuation Fund and will be required to pass a medical examination.

Applications accompanied by three recent testimonials and endorsed "Additional Health Visitor" and addressed to the Medical Officer of Health, Council House, Sutton Coldfield, must be received by May 31st, 1947.

Council House, Sutton Coldfield. R. WALSH, Town Clerk.
(1980)

WOLVERHAMPTON EDUCATION COMMITTEE
APPOINTMENT OF SCHOOL NURSE

Applications invited for appointment as **School Nurse.** Candidates must be State-Registered and should preferably hold Health Visitor's Certificate. Salary and Conditions in accordance with Rushcliffe Report. Post is designated for purposes of Local Government Superannuation Act, 1937. Further particulars on sending stamped addressed envelope to Director of Education, North Street, Wolverhampton, to whom completed applications must be sent by May 24th. (2039)

SALOP COUNTY COUNCIL
DOMICILIARY MIDWIFE-

The Council invite applications for the position of **Domiciliary Midwife** in connection with the Domiciliary Service of Midwives in the Borough of Shrewsbury. Salary in accordance with the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applicants must be State-Certified Midwives, and possession of the S.R.N. qualification will be an advantage.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, College Hill House, Shrewsbury, to whom they should be returned, accompanied by copies of three recent testimonials, not later than May 24th. (2041)

COUNTY BOROUGH OF OLDHAM
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from duly qualified persons for the above appointment. Salary and Conditions of Service are in accordance with the Midwives' Salaries Committee's recommendations.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the passing of a medical examination.

Application forms and Conditions of Service may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Oldham, to whom they should be returned immediately with copies of three recent testimonials endorsed "Municipal Midwife."

Town Hall, Oldham. THOMAS ALKER, Town Clerk.
(1996)

COUNTY BOROUGH OF SWANSEA
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined appointment of **Health Visitor and School Nurse.**

Applicants must possess the following qualifications :—

(a) State Registration Certificate (General part of Register).
(b) Certificate of the Central Midwives' Board or the first certificate of the Central Midwives Board.
(c) The Health Visitor's Certificate of the Royal Sanitary Institute.

Salary in accordance with the Rushcliffe Scale, together with uniform allowance and travelling expenses.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination.

Further particulars, together with form of application, may be obtained from the Medical Officer of Health, Public Health Department, The Guildhall, Swansea, to whom applications must be delivered not later than May 30th, 1947.

Canvassing either directly or indirectly is a disqualification.

The Guildhall, Swansea. T. B. BOWEN, Town Clerk.
(2050)

COUNTY BOROUGH OF HASTINGS
PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Health Visitor and School Nurse.**

Candidates must be State-Registered General-trained Nurses, holding the C.M.B. Certificate and the Health Visitor's Certificate of the Royal Sanitary Institute.

The successful candidate will normally be employed as District Health Visitor and School Nurse, but may be required to undertake any other work carried out by the Health Visiting and School Nursing Staff.

Salary, etc., in accordance with the Rushcliffe Scale, with uniform and travelling expenses provided, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing the necessary medical examination.

Forms of application may be obtained from the Medical Officer of Health, 44, Wellington Square, Hastings, and completed applications, with copies of not more than three recent testimonials, should be forwarded to him not later than May 21st, 1947.

Town Hall, Hastings. N. P. LESTER, Town Clerk.
May 1st, 1947. (2053)

METROPOLITAN BOROUGH OF HAMMERSMITH
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor** at a salary in accordance with the recommendations of the Rushcliffe Committee.

Candidates must be State-Registered Nurses, must hold the Certificate of the Central Midwives' Board and be qualified in accordance with the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930.

Forms of application containing particulars of duties, etc., may be obtained (on receipt of a stamped addressed envelope) from the undersigned and must be returned not later than May 26th, 1947.

Canvassing will disqualify.

Town Hall, Hammersmith, W.6. W. H. WARHURST, Town Clerk.
May 2nd, 1947. (2055)

CORPORATION OF WILLESDEN
APPOINTMENT OF
WHOLE-TIME HEALTH VISITORS

Applications are invited for appointments as **Health Visitors.** The salary will be in accordance with the Rushcliffe Scale. Candidates must be State Registered General Nurses holding the Certificate of Part I of the Central Midwives' Board Examination and the Health Visitor's Certificate issued by the Royal Sanitary Institute.

The appointment is terminable by one month's notice on either side, is subject to the provisions of the Local Government Superannuation Act, 1937, to the regulations governing officers of the Council and to satisfactory medical examination.

Application forms may be obtained from the Medical Officer of Health, Health Department, 54, Winchester Avenue, Kilburn, N.W.6, to whom they should be returned as soon as possible.

All communications must be marked "Health Visitor" on the outside of the envelope.

Town Hall, Dyne Road, Kilburn, N.W.6. R. S. FORSTER, Acting Town Clerk.
(x1959)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Domiciliary Midwives (Relief and District)** salaries in accordance with the Report of the Midwives' Salaries Committee.

Candidates must be S.R.N. and S.C.M. Suitable applicants will have the opportunity of gaining experience in the training of Pupil Midwives.

The possession of a car will be an advantage, which case a mileage allowance will be paid.

The appointments are subject to medical examination and to the provisions of the Local Government Superannuation Act.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

Kenwith Lodge, Westbury Park, Bristol, 6. R. H. PARRY, Medical Officer of Health.
(1997)

METROPOLITAN BOROUGH OF ISLINGTON
VACANCIES FOR HEALTH VISITORS

There are vacancies on the permanent establishment for **Health Visitors** in the Borough of Islington.

Applicants must be State-Registered Nurses and must possess a qualification as a Health Visitor approved by the Ministry of Health. Student Health Visitors nearing completion of their training may also apply.

Salary and Conditions of Service are in accordance with the recommendations of the Rushcliffe Committee.

The appointment is subject to the conditions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Candidates are required to disclose in writing whether, to their knowledge they are related to any member of or holder of any senior office under the Council. Canvassing in any form will be considered a disqualification.

The Council are unable to make any arrangements whatsoever for the provision of housing accommodation for the successful candidate.

Applications, stating age, qualifications, experience, together with copies of two or three recent testimonials, should be delivered to the Medical Officer of Health at the undermentioned address, endorsed "Health Visitor," not later than May 30th, 1947.

Islington Town Hall, Upper Street, N.1. W. ERIC ADAMS, Town Clerk.
(20[illegible])

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
APPOINTMENT OF
THREE HEALTH VISITORS

Applications are invited from General Trained Nurses holding the Central Midwives' Board Certificate and possessing the Health Visitor's Certificate of the Royal Sanitary Institute for three vacancies which will occur shortly.

These posts offer wide and general experience of Health Visiting nursing in the City's Child Welfare Department, which works in association with the Child Health Department of the University.

Salary is in accordance with the Rushcliffe Scale and the posts are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating qualifications, age and experience, and accompanied by copies of testimonials, should be forwarded to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1, immediately. (20[illegible])

ESSEX EDUCATION COMMITTEE
(EXCEPTED DISTRICT OF LEYTON)
APPOINTMENT OF SCHOOL NURSE

Applications are invited from State-Registered Nurses of not more than 40 years of age, for the appointment of **School Nurse.** The qualification of Health Visitor will be an advantage. Salary and Conditions will be in accordance with the Rushcliffe Scales.

Applications, giving particulars of age, qualifications and experience, should be sent to the undersigned not later than May 31st, 1947.

The duties, and a statement of the conditions relating to the appointment, may be obtained from the undersigned on a personal application or by letter, enclosing a stamped and addressed envelope.

Town Hall, Leyton, E.10. D. J. OSBORNE, Town Clerk.
May, 1947. ([illegible])

COUNTY BOROUGH OF BURNLEY
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited for the above appointment. Salary in accordance with the Midwives' Salaries Committees' recommendations — [illegible] £435 if S.R.N. and S.C.M., or £310 to [illegible] S.C.M. only. Commencing salary according to experience. Uniform, laundry, telephone, equipment and travelling expenses will be provided by the Council.

Further particulars and forms of application may be had from the Medical Officer of Health, Public Health Department, St. James' Street, Burnley, to whom applications, together with copies of three recent testimonials, must be forwarded as early as possible.

Canvassing either directly or indirectly will disqualify.

Town Hall, Burnley. C. V. THORNLEY, Town Clerk.
([illegible])

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

APPOINTMENT OF HEALTH VISITOR TUTOR AND SENIOR ASSISTANT HEALTH VISITOR

Applications are invited for the position of **Tutor** to the Training Course for Student Health Visitors, which is organised by the Maternity and Child Welfare Committee of the Newcastle Corporation. The person appointed will be expected to give approximately half her time to duties in connection with the training of Health Visitor Students and the remaining half to the assistance of the Chief Health Visitor. The Department works in close association with the Child Health Department of the University of Durham.

Applicants must possess the Certificate of the Central Midwives' Board and the Health Visitor's Certificate of the Royal Sanitary Institute and have at least three years' practical experience of Health Visiting.

Salary is in accordance with the Rushcliffe Scale and the post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating qualifications, age and experience, and accompanied by copies of testimonials, should be forwarded to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1, not later than May 31st, 1947.

(2003)

METROPOLITAN BOROUGH OF WOOLWICH

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor.**

In accordance with the recommendations of the Nurses' Salaries Committee, the commencing salary will be at a point in the Scale (£355 x £15 to £460 per annum), according to the number of years' service as a Health Visitor of the person appointed.

Candidates must hold the following qualifications:—(i) Certificate of a fully trained nurse; (ii) the Health Visitors' Certificate of the Royal Sanitary Institute.

The appointment will be subject to the Council's Conditions of Service in force from time to time, to the provisions of the Local Government Superannuation Act, 1937, and will be terminable by one month's notice on either side. The successful candidate will be required to pass a medical examination.

The candidate appointed will be required to devote the whole of her time to the service of the Council.

Applications, on forms to be obtained from the Medical Officer of Health, Town Hall, Woolwich, S.E.18, accompanied by copies of not more than three recent testimonials, must be received by the undersigned not later than May 29th, 1947.

Candidates must disclose in writing if they are related to any member or Senior Officer of the Council.

Canvassing, either directly or indirectly, will disqualify.

Town Hall, Woolwich, S.E.18. DAVID JENKINS, Town Clerk.
May, 1947. (2099)

LANCASHIRE COUNTY COUNCIL

SCHOOL HEALTH SERVICE

Applications are invited from women possessing suitable qualifications for the post of **Orthopaedic Nurse.** The duties are mainly concerned with children attending After-Care Centres for treatment and supervision.

Candidates must not be over 40 years of age and must hold the Certificate of the Chartered Society of Physiotherapy.

The salary will be £350—£15—£410 per annum, previous experience in a similar post being considered in fixing the commencing salary. Candidates holding a Certificate in Orthopaedic Nursing will receive an additional £20 per annum. In addition, there will be paid an annual allowance of £12 for uniform, together with a daily subsistence allowance and travelling expenses.

The person appointed will be required to pass a medical examination and the usual deduction will be made from the combined salary and uniform allowance for the purpose of the Council's Superannuation Scheme.

Applications should be sent, accompanied by copies of two recent testimonials, to the County Medical Officer of Health and School Medical Officer, County Offices, Preston, as early as possible.

All communications must be endorsed "Orthopaedic Nurse."

County Offices, Preston. R. H. ADCOCK, Clerk of the County Council.
(2032)

COUNTY COUNCIL OF MIDDLESEX

BOROUGH OF EALING
EDUCATION COMMITTEE
SCHOOL NURSE

Applications are invited for the position of **School Nurse.** Applicants must be State-Registered Nurses and should possess the Health Visitor's Certificate.

Salary and Conditions in accordance with the recommendations of the Rushcliffe Committee.

Copies of the application form and terms of appointment can be obtained from the Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than May 23rd, 1947.

(2058)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY (314 beds)

Senior Sister Tutor.
Home Sister
Junior Theatre Sister.
Staff Midwives.
Staff Nurse for Theatre (S.R.N.).
Student Nurses.

COUNTY GENERAL HOSPITAL, OTLEY

Staff Midwives, S.R.N., S.C.M. preferred (Resident or Non-resident).
Enrolled Assistant Nurses.

COUNTY GENERAL HOSPITAL, WAKEFIELD

Sister Tutor (for Preliminary Training School).
Theatre Sister.
Staff Nurses.
Student Nurses (required for increase of staff).

MIDDLETON-IN-WHARFEDALE SANATORIUM, NEAR ILKLEY

Night Sister (working under Night Superintendent).
Ward Sister (for Male Pulmonary Ward).
Staff Nurses (one with Theatre experience). (Male or Female).
Staff Nurses (with T.A. Certificate only.)
Enrolled Assistant Nurses.

CROOKHILL HALL SANATORIUM, CONISBOROUGH

Ward Sister (Resident).
Staff Nurses (with T.A. Certificate only).
Enrolled Assistant Nurses.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Sister Tutor.
Night Superintendent.
Housekeeping Sister.
Staff Nurses, S.R.N. (T.A. Certificate after one year's training.)
Staff Nurses with T.A. Certificate only.
Enrolled Assistant Nurses.

CARDIGAN SANATORIUM, CARR GATE, NEAR WAKEFIELD

Ward Sister.
Staff Nurses (with T.A. Certificate only).

HAZLEWOOD MATERNITY HOME, NEAR TADCASTER

Staff Midwives.

WALTON HALL MATERNITY HOME, NEAR WAKEFIELD

Midwifery Sister.
Staff Midwives.

Applicants for posts of Staff Nurses and higher grades must be State-Registered Nurses, except where otherwise stated.

Textbooks provided and examination fees paid in the case of Student Nurses.

Salary and Conditions of Service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application, except in the case of student nurses, can be obtained from the County Medical Officer's Department, County Hall, Wakefield. In the case of Student Nurses and Assistant Nurses, application should be made direct to the Matron of the Hospital or Sanatorium concerned.

County Hall, Wakefield. FRASER BROCKINGTON, County Medical Officer.
May 8th, 1947. (2037)

BOROUGH OF SWINDON

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of **Health Visitor and School Nurse** (two vacancies). Applicants must be State-Registered Nurses and must possess the qualifications prescribed by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930.

Salary, between £330 and £435, by annual increments of £15, and conditions of service will be in accordance with the recommendations of the Nurses' Salaries (Rushcliffe) Committee, and the appointment will be terminable by one month's notice on either side.

The Council will assist the successful candidates to secure housing accommodation if required.

The successful candidates will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications must be made on forms to be obtained from the undersigned, and must be received by me, together with the names of two persons to whom reference can be made, in envelopes endorsed "Health Visitor and School Nurse," not later than Monday, June 2nd, 1947.

Civic Offices, Swindon. D. MURRAY JOHN, Town Clerk.
May, 1947. (1865)

HAMPSHIRE COUNTY NURSING ASSOCIATION
(affiliated to the Queen's Institute of District Nursing)

APPOINTMENT OF ASSISTANT SUPERINTENDENT AND SUPERVISOR OF MIDWIVES

Applications are invited from Queen's Nursing Sisters for the above mentioned post. Applicants should hold the Certificate of the Central Midwives' Board, Health Visitors' Certificate of the Royal Sanitary Institute, and have had experience in district work. Salary according to Rushcliffe Scale. Pension Scheme in operation in connection with which medical examination will be necessary. Car provided or allowance made for use of own car. Applications to be made on forms obtainable from the Organising Secretary, H.C.N.A., 81, North Walls, Winchester. (2065)

FIFE COUNTY COUNCIL

HEALTH VISITOR

Applications are invited for appointment as **Health Visitor** in Kirkcaldy District. Salary and emoluments in accordance with the Wheatley Scale. Applicants must be under 45, State-Registered Nurses entitled to enrolment under Midwives' Acts and holding Health Visitors' Certificate. The successful candidate will act as Welfare Tuberculosis Nurse, Assistant Inspector of Midwives and undertake such other duties as are required. Medical examination. Applications, in writing, stating age, married or single, training, qualifications and experience, with copies of testimonials, to the County Medical Officer, County Buildings, Cupar, by May 24th, 1947.

County Buildings, Cupar, Fife. J. M. MITCHELL, County Clerk.
(2073)

CITY OF STOKE-ON-TRENT

HEALTH DEPARTMENT
CHEST DISPENSARY
APPOINTMENT OF NURSE

Applications are invited for an appointment of **Nurse** at the Chest Dispensary, Shelton, Stoke-on-Trent.

Salaries and Conditions in accordance with the Rushcliffe Scale (£330 per annum, rising by annual increments of £15 to a maximum of £435 and uniform).

Applicants must be State-Registered Nurses, holding the Health Visitors' Certificate or the Diploma issued under the Board of Education's Health Visitors' Training Regulations, 1919, and preference will be given to nurses having previous experience of work of a chest dispensary.

The appointment will be subject to the Local Government Officers' Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, giving particulars of qualifications, experience and age and enclosing copies of three recent testimonials, to be sent in envelopes endorsed, "Appointment of Nurse—Chest Dispensary," to the undersigned, not later than May 31st, 1947.

HARRY TAYLOR, Town Clerk.
(2075)

BOROUGH OF TOTTENHAM
MATERNITY AND CHILD WELFARE COMMITTEE

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the post of **Health Visitor and Child Life Protection Visitor.** The work of the School Medical and Maternity and Child Welfare Department is interchangeable, and the person appointed may from time to time be directed to either service.

Applicants must be qualified Health Visitors in accordance with the regulations of the Ministry of Health and also hold the certificate of a fully trained nurse.

The Salary and Conditions of Service will be in accordance with the Rushcliffe Scale. The appointment is subject to a satisfactory medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, and must be returned duly completed on or before the first post on June 7th.

Town Hall, Tottenham, N.15. G. HAMILTON HOGBEN, Medical Officer of Health.
May 2nd, 1947. (1883)

THE URBAN DISTRICT COUNCIL OF WARSOP

HEALTH VISITOR

The Council invite applications for the combined post of **Health Visitor and Child Protection Visitor** from persons who possess qualifications prescribed by the Minister of Health in the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations.

The appointment will be in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee and the salary payable will be according to the scale appropriate to Health Visitors (£330—£15—£435.)

The Local Government Superannuation Act, 1937, will apply and the successful applicant will be required to pass a medical examination.

Forms of application may be obtained from the undersigned on receipt of a stamped foolscap envelope, and completed applications endorsed "Health Visitor" must reach me not later than May 31st, 1947.

Town Hall, Warsop, Mansfield, Notts. A. H. COUPE, Clerk of the Council.
April, 1947. (1887)

METROPOLITAN BOROUGH OF CAMBERWELL

APPOINTMENT OF TWO HEALTH VISITORS

Applications are invited for the appointment of two **Health Visitors** on the permanent staff of the Council at a salary in accordance with the revised recommendations of the Nurses' Salaries Committee, *viz.*, £330, rising by annual increments of £15 to £435 per annum, plus £25 per annum for employment in the Administrative County of London. The persons appointed will be placed at the position within this scale appropriate to their qualifications and experience.

Applicants should be fully qualified and possess the Health Visitor's Certificate of the Royal Sanitary Institute or the Board of Education Health Visitor's Certificate or Diploma endorsed by the Minister of Health.

The appointments are subject to the provisions of the Camberwell and other Metropolitan Boroughs (Superannuation) Act, 1908, as amended, and the successful candidates will be required to pass satisfactorily a medical examination by the Council's Medical Officer of Health.

Forms of application may be obtained from the undersigned and applications, accompanied by copies of three recent testimonials, must be received not later than Saturday, May 31st, 1947.

Canvassing of members of the Council, directly or indirectly, will disqualify a candidate.

Town Hall, Camberwell, S.E.5. DARRELL MUSKER, Town Clerk.
(1888)

COUNTY BOROUGH OF DEWSBURY

PUBLIC HEALTH DEPARTMENT
NURSING STAFF

There are vacancies in the above department for the following positions:—

(i) **Two Health Visitors,** S.R.N., S.C.M., and H.V.'s Certificate. Salary according to Rushcliffe Scale.

(ii) **One Cleaning Nurse,** S.R.N., or E.A.N. Duties include examination of children for verminous conditions and the treatment of scabies. Salary: S.R.N., £290 by £15 to £395 per annum. E.A.N., £190 by £5 to £220 per annum.

(iii) **One Resident Nursery Nurse** at Eightlands Day Nursery. Salary: £165 by £10 to £190 per annum, less £65 for board, lodgings, etc.

The commencing salary in each case will be fixed having regard to previous service and experience. These appointments will be subject to the provisions of the Local Government Superannuation Acts and satisfactory medical examinations.

Applications, giving all relevant particulars and the names of two persons to whom reference may be made, should be sent to the Medical Officer of Health, Public Health Department, Municipal Buildings, Halifax Road, Dewsbury, as soon as possible.

E. D. IRVINE, Medical Officer of Health.
(1904)

UNIVERSITY COLLEGE HOSPITAL
GOWER STREET, LONDON, W.C.1

Health Visitor required for work in Infant Welfare Department. Applications, giving full details of experience, qualifications, etc., together with copies of two references and the names of two referees, should be sent to the undersigned not later than May 31st, 1947.

T. F. W. MACKEOWN,
Secretary of the Corporation.
(1867)

METROPOLITAN BOROUGH OF BERMONDSEY
APPOINTMENT OF HEALTH VISITORS
(Two Vacancies)

Applications are invited for the position of **Health Visitor** (two vacancies). The commencing salary will be at the rate of £355 per annum, plus added increments for any previous qualifying service, in accordance with the Nurses' Salaries Committee recommendations (Rushcliffe Report), and rising by annual increments of £15 to £460 per annum. Applicants must be trained nurses holding a certificate of General Training, the C.M.B. and a Health Visitor's Certificate. The appointment will be subject to the provisions of the Council's Superannuation Acts, and the person appointed will be required to pass satisfactorily a medical examination. Forms of application may be obtained from the undersigned, to whom applications must be delivered not later than first post on Friday, May 30th, 1947, endorsed "Health Visitor." Canvassing directly or indirectly will disqualify.

Municipal Offices, Spa Road, S.E.16. S. E. FREEMAN, Town Clerk.
(2136)

CHESHIRE COUNTY COUNCIL
HEALTH VISITORS

Applications are invited from qualified Nurses for posts as **Health Visitors** in the following districts (all additional appointments): Alsager, Nantwich, Stockton Heath, Wilmslow and Winsford. Candidates should be single and preferably under 40 years of age. Rushcliffe Scale Salary.

Application forms from the County Medical Officer, 24, Nicholas Street, Chester, to be returned by May 26th. (2069)

SALOP COUNTY COUNCIL
ASSISTANT SUPERVISOR OF MIDWIVES AND ASSISTANT SUPERINTENDENT OF HEALTH VISITORS

Applications are invited from State-Registered General Trained Nurses with the Certificate of the C.M.B. and the Health Visitor's Certificate, for the post of **Assistant Supervisor of Midwives and Assistant Superintendent of Health Visitors** under the Salop County Council.

In accordance with the regulations of the Ministry of Health, the person appointed will require to have been in practice as a Midwife for at least three years, one of which must have occurred within two years of her first appointment as a Supervisor, and at least one of which must have been spent in attending patients in their own homes.

The person appointed will work under the direction of the County Medical Officer of Health and devote her whole time to the work.

The commencing salary will be at the rate of £415, rising by annual increments of £20 to £515, plus car and subsistence allowances on the County Scale.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application, together with conditions of appointment, can be obtained from the County Medical Officer of Health, College Hill, Shrewsbury, to whom they should be returned not later than May 24th, accompanied by copies of three recent testimonials.

Shirehall, Shrewsbury. G. C. GODBER, Clerk of the County Council.
(2072)

METROPOLITAN BOROUGH OF SOUTHWARK
HEALTH VISITOR

Applications are invited for the position of **Health Visitor.** The salary payable will be in accordance with the Rushcliffe Scale.

Candidates, who should be under 45 years of age, must have held a previous appointment as Health Visitor with the approval of the Minister of Health, or should possess the Health Visitor's Certificate of the Royal Sanitary Institute under conditions approved by the Minister, or the Diploma issued under the Board of Education (Health Visitor's Training) Regulations, 1919.

The successful candidate will be required to devote the whole of her time to the duties of her office. The appointment will be subject to the Council's Conditions of Service, to the provisions of the Shoreditch and other Metropolitan Boroughs (Superannuation) Acts, 1922-1937, and to the passing by the successful applicant of a medical examination. The appointment will be terminable by one month's notice on either side.

Forms of application obtainable from the Town Clerk's Office, accompanied by copies of not more than three recent testimonials must be delivered to the undersigned and endorsed "Health Visitor" not later than May 24th, 1947. Canvassing in any form will disqualify.

Town Hall, Walworth Road, S.E.17. D. T. GRIFFITHS, Town Clerk.
(2081)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NEAR MANCHESTER

Ward Sister (with Orthopaedic experience).
Ward Sister (with experience of Ear, Nose and Throat work).
Junior Ward Sisters (Maternity, Medical and Surgical Wards).
Staff Midwives. Theatre Staff Nurses. Male Staff Nurses. Staff Nurses.
Pupil Midwives (Part I Training). Applicants must be State-Registered Nurses. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II Training.
Second Year Student Nurses. Applicants must be either State-Registered Fever Nurses or State Registered Children's Nurses.
Student Nurses. Aged 18 years and over. The Hospital is a complete Training School.
Full particulars and forms of application from The Matron, Park Hospital, Moorside Road, Flixton, near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NEAR LIVERPOOL

Ophthalmic Ward Sister.
Midwifery Sister. Junior Ward Sisters. Staff Midwives. Staff Nurses.
Assistant Nurse (Ambulance Duties) (preferably with S.C.M. Certificate).
Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II Training.
Student Nurses. Aged 18 years or over.
Full particulars from the Matron, County Hospital, Whiston, Prescot, near Liverpool.

PUBLIC ASSISTANCE COMMITTEE
PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister.
Female Nursing Assistants (for Mental Wards).
Full particulars from the Area Public Assistance Officer, Town Hall, Ulverston.

PARKSIDE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.).
Assistant Nurses.
Full particulars from the Area Public Assistance Officer, 5, Dalton Square, Lancaster.

FYLDE INSTITUTION, WESHAM, KIRKHAM, NEAR BLACKPOOL

Ward Sisters (must be S.C.M.).
Nursing Assistants. Intermediate Assistant Nurses. Enrolled Assistant Nurses.
Full particulars from the Area Public Assistance Officer, Wesham, Kirkham, near Blackpool.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Staff Nurse (for Female Mental Ward). (Resident or Non-resident.) Applicants must be qualified Mental Nurses, but not necessarily State-Registered Nurses.
Assistant Nurses.
Full particulars from the Area Public Assistance Officer, 8, Spring Bank, Preston

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER (for Male Mental Patients only)

Male Staff Nurses (not necessarily qualified Mental Nurses). (Non-resident.)
Full particulars from the Area Public Assistance Officer, 8, Spring Bank, Preston

MOORLANDS INFIRMARY, RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of Pupil Midwives under Part II of the new Section B of the Rules of the Central Midwives Board. Applicants must be S.C.M. and also S.R.N., preferably with the Midwives' Teachers' Certificate. Forms of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.
Midwifery Sister. Ward Sister (must be S.C.M.). **Staff Nurses. Staff Midwives. Enrolled Assistant Nurses. Intermediate Assistant Nurses. Pupil Assistant Nurses.**
Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

ORMSKIRK COUNTY HOSPITAL

Ward Sisters. Staff Midwives. Staff Nurses.
Enrolled Assistant Nurses.
Full particulars from the Area Public Assistance Officer, 74, Wigan Road, Ormskirk.

COUNTY HOSPITAL, BURY

Ward Sister (Chronic Male Ward).
Male Ward and Theatre Sister. Ward Sister's Scale Salary, plus £30 as Departmental Sister.
Female Staff Nurses. Staff Mental Nurses (Male and Female). **Assistant Nurses. Pupil Assistant Nurses. Nursing Assistants** (Female Grade I or II).
Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.

COUNTY INSTITUTION, WHISTON, PRESCOT, NEAR LIVERPOOL

Ward Sisters (Resident).
Ward Sisters (Non-resident). In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for Superannuation purposes is £30.
Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston, Prescot, near Liverpool.

ATHERLEIGH WELFARE HOME AND HOSPITAL, LEIGH

Night Sister.
Ward Sister (must be S.C.M.).
Assistant Nurses.
Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT, NEAR MANCHESTER

Deputy Superintendent Nurse.
Ward Sister.
Staff Nurse (Night Duty).
Assistant Nurses.
Nursing Assistants (Female Mental Wards). Previous experience necessary, but candidates with no experience will be considered for appointment as **Temporary (War Emergency) Nurses.**
Full particulars from the Area Public Assistance Officer, Green Lane, Patricroft, near Manchester.

COUNTY HOSPITAL, ASHTON-UNDER-LYNE

Ward Sisters.
Night Sister.
Male Charge Nurse (Chronic Wards).
Staff Midwives.
Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II Training.
Student Nurses. Aged 18 years and over.
Full particulars from the Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments, the rates of pay and emoluments of which are in accordance with the appropriate Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grades must be State-Registered Nurses

Applicants for the Midwifery Posts must be State-Certified Midwives and also State-Registered Nurses. Any previous service in the particular grade, either at a Voluntary Hospital or Local Authority Hospital, will rank for service on the Salary Scale.

County Offices, Preston. R. H. ADCOCK, Clerk of the County Council.
May 9th, 1947. (2031)

CHESTER COUNTY COUNCIL
MIDWIFERY SERVICE

Applications are invited for posts as **Domiciliary Midwives** for Crewe and Runcorn. Also **Relief Midwife** to reside at Chester and relieve all over the County (25s. per week extra when away). Salaries in accordance with the Rushcliffe Scale. Candidates must be S.C.M. and under 45 years of age. Applications, stating age and experience, to be sent to the undersigned.

ARNOLD BROWN, M.B., Ch.B., D.P.H., County Medical Officer of Health.
24, Nicholas Street, Chester. (2090)

BOROUGH OF NEWCASTLE-UNDER-LYME

Applications are invited for the posts of **Health Visitors** and **School Nurses** under the Corporation of Newcastle-under-Lyme.

The salary will be in accordance with the Second Report of the Rushcliffe Nurses' Salaries Committee as amended by the Nurses' Salaries Committee Notes, No. 12.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applicants must be General Trained and State-Registered Nurses and must possess one or other of the following qualifications:—

(1) The holding of an appointment as Health Visitor prior to April 1st, 1930, with the approval of the Minister of Health.
(2) The possession of the Health Visitors' Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister.

The possession of the Certificate of the Central Midwives' Board will be considered an advantage.

Canvassing will be regarded as a disqualification.

Applications for the appointments, stating age, qualifications and experience, together with copies of three recent testimonials, should be sent to the Medical Officer of Health, Public Health Offices, 6, Queen Street, Newcastle-under-Lyme, Staffordshire, as soon as possible.

ADAM WHITE,
Medical Officer of Health and School Medical Officer.
(2070)

CITY OF GLOUCESTER

Applications are invited for the appointment of **Health Visitor.**

Duties comprise those in connection with Maternity and Child Welfare, School Medical and Tuberculosis Services, also visiting of Boarded-out Children, Infant Life Protection, Mental Defectives and such other work as may be required by the Medical Officer of Health.

Applicants must possess the following certificates:—

(1) State-Registered Certificate.
(2) Certificate of the Central Midwives' Board.
(3) Health Visitors' Certificate of the Royal Sanitary Institute.

Salary and Conditions of Service will be in accordance with the Rushcliffe Report and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937. A car allowance will be paid in accordance with the Council's Scale.

Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials and endorsed "Health Visitor," should be sent to the Medical Officer of Health, Priory House, Greyfriars, Gloucester, not later than June 7th, 1947. (2076)

HOSPITAL AND OTHER VACANCIES
14/- per inch, minimum charge 10/-.

RESIDENTIAL NURSERY, INSTOW

Applications are invited from S.R.N. nurses with Nursery experience. Housekeeping Certificate an advantage—for the appointment of **Matron** of a Residential Nursery to be opened at Tapley Park in July to accommodate 20—25 children, ages two to five. The Matron will be responsible for the Nursery arrangements and the domestic management of the establishment. Salary £[illegible] per annum and emoluments.

Applications with copies of recent testimonials to be addressed to the Secretary, Tapley Estate Office, Barnstaple. (1750)

CHURCH OF ENGLAND CHILDREN'S SOCIETY
(Formerly "Waifs and Strays")

Matrons and **Assistant Matrons** wanted, S.R.N. or R.S.C.N., with experience of normal healthy children for new Residential Nurseries opening in the North of England. Opportunity for friends. Rushcliffe Scale, plus uniform and holiday allowances. Members Church of England. Apply quoting Ref. 4/4, to Secretary, Old Town Hall, Kennington, S.E.11. (x1380)

CHIPPENHAM AND DISTRICT HOSPITAL
CHIPPENHAM, WILTS.
APPOINTMENT OF MATRON

Applications are invited for the position of **Matron** of the above Hospital: 35 beds. Rushcliffe Scale of Salaries. Federated Superannuation Scheme in force. Application, stating age, previous experience with three copies of recent testimonials to be sent to Secretary. (1940)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
MATERNITY HOME, OUBAS HOUSE ULVERSTON

(a) **Matron**
(b) **Three Midwifery Sisters**

Applications are invited for the above appointments from persons with the necessary experience. Applicants for all appointments must be State Certified Midwives and State Registered Nurses.

The Maternity Home will provide accommodation for 10 Maternity cases and will be opened in the near future.

The appointments will be fully resident and salaries will be in accordance with the Rushcliffe scales.

The appointments are subject to medical examination and are superannuable.

Application forms may be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom they must be returned not later than Monday, May 26th, 1947.

County Offices, Preston. R. H. ADCOCK, Clerk of the County Council.
May 1st, 1947. (1745)

HAMPSHIRE HOME OF RECOVERY FOR SURGICAL SEMI-CONVALESCENTS UPPER BASSETT, SOUTHAMPTON
(48 Beds)

Applications are invited from S.R.N.'s for the post of **Matron** with Housekeeping experience. Salary, etc., in accordance with the Rushcliffe Scale. F.S.S.N. in force. Applications, stating age, qualifications and when available, accompanied by testimonials, to the Registrar. (1977)

Matron (Salary £40 a month), and **Principal Sister** (salary £25 a month), required for established 40/50 bed Hospital in Cyprus. Full board and lodging. 3-year contract with prospects renewal, fares paid. No Pension Scheme. English and Russian doctors. Native staff. English, American and Native patients. Rather isolated locality. Applicants should state age, training, positions held. Wilkens & Devereux, Ltd., Trafalgar House, Waterloo Place, London, S.W.1. (1984)

ST. MARY'S HOSPITALS MANCHESTER

Applications are invited for the post of **Matron.** The Hospital has 350 beds and 140 babies' cots—Midwifery, Gynaecological and Children's Departments, in which there is medical teaching and training for pupil midwives and student nurses. Special experience and qualifications are required in midwifery. Salary and Conditions in accordance with Rushcliffe recommendations. Further particulars can be obtained from the undersigned to whom applications, with three names for reference, should be sent not later than June 14th, 1947.

A. T. WISE,
General Superintendent.
(1989)

Matron and **Assistant Matron** wanted for Women Inebriates' Home (C. of E.). Suit two friends or sisters. Application forms and all particulars from Secretary, 16, Cascade Avenue, Muswell Hill, N.10. (2044)

ADELAIDE HOSPITAL, DUBLIN
(160 Beds)

The Board of Management invite applications for the position of **Matron.** The hospital is a General Teaching Hospital with a recognised Nurses' training school.

Salary £300, rising by annual increments of £20 to £380, with all usual emoluments, and Federated Superannuation Scheme. Commencing salary according to qualifications and experience.

Candidates must be State-Registered Nurses and must be Protestants. Application forms may be obtained from the House Governor, Adelaide Hospital, Peter Street, Dublin. (2064)

THE GORDON HOSPITAL
for **Rectal, colonic and gastro-intestinal diseases,**
VAUXHALL BRIDGE ROAD, S.W.1
(102 Beds)

Applications are invited for the appointment of **Matron** of the above hospital. Salary according to Rushcliffe scale; Federated Superannuation scheme in force. Applications stating age, qualifications, experience and present appointment, with copies of three recent testimonials, should be sent to the undersigned, on or before 31st May, 1947.

R. E. LAWSON,
House Governor and Secretary (1928)

SHIPLEY URBAN DISTRICT COUNCIL
DAY NURSERY MATRON

A **Matron** is required for one of the Shipley Day Nurseries. Candidates should be either State-Registered Nurses or State-Registered Children's Nurses with experience in nursery work or comparable experience in the care of children. Conditions of Service and Salary are in accordance with the Rushcliffe Scale. £25 a year is deducted for food.

Forms of application can be obtained from the Medical Officer of Health, Town Hall, Shipley, to whom they should be returned not later than May 26th, 1947.

Town Hall, Shipley. HAROLD S. HASLAM, Clerk of the Council.
May 1st, 1947. (2066)

London County Council

There are vacancies for

STUDENT NURSES

from 18 years of age at the undermentioned L.C.C. GENERAL HOSPITALS for a period of three years' training in General Nursing preceded by a Preliminary Training Course. Rushcliffe scale of salaries and superannuation in force. 1st year £55; 2nd year £65; 3rd year and until State-registration £75. Full residential emoluments. (Shortened period of training and special salary scales for nurses holding certain certificates).

Applicants who gave at least one year's whole-time service in H.M. Forces or on other work of national importance (otherwise than in training for nursing or midwifery) and attained the age of 20 years before leaving such service are entitled to receive a special training allowance from the Government in addition to the Rushcliffe salary scale.

For applicants who have had suitable nursing experience in the Forces, the Civil Nursing Reserve, the British Red Cross Society or the St John Ambulance Brigade the period of training may be reduced to 2½ years.

Ex-Army nursing orderlies (Cl. I.) or equivalent rank ex-R.N. or ex-R.A.F. may, in certain circumstances, complete training for State-registration in one year, at the special salary rate of £90, with full residential emoluments.

GENERAL HOSPITALS

Archway, Archway Road, N.19.
Bethnal Green, Cambridge Heath Road, E.2.
Dulwich, East Dulwich Grove, S.E.22.
Fulham, St. Dunstan's Road, Hammersmith, W.6.
Hackney, High Street, Homerton, E.9.
Hammersmith, Du Cane Road, Shepherd's Bush, W.12.
Highgate, Dartmouth Park Hill, N.19.
Lambeth, Brook Drive, Kennington Road, S.E.11.
Lewisham, Lewisham, S.E.13.
Mile End, Bancroft Road, Mile End, E.1.
New End, Hampstead, N.W.3.
Paddington, Harrow Road, W.9.
St. Alfege's, Vanbrugh Hill, S.E.10.
St. Andrew's, Devons Road, Bow, E.3.
St. Charles', St. Charles' Square, Ladbroke Grove, W.10.
St. George-in-the-East, Raine Street, Wapping, E.1.
St. Giles', St. Giles' Road, Camberwell, S.E.5.
St. James', Ouseley Road, Balham, S.W.12.
St. Leonard's, Nuttall Street, Kingsland Road, N.1.
St. Mary Abbots, Marloes Road, Kensington, W.8.
St. Mary Islington, Highgate Hill, N.19.
St. Nicholas, 79, Tewson Road, Plumstead, S.E.18.
St. Olave's, Lower Road, Rotherhithe, S.E.16.
St. Stephen's, 349, Fulham Road, S.W.10.

Apply direct to Matron of Hospital or to the Matron-in-Chief (B.1), The County Hall, Westminster Bridge, London, S.E.1. (792). (252/10)

CLIFTON COLLEGE, BRISTOL

School Matron wanted for Sanatorium, September or earlier, preferably holding Housekeeping Certificate. Salary and emoluments according to Rushcliffe Scale, commencing £200 per annum. Apply to the Headmaster. (2067)

BRENTWOOD SCHOOL SOUTHPORT, LANCS.

Nurse-Matron required for adolescent girls. School experience essential. (Applicants should state when they can take up post, present salary, and names of references.) Apply, Headmistress. (2074)

GILSLAND CONVALESCENT HOME LTD. NEAR CARLISLE

Applications are invited from married couples, suitably qualified, to take charge of the Gilsland Convalescent Home. Wife with nursing experience, although not essential, would be an additional qualification. Living quarters, board and laundry provided. The Home contains 100 bedrooms, and owns a nearby Villa with 12 bedrooms for the accommodation of Visitors. Farm comprises 70 acres of Woodlands and permanent pasture, 20 acres of arable land and a small herd of "T" "T" milking cows. The Home holds a full excise licence in the name of the Warden. Applications, in writing, stating full details of qualifications and experience, ages, family, salary expected, with copies of recent testimonials, in envelopes endorsed "Warden" to be sent, before the end of May, to the Secretary's Office, 84, Westmorland Road, Newcastle-upon-Tyne, 1. (2083)

THE ALFRED YARROW HOME AND HOSPITAL FOR CHILDREN BROADSTAIRS, KENT

Applications are invited for the appointment, in May, of **Matron** at the above Children's Convalescent Home and Hospital (100 beds). Applicants must not be less than 30 years of age, must be S.R.N., and S.R.C.N., and should be C. of E. Rushcliffe Scale of Salary, with board-residence, laundry and uniform. Applications, stating age, qualifications and experience, together with copies of latest testimonials, to be sent to the Secretary, Alfred Yarrow Home and Hospital for Children, Broadstairs, Kent. (2086)

BUCKS COUNTY COUNCIL
ST. MARY'S HOSPITAL, AMERSHAM
(150 Beds)

Applications are invited for the post of **Matron.** Salary and Conditions of Service in accordance with the Rushcliffe Scale.

Application forms may be obtained from: County Medical Officer, County Offices, Aylesbury, Bucks, to whom completed forms should be returned by June 10th, 1947. (2026)

SOUTH AFRICAN MOTHERCRAFT TRAINING CENTRE

Applications are invited for the posts of **Matron** and **Assistant Matron** at the South African Mothercraft Training Centre, Claremont, near Cape Town, as from September 1st, 1947, or as soon after as possible.

The Institution is a dietetic hospital for infants, and a post-graduate training for nurses in Mothercraft is given.

Applicants must hold certificates in General Nursing, Midwifery and Mothercraft; additional qualifications in Public Health nursing will be a recommendation.

Salary grades: Matron, £400 x £20 to £500; Assistant Matron, £330 x £15 to £390, plus free board, lodging, uniform allowance, also Cost of Living allowance, while the latter is in force.

Thirty-one days' annual leave and six months' leave on completion of 5 years of service (3 months on full pay and 3 months on half pay).

Refund of passage-money (cabin class) will be made on condition that the successful candidate contracts to remain on the staff for at least 2 years.

Applicants should state which post they are applying for, or whether they wish their application to stand for both posts.

Preference will be given to applicants under 40 years of age. The successful candidate should undertake to acquire a working knowledge of the Afrikaans' language within two years.

Applications, stating age, qualifications, experience, when available, and enclosing medical certificate and copies of recent testimonials, should be sent as soon as possible to The Medical Superintendent, South African Mothercraft Training Centre, Claremont, Cape, South Africa. (2034)

ROYAL UNITED HOSPITAL, BATH
(400-500 Beds)

Applications are invited for the post of an **Assistant Matron** for duty at the Manor Hospital, an adjacent ex-military hospital being adapted for use as a civil hospital of approximately 200 beds, to be opened by stages. Salary, etc., in accordance with Rushcliffe Scale (400-500 beds).

Applications, stating age, qualifications and experience, together with a copy of three testimonials, to be received by the Matron before May 28th, 1947. (1976)

PRESTON DISTRICT NURSING ASSOCIATION

Applications are invited for the position of **Superintendent.** Appointment to date from October 1st, 1947. Associate Training Home, employing 16 or more Nurses. Rushcliffe Salary paid and Superannuation. Car provided. Applications to Secretary, P.D.N.A., 105, Fishergate, Preston. (1985)

BELFAST CITY HOSPITAL
APPOINTMENT OF ALMONER

It is intended to institute an Almoner's Department at the Belfast City Hospital, and applications are invited from suitable persons for the position of **Almoner.**

Candidates must possess the Certificate of the Institute of Almoners and have had some years' experience.

The work will be on a small scale at first, but will increase as the department develops. The person appointed will be expected to undertake the organisation of the department and will be graded as a Head Almoner with two or more Assistants (no assistants at present), with salary on the scale recommended by the Joint Negotiating Committee (Hospital Staffs), *viz.*: a commencing salary of £450 per annum, rising by six annual increments of £25 to £600 per annum.

The possibility of an increase over this scale is not precluded if the development of the work warrants it. The post is non-resident.

Applications, with copies of three recent testimonials, should be forwarded to the Clerk of the Union, Belfast, so as to reach him before 12 o'clock noon on Thursday, May 29th, 1947.

(Signed) R. W. CRAIG,
Clerk of Union.
(2001)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT

Deputy Matron required for Spring Bank Residential Nursery (60 places). Applicants should be S.R.N. or S.R.C.N., with experience in the care of infants and children under five. Residential nursery experience desirable, though not essential.

Salary in accordance with the Rushcliffe Scale.

Applications on prescribed form, with copies of three recent testimonials, should reach the Health Department (Room 20), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, May 31st, 1947.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2038)

QUEEN'S INSTITUTE OF DISTRICT NURSING—PLYMOUTH
THREE TOWNS DISTRICT NURSING ASSOCIATION

Assistant Superintendent required for Domiciliary Mid. Department. Part II Training School. Excellent experience before taking Midwife Teacher's Certificate.

Second Assistant required to help train Queen's Candidates. Good administrative experience. Rushcliffe Scale salary and conditions. F.S.S. Apply,. Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (2101)

QUEEN'S INSTITUTE OF DISTRICT NURSING—DAGENHAM D.N.A.
(PART II MIDWIFERY TRAINING HOME)

Assistant Superintendent required to assist in administration.

Training Midwives to assist in the practical training of Part II pupil midwives.

Nurses for general staff also required. Rushcliffe Scale Salaries. F.S.S. or L.G.O.S. Apply, Nursing Superintendent, Q.I.D.N. 57, Lower Belgrave Street, London, S.W.1 (2102)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

Applications are invited for the position of **Head Almoner** in the newly-constituted Almoner's Department at the above Hospital (1,085 beds), the salary for which is in accordance with the recommendations of the Joint Negotiating Committee (Hospital Staffs), *i.e.*, £450 per annum, rising by annual increments of £25 to £600, inclusive of cost of living bonus, commencing salary to be in accordance with the experience of the successful applicant. Candidates must hold the Certificate of the Institute of Almoners and have had at least two years' experience as Almoners. The post is a pioneer one, with excellent possibilities for expansion. The Almoners Department will work in close liaison with the Hospital Admissions Section of the Public Health Department and the Head Almoner will be responsible direct to the Medical Superintendent of the Hospital for the carrying out of her duties.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Public Health Department, Municipal Offices, 1, Western Parade, Southsea, not later than Saturday, May 31st, 1947.

V. BLANCHARD,
City Council Chambers, Town Clerk.
1, Clarence Parade, Southsea.
May 10th, 1947. (2122)

CROYDON GENERAL HOSPITAL
(A Voluntary Hospital of 200 Beds)

Applications are invited for post of **Second Assistant Matron.** Duties to include control of Domestic Staff. Age not over 33 years. Rushcliffe Scheme in force.

Apply, stating age, and experience, with copies of three recent testimonials to Matron. (1893)

COUNTY MENTAL HOSPITAL, LANCASTER

Assistant Matron (Junior) required. Preference given to candidates who are State-Registered (General) Nurses qualified in mental nursing. Salary, etc., in accordance with Rushcliffe Scales: £240—£440 per annum. Asylum Officers' Superannuation Scheme (1909) in force. Applications, stating age, qualifications and experience, accompanied by the names of two referees to be sent to the Medical Superintendent not later than May 23rd, 1947. (1643)

WINFORD ORTHOPAEDIC HOSPITAL NEAR BRISTOL

(AFFILIATED TRAINING SCHOOL)

Applications are invited for the post of **Assistant Matron,** S.R.N., to this Hospital, which at present provides 190 adult and 80 children's beds. It is hoped to extend to 400 beds in the future.

Orthopaedic experience desirable, but not essential. Rushcliffe Scale and Federated Superannuation Scheme in force.

Applications, stating age, experience and qualifications, accompanied by copies of two testimonials or two names for reference, to the Matron. (1562)

YORK CITY MENTAL HOSPITAL FULFORD, YORK

Assistant Matron required. Candidates must possess Certificates in both General and Mental Nursing. Commencing Salary, £290 per annum, rising by annual increments of £10 to £330 per annum, with apartments, board, lodging and laundry, valued at £130 per annum, making a total of £420 to £460 per annum. This salary is in accordance with the recommendations of the Nurses' Salaries Committee (Rushcliffe Report).

The appointment is subject to the provisions of the Asylums' Officers' Superannuation Act, 1909.

Applications, stating age, qualifications and experience, accompanied by three recent testimonials to be sent to the Medical Superintendent. (1702)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
PARK HOSPITAL, DAVYHULME
NR. MANCHESTER

Applications are invited for the following appointments from State Registered Nurses with the necessary qualifications and experience.

The hospital is fully equipped in every respect and is recognised as a complete Training School for general nursing and for Part I Midwifery Training. The successful candidates will be required to pass a medical examination and to contribute to the County Council's Superannuation Fund.

ASSISTANT MATRON

Applicants must be State Certified Midwives who have had wide experience in hospitals for acute medical and surgical cases.

There are two Assistant Matrons on the hospital establisheent. Salary £300 per annum, rising by annual increments of £15 to a maximum of £375 per annum together with residential emoluments valued for superannuation purposes at £150 per annum.

ASSISTANT SISTER TUTOR

Applicants must possess the S.C.M. Certificate and have had experience in the teaching of Student Nurses in a hospital training school or be interested in the teaching of Student Nurses.

If the successful applicant is a qualified Sister Tutor the scale salary will be £240 per annum, rising by annual increments of £15 to a maximum of £300 per annum, together with residential emoluments valued for superannuation purposes at £140 per annum. If she is not a qualified Sister Tutor the above scale salary will be reduced by £10 throughout the scale.

Forms of application for the above appointments may be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom they must be returned not later than Monday, May 26th, 1947.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
April 29th, 1947. (1682)

COUNTY BOROUGH OF MIDDLESBROUGH GENERAL HOSPITAL

(355 Beds)

ASSISTANT MATRON/SISTER TUTOR

Applications are invited from suitably qualified and experienced Nurses for the dual appointment of **Assistant Matron/Sister Tutor** at the above Hospital. The General Hospital is recognised by the General Nursing Council as a training school for State-Registered Nurses, male and female, and contains a preliminary training school.

The salary payable is in accordance with the Rushcliffe Scale which, in the case of a qualified Sister Tutor, is £300 per annum, rising by annual increments of £20 to £400 per annum, together with residential emoluments valued at £150 per annum.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, giving full details of qualifications and experience, together with two recent testimonials, should be sent to the Matron, General Hospital, Ayresome Green Lane, Middlesbrough, not later than Tuesday, May 26th, 1947.

Municipal Buildings, E. C. PARR,
Middlesbrough. Town Clerk.
(2078)

The King Edward VII Welsh National Memorial Association

(TUBERCULOSIS SERVICE IN WALES AND MONMOUTHSHIRE)

Applications are invited for the following posts:—

NORTH WALES SANATORIUM (400 beds for pulmonary and non-pulmonary tuberculosis in men, women and children. Major Thoracic Surgery Unit) Denbigh—Approved Training School for the Preliminary State and the Tuberculosis Association Certificates:
Sister Tutor.
Staff Nurses.

SOUTH WALES SANATORIUM (286 beds for male pulmonary cases), Talgarth, Brecs.—Approved Centre for training for Certificates of Tuberculosis Association:—
Staff Nurses.
Assistant Nurses.

GLAN ELY TUBERCULOSIS HOSPITAL (244 beds for pulmonary and non-pulmonary tuberculosis in men, women and children—Training School for Preliminary State Examination and Tuberculosis Association Certificate), Fairwater, Cardiff.
Staff Nurses.

MINISTRY OF PENSIONS HOSPITAL, Chepstow, Mon.:—
Resident or non-resident:—
General Trained Nurses, Male and Female.
T.A. Certificated Nurses.
Enrolled Assistant Nurses.

HIGHLAND MOORS HOME FOR BOYS (60 Beds), **Llandrindod Wells:**
Assistant Nurse.

MEADOWSLEA TUBERCULOSIS HOSPITAL (59 beds), **Penyffordd, near Chester:**
Ward Sister.

PENARTH ISOLATION HOSPITAL (26 Beds), **Llandough, Penarth, Glam.:**
Staff Nurse (with T.A. Certificate).

Salaries in accordance with the revised Rushcliffe Scales. Board, residence, uniform and laundry in each case; holidays with pay and holiday allowance after six months' continuous service.

Applicants for the posts of Staff Nurse and higher grades, which are superannuable will be subject to medical examination.

Also required at the MINISTRY OF PENSIONS HOSPITAL, Chepstow, **Ward Orderlies** (preferably ex-Service personnel). Wages £4 17s. 0d. per week (Males); £3 13s. 0d. (Females); deduction of 23s. for Board, Lodging and Uniform if resident. If under 18 proportionate adjustment of wages. Extra payment for Sunday work; annual and other holidays.

Apply immediately to the Medical Superintendent in the case of the Chepstow Hospital and to the Matron in all other cases. (1926)

SURREY COUNTY COUNCIL

ASSISTANT SISTER TUTORS required:

Redhill County Hospital, Earlswood Common, Redhill.

St. Peter's Hospital, Chertsey.

Epsom County Hospital, Dorking Road, Epsom.

Candidates should be qualified Sister Tutors. Salary grade, £240 by £15 to £300 per annum, plus emoluments.

Applications will also be considered from unqualified Sister Tutors, or from experienced Ward Sisters who have acted as Assistant to a qualified Sister Tutor, or who have had teaching experience and intend to qualify later as Sister Tutor

The salary for an unqualified Sister Tutor will be fixed according to experience and nursing qualifications held, pending qualifications as a Sister Tutor.

Application forms may be obtained from the County Medical Officer, County Hall, Kingston-on-Thames. (2206)

KENT COUNTY COUNCIL

LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES,

WEST MALLING, KENT

There are vacancies as set out hereunder at the Colony, which at present accommodates 920 patients and has accommodation constructed for 1,500 patients which it is now desired to fill.

There is a modern Nurses' Home and a Colony car links up with public transport services and the neighbouring town.

Qualified Sister Tutor.
Assistant Matron.
Night Superintendent.
Applicants for these posts must be State-Registered General and Qualified Mental Nurses.

Night Sister. To work under the Night Superintendent.
Ward Sisters.
Deputy Ward Sisters.
Applicants for these posts must be qualified Mental Nurses.

Student Nurses. To train for the examinations of the General Nursing Council (Registered Nurse—Mental Deficiency).

The engagement will be subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and selected candidates will be required to pass a medical examination.

Salaries and Conditions of Service are in accordance with the Rushcliffe Scales for Mental Nurses.

Forms of application may be obtained from the Matron at the Colony.

County Hall, W. L. PLATTS,
Maidstone, Kent. Clerk of the Kent County Council.
April 28th, 1947. (1779)

LIVERPOOL

CANDIDATES FOR QUEEN'S ROLL

Vacancies for S.R.N's. to train for the Roll as Queen's Nursing Sisters exist at the following Training Homes:—

CENTRAL HOME, 1 Princes Road, Liverpool, 8.
DERBY HOME, Brookside Avenue, Liverpool, 14.
LADY WILLIAMSON HOME, 16 Mersey Road, Liverpool, 17.
NORTH HOME, 126 Kirkdale Road, Liverpool, 5.
NEWSHAM PARK HOME, 2 Newsham Drive, Liverpool, 6.

H.V. Scholarships are available free, after training, to selected applicants. Rushcliffe salaries. Participating Institute of F.S.S., and ideal conditions.

Applications should be addressed to the Superintendent of the Home concerned, or to the General Secretary, Liverpool Queen Victoria District Nursing Association, 1 Princes Road, Liverpool, 8. (x916)

WILTS COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
ST. MARGARET'S HOSPITAL
STRATTON ST. MARGARET,
NR. SWINDON—(216 Beds)
COMBINED POST OF ASSISTANT MATRON AND SISTER TUTOR

Applications for the above post, which will shortly become vacant, are invited from State Registered Nurses with up-to-date knowledge and administrative experience.

The Hospital is recognised as an affiliated training school, and candidates should possess the Sister-Tutor's Certificate.

The salary and conditions will be in accordance with the Rushcliffe recommendations, and the appointment is superannuable, subject to medical examination. It is terminable by one month's notice on either side.

Application forms and further particulars may be obtained from the Matron to whom applications should be returned not later than May 31st, 1947.

County Hall, P. A. SELBORNE STRINGER,
Trowbridge. Clerk of the County Council.
April, 1947. (1680)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL), CHICHESTER

(706 Beds)

Applications are invited for the post of **Deputy Matron** at the above-named Hospital. Candidates must hold Certificates for General and Mental Nursing. Salary in accordance with the Rushcliffe Scales of Salaries for Mental Nurses.

Applications, accompanied by copies of three recent testimonials, should reach the Medical Superintendent as soon as possible. (1978)

CITY OF NOTTINGHAM
ASTON HALL
(Certified Institution for Mental Defective)
ASTON-ON-TRENT, NEAR DERBY
DEPUTY MATRON

Applications are invited from Nurses holding the requisite qualifications in general and mental deficiency or mental nursing for the above-named post, which is now vacant. Salary and Conditions according to the Rushcliffe Scale for an Institution of 330-499 beds, *viz.*: £320 per annum, rising to £360 per annum, with residential emoluments valued at £140 per annum. The post is superannuable and the successful candidate will be required to pass a medical examination.

At present there are about 380 patients in the Institution, and it is probable that the accommodation will be increased in the near future.

Applications, with copies of recent testimonials, should be forwarded as soon as possible to the Medical Superintendent, from whom further particulars may be obtained.

The Guildhall, J. E. RICHARDS,
Nottingham. Town Clerk.
(1999)

ROYAL DERBY AND DERBYSHIRE NURSING AND SANITARY ASSOCIATION
QUEEN MARY NURSING HOME, DERBY

(Maternity 15. Medical and Surgical 25 Beds)

Applications are invited for the post of **Assistant Matron** which will become vacant on June 1st, 1947. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Applications, stating qualifications and previous experience together with three recent testimonials to be sent to the Secretary, Royal Nursing Institution, London Road, Derby. (1912)

CORNWALL
CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH
PART I MIDWIFERY TRAINING SCHOOL

(60 Beds)

Required **Superintendent Midwife** and **Midwifery Teacher.** Candidates must hold approved Midwifery Teachers Certificate. Salary £315 by £20 to £395. Superannuation Scheme.

Applications, with full particulars to be made to Matron. (1900)

BOROUGH OF EALING
DEPUTY MATRON FOR DAY NURSERY

Applications are invited for the position of **Deputy Matron** for a Day Nursery for Children under 5 years of age. Applicants must be either a State-Registered Nurse, a State-Registered Children's Nurse, or a certificated Nursery Nurse, who has also completed the special Post-Certificate Course approved by the Ministry of Health. Salary Scale and Conditions as laid down by the Ministry of Health.

Copies of application form and terms of appointment can be obtained from the Medical Officer of Health, Town Hall, Ealing, W.5. The application form should be completed and returned to me endorsed "Deputy Matron of Nursery," not later than May 23rd.

Town Hall, E. J. COPE BROWN,
Ealing, W.5. Town Clerk.
(2057)

THE BUCHANAN HOSPITAL
ST. LEONARD'S-ON-SEA
(COMPLETE TRAINING SCHOOL)

(103 Beds)

Applications are invited for the post of **Assistant Matron and Housekeeping Sister,** S.R.N., S.C.N. Salary in accordance with the revised Rushcliffe Scale. F.S.S.N. and H.O. in force. Applications together with copies of three recent testimonials to be sent immediately to Miss L. L. Burn, Matron. (2133)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY
(200 Beds)
(PART I MIDWIFERY TRAINING SCHOOL)
DEPUTY MATRON

Applications are invited from State-Registered Nurses who are also State-Certified Midwives for the post of **Deputy Matron** at the above Infirmary, which eventually will have one of the largest maternity units in the City. Preference will be given to candidates with a Housekeeping Certificate and recent experience in a modern Maternity Hospital. Previous administrative experience will be a qualification, though not essential.

Salary and Conditions of Service in accordance with the revised recommendations of the Midwives' Salaries Committee. 48-hour week. Uniform provided.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Scheme.

Forms of application and particulars of the post may be obtained from the undersigned, to whom applications endorsed "Deputy Matron," together with copies of three recent testimonials, should be forwarded not later than 12 noon on Saturday, May 24th, 1947.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.

Public Health Department,
(Hospitals Administration Section),
12, Market Buildings,
Vicar Lane,
Leeds, 1. (2049)

DYKEBAR MENTAL HOSPITAL
BY PAISLEY

Relieving Assistant Matron, with general and mental training required for holiday duty from May to September inclusive. Salary £225 per annum, with residential emoluments and uniform.

Apply, with particulars, to Medical Superintendent. (2100)

COUNTY BOROUGH OF WEST BROMWICH
INFECTIOUS DISEASES HOSPITAL

Applications are invited for the post of **Deputy Matron and Sister Tutor** (combined post).

Applicants must be General and Fever trained. Salary and emoluments will be in accordance with Rushcliffe Scales.

The successful candidate will be required to be medically examined for superannuation purposes.

Applications, stating age, qualifications and experience, should be forwarded to the Matron, from whom further information may be obtained.

J. TUDOR LEWIS,
Medical Officer of Health.

Public Health Department,
2, Lodge Road,
West Bromwich. (2171)

CITY OF OXFORD
CITY ISOLATION HOSPITAL
THE SLADE, OXFORD
(116 Beds)

Applications are invited for the post of **Deputy Matron** at the above Hospital.

Applicants should have had considerable experience in the nursing of infectious and contagious diseases and possess administrative ability.

In addition to taking charge of the hospital in the absence of the matron, the person appointed will, on occasions, be required to act as relief sister.

The salary payable will be in accordance with the Rushcliffe Committee report, and the successful applicant will be required to pass a satisfactory medical examination.

Forms of application may be obtained from the Medical Officer of Health, Greyfriars, Paradise Street, Oxford, to whom all applications, when completed, should be forwarded not later than May 24th, 1947.

Town Hall, HARRY PLOWMAN,
Oxford. Town Clerk.
(2068)

COUNTY BOROUGH OF ROTHERHAM
HEALTH COMMITTEE
MUNICIPAL GENERAL HOSPITAL
COMPLETE GENERAL TRAINING SCHOOL AND TRAINING SCHOOL FOR MIDWIFERY PART II.)

Applications are invited for the following appointments at the above Hospital from suitably qualified persons :—

(1) **Sister Tutor** and **Second Assistant Matron.** Applicants must hold Sister Tutors' Certificate of Battersea Polytechnic, London University or equivalent qualification.

(2) **Night Sister.**

Salaries and Conditions of Service will be in accordance with Rushcliffe Scales and the appointments will be subject to one month's notice on either side. The successful candidates will be required to pass a medical examination for superannuation purposes.

Forms of application may be obtained from the Medical Superintendent of the Hospital and must be returned to the undersigned, endorsed with the name of the post for which the application is intended, as soon as possible.

Municipal Offices, JOHN S. WALL,
Rotherham. Town Clerk.
(x2088)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments (Rushcliffe salaries and holidays)

SOUTHMEAD GENERAL HOSPITAL AND OBSTETRIC SCHOOL FOR BRISTOL UNIVERSITY
(675 Beds)

Ward Sisters.
Staff Midwives (facilities for obtaining Midwife Teacher's Certificate at Bristol University).
Staff Nurses (including Staff Nurses for Premature Unit).

SNOWDON ROAD HOSPITAL, BRISTOL
(283 Beds, Chronic Sick and T.B.)

Night Sister (sole charge).
Ward Sister.
Staff Nurses.
Assistant Nurses.

HAM GREEN INFECTIOUS DISEASE HOSPITAL AND SANATORIUM
(500 Beds)

Ward Sister, S.R.N. and R.F.N.
Staff Nurses, S.R.N., for fever training and for Sanatorium.
Assistant Nurses, for Sanatorium.
Student Nurses. 2 years' fever training. Age not less than 17½ years. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts superannuable.

CHARTERHOUSE ON MENDIP HOSPITAL
(INFECTIOUS DISEASE AND T.B.)
NR. BLAGDON, SOMERSET
(107 Beds)

Ward Sister.
Staff Nurses, for Sanatorium.
Assistant Nurses, for Sanatorium.

FRENCHAY GENERAL HOSPITAL
(In course of development and at present accommodating special thoracic unit and chronic sick)

Ward Sisters, for surgical and thoracic unit.
Staff Nurses, for thoracic unit and chronic sick.

FRENCHAY PARK SANATORIUM FRENCHAY, BRISTOL
(106 Beds—T.B. Children, medical and surgical)

Staff Nurses.
Assistant Nurses.
Student Nurses. Age not less than 17 years. Two years' Orthopaedic training. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts superannuable.

MORTIMER HOUSE MATERNITY HOSPITAL, BRISTOL
(35 Beds)

Staff Midwives.

RESIDENTIAL NURSERIES

DOWNEND & FRENCHAY NURSERIES & TRAINING COLLEGE
(150 Children)

Nursery Nurses. Salary £90 x £5 x £120 with further increments of £5 every two years to £160 per annum, plus residential emoluments valued at £100 per annum.

NORE HOUSE RESIDENTIAL NURSERY, PORTISHEAD, SOMERSET
(30 Children)

Nursery Nurses. Salary £90 x £5 x £120 with further increments of £5 every two years to £160 per annum, plus residential emoluments valued at £100 per annum.

The appointments will be subject to medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Applications, on forms to be obtained from the undersigned, or the Matrons of the respective hospitals, should be submitted forthwith.

Kenwith Lodge,
Westbury Park,
Bristol, 6.

R. H. PARRY,
Medical Officer of Health.
(1998)

GLAMORGAN COUNTY COUNCIL
SOCIAL WELFARE COMMITTEE
LLWYNYPIA HOSPITAL
APPOINTMENT OF ASSISTANT MATRON

Applications are invited from widows or single persons for the appointment of **Assistant Matron** at Llwynypia Hospital, Llwynypia, Glamorgan. The recommendations of the Rushcliffe Committee are applicable to this appointment.

The person appointed must be a State-Registered Nurse and State-Certified Midwife and unless already in the service of a Local Authority, must be under 45 years of age. Experience in General Hospital Nursing administration is essential.

Salary £220 per annum, rising by annual increments of £15 to £280 per annum, plus residential emoluments valued at £140 per annum. (Rushcliffe) Scale for non-training hospital of 200-299 beds.)

The appointment is superannuable, subject to the Regulations of the County Council and terminable by one month's notice on either side. The successful candidate will be required to pass a medical examination.

Applicants must give full details of qualifications, nursing and administrative experience with dates of appointments held.

Application forms to be obtained from the Director of Social Welfare, Glamorgan County Hall, Cardiff, must be returned to him, accompanied by copies of three testimonials, not later than Monday, May 26th, 1947.

D. J. PARRY,
Clerk of the County Council.

Glamorgan County Hall,
Cardiff. (2071)

LANCASHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
FYLDE INSTITUTION AND HOSPITAL KIRKHAM, NEAR BLACKPOOL
ASSISTANT MATRON

Applications are invited for the above appointment. Applicants must be State-Certified Midwives and State-Registered Nurses.

Salary £250 per annum, rising by annual increments of £15 to a maximum of £310 per annum, plus residential emoluments valued for Superannuation purposes at £150 per annum.

The successful applicant will be required to pass a medical examination and to contribute to the Superannuation Fund of the County Council.

Applications should be forwarded to Mr. F. Taylor, Area Public Assistance Officer, Wesham, Kirkham, near Blackpool.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
May 9th, 1947. (2030)

CANADIAN RED CROSS MEMORIAL HOSPITAL TAPLOW, MAIDENHEAD, BERKS.

Housekeeping Sister required, temporary post. Must have had good experience. Housekeeping Certificate essential. F.S.S. in force. Rushcliffe Scale of Salaries. Apply, with particulars of training and experience to the Matron. (1758)

GLASGOW ROYAL INFIRMARY
(862 Beds)

Applications are invited for the post of **Assistant Sister Tutor.** Ward Sister's experience desirable. Salary and conditions of service in accordance with the recommendations of the report of the Scottish Nurses' Salaries Committee. Federated Superannuation Scheme in force.

Apply to Matron. (1864)

THE INFIRMARY, STOCKPORT
(VOLUNTARY HOSPITAL)
COMPLETE TRAINING SCHOOL FOR NURSES

Sister Tutor required. Applicants should preferably hold a recognised Teaching Diploma. Salary for qualified Sister Tutor in accordance with Rushcliffe recommendations.

Applications will be considered from unqualified Sister Tutors, with previous experience, who have held a Ward Sister's post.

Federated Superannuation Scheme in force. Apply, with full particulars, stating age, training, experience, qualifications, and two Matrons' names for reference, to Matron. (1072)

CORNWALL GROUP PRELIMINARY TRAINING SCHOOL, TRURO

Qualified Sister Tutor required to take charge of the above school which is shared by candidates from Penzance, Redruth and Truro Hospitals.

Salary in accordance with the Rushcliffe Scale. F.S.S. in force.

Applications should be sent to the Matron, Royal Cornwall Infirmary, Truro. (1466)

LONDON COUNTY COUNCIL

Midwifery Teachers, S.R.N., S.C.M., M.T.C., required at—

St. Giles' Hospital, St. Giles' Road, Camberwell, S.E.5.

St. Mary Islington Hospital, Highgate Hill, N.19.

Good midwifery experience essential for both of these Part I Training Schools.

Deputy Superintendent Midwives, S.R.N., S.C.M., required at—

Hackney Hospital, High Street, Homerton, E.9.
St. Alfege's Hospital, Vanbrugh Hill, S.E.10.

Midwife Teachers' Certificate or teaching experience an advantage for these large Part I Training Schools.

Salaries according to Rushcliffe Scales. Apply, to the Matron-in-Chief (H), County Hall, Westminster Bridge London, S.E.1. (1396) (1646)

STAMFORD, RUTLAND & GENERAL INFIRMARY, STAMFORD, LINCS.

Sister Tutor required, preferably certificated. Post suitable for person wishing to continue studies. Rushcliffe conditions.

Second Theatre Sister required, willing to relieve Casualty and Out-Patients. Rushcliffe conditions.

Apply Matron. (x79)

NORTH ORMESBY HOSPITAL
MIDDLESBROUGH

Applications are invited for the post of **Sister Tutor** (sole charge) preferably with teacher's certificate. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. Applications, stating age and qualifications, together with copies of testimonials, should be made to Matron. (x85)

DARLINGTON MEMORIAL HOSPITAL
(210 Beds)

Senior Sister Tutor required with Teaching Certificate. Group Preliminary Training School and Block System of training in force. Salary according to Rushcliffe Scale. Application, with full particulars, to Matron. (x197)

KETTERING AND DISTRICT GENERAL HOSPITAL

Sister Tutor required, preferably with Teaching Certificate, but not essential. Rushcliffe scale and F.S.S. Hospital has own Preliminary Training School. Apply to the Matron, stating age and experience, and enclosing copies of three recent testimonials. (x193)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL
COMPLETE TRAINING SCHOOL

Second Sister Tutor required, preferably qualified, otherwise must have some knowledge of teaching and Ward Sisters' experience.

Salary, Conditions of Service, in accordance with the latest Rushcliffe recommendations. Apply, with full particulars stating age, to the **Matron.** (x86)

WESTERN GENERAL HOSPITAL
CREWE ROAD, EDINBURGH

Senior Sister Tutor required. Candidates must be S.R.N. and S.C.M., with recognised Sister Tutor Diploma. Salary according to Wheatley Scale. Apply, with references, to Matron. (1731)

MINISTRY OF HEALTH

Applications from qualified Sister Tutors or Sisters with teaching experience (including those who have recently retired) are invited immediately for posts under the Ministry of Health at Ryton, near Newcastle-on-Tyne to train men and women who have had nursing experience in the Services, for the preliminary and final examinations of the General Nursing Council for England and Wales.

The General Nursing Council for England and Wales has agreed that the course of training of these men and women will last one year and will be held at special centres in England and Wales. The tutors will be responsible for supervising the students' progress, for practical demonstrations and coaching and for such part of the theoretical training as is generally undertaken by the Sister Tutor in a training school. The practical part will be undertaken in neighbouring hospitals.

The posts will be temporary. Salary will be according to the Rushcliffe recommendations in the case of qualified Sister Tutors and in the case of others according to experience.

Applicants should state their age, qualifications, experience and present employment, and should say when they expect to be able to start.

Applications should reach the Director of Establishments, Ministry of Health, Whitehall, London, S.W.1, as soon as possible. (1693)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL
(Incorporated)
COMPLETE TRAINING SCHOOL

Applications are invited for the post of **Sister Tutor** to open the Preliminary Training School.

The opening date has not yet been fixed, but it is hoped that the successful applicant will be free to take up duties in the hospital before that date so that she can become acquainted with the Hospital and surrounding district. Salary is according to the Rushcliffe Scale, and the F.S.S.N. & H.O. is in force.

Full particulars of training and experience to Miss Annand, Matron. (1769)

ELSIE INGLIS
MEMORIAL MATERNITY HOSPITAL
EDINBURGH, 8
MIDWIFERY TRAINING SCHOOL
PARTS I and II—(65 Beds)

Midwifery Sister Tutor required, S.R.N., S.C.M. Midwifery Teaching Certificate. Salary in accordance with the Wheatley Scale of the Scottish Nurses' Salaries Committee. F.S.S.N. in force.

Applications, with copies of recent testimonials should be sent to the Matron. (1824)

CAERNARVONSHIRE AND ANGLESEY INFIRMARY
BANGOR, NORTH WALES

Sister Tutor required to assist with the Student Nurses and also to undertake charge of the Preliminary Training School. The post is available at the end of August. Applications, preferably from qualified Tutors, but consideration will be given to Sisters now undertaking the course. Applications should be addressed to the Matron, and should be received at the hospital not later than July 1st, 1947. (2011)

OLDHAM ROYAL INFIRMARY
(Beds 204)

Applications are invited for the post of **Sister Tutor** in charge of the Nurses' Preliminary Training School. The School is run in a house which is situated in its own grounds separate from the Infirmary. There is accommodation for Students. Candidates must be qualified. Salary and Conditions are in accordance with the Rushcliffe Committee's recommendations. Applications to Matron. (1715)

HUDDERSFIELD ROYAL INFIRMARY

Applications are invited for the post of **Senior Sister Tutor.** Candidates must be fully qualified and able to take up the appointment as soon as possible.

Salary according to Rushcliffe Scale with corresponding emoluments.

Applications should be addressed to the Matron. (1919)

COUNTY BOROUGH OF BOLTON TOWNLEYS HOSPITAL—(550 Beds)

Applications are invited for the appointment of **Qualified Sister Tutor** at the Townleys Hospital, Farnworth, Near Bolton.

The salary and conditions of service will be in accordance with the Rushcliffe Reports and the commencing salary will be fixed having regard to the service and experience of the selected candidate.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the selected candidate passing a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Bolton, and should be returned to him, duly completed, as soon as possible.

Town Hall, Bolton. PHILIP S. RENNISON, Town Clerk. (1932)

COUNTY BOROUGH OF MIDDLESBROUGH GENERAL HOSPITAL
(355 Beds)
SISTER TUTOR

Applications are invited for the post of **Sister Tutor** at the above hospital, which is recognised by the General Nursing Council as a Training School for State Registered Nurses, Male and Female. Preference will be given to candidates who possess the Sister Tutor's Certificate and have had teaching experience.

Salary and conditions of service are in accordance with the recommendations of the Rushcliffe Salaries Committee.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age and experience, together with two recent testimonials, should be sent as soon as possible to the Matron, General Hospital, Ayresome Green Lane, Middlesbrough.

Municipal Buildings, Middlesbrough. E. C. PARR, Town Clerk. (1971)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, BUCKS.
(101 Beds)

Sister Tutor required (resident or non-resident) for Affiliated Training School. Teaching Certificate preferred. No other duties involved. Rushcliffe salary. F.S.S. in force. Apply, with full particulars to Matron. (2176)

STAFFORDSHIRE GENERAL INFIRMARY STAFFORD—(160 Beds)

Sister Tutor required. Salary and conditions of service in accordance with the Rushcliffe recommendations.

Apply, with full particulars of training and experience to Matron. (2178)

MIDDLESEX COUNTY COUNCIL HILLINGDON COUNTY HOSPITAL NR. UXBRIDGE, MIDDLESEX

Rushcliffe salaries, etc. Established and pensionable; medical examination. Forms and details from Matron.

***Midwifery Teacher** for busy maternity department, 64 beds; Part II training school. Midwife Teachers' Certificate and good teaching experience essential. Scale £270 by £15 to £330 p.a. resident.

***Midwifery Sisters**—S.R.N. and S.C.M. essential.

***Staff Midwives**—S.R.N. and S.C.M. essential.

Night Sisters (two—working under Night Superintendent)—Part I of C.M.B. certificate preferred.

Ward Sister for Children's Ward—S.R.N. and R.S.C.N. essential; additional £10 p.a. for R.S.C.N.

Staff Nurses—(*a*) children's ward—S.R.N. and R.S.C.N.; additional £10 p.a. while so employed if on both parts of State Register. (*b*) general and chronic wards, out-patient department and theatre.

Assistant Nurses—enrolled.

Male Assistant Nurses—for chronic wards. Enrolled. Rates for Metropolitan Police District outside London applicable.

*Service allowances to whole-time midwives, £20 after first year and £20 after each further continuous year of such service.

W. C. RADCLIFFE, Clerk of the County Council.

Middlesex Guildhall, Westminster, S.W.1. (B. 820). (2107)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Candidates should have transferable superannuation rights or be under 40 years of age. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate report of the Rushcliffe Committee, Local Government Superannuation rights will be preserved.

WARD SISTERS at—
St. Peter's Hospital, Chertsey.
Redhill County Hospital, Earlswood Common, Redhill (including two Sisters for holiday duties).
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames (one Holiday Sister).
St. Luke's Hospital, Guildford. } Two sisters for holiday duties.
Farnham County Hospital, Hale Road, Farnham.
Epsom County Hospital, Dorking Road, Epsom (one relief Sister).

ADMINISTRATIVE SISTER at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. (Temp. Appt.). Ward Sister's grade.

THEATRE SISTERS at—
St. Helier County Hospital, Carshalton.

MIDWIFERY SISTERS at—
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Redhill County Hospital, Earlswood Common Redhill.
Epsom County Hospital, Dorking Road, Epsom.
St. Luke's Hospital, Guildford.

NIGHT SISTERS at—
Redhill County Hospital, Earlswood Common, Redhill.
St. Helier County Hospital, Carshalton (S.R.N. and S.C.M.)
Farnham County Hospital, Hale Rd., Farnham.
Dorking County Hospital, Horsham Road, Dorking.

ASSISTANT HOUSEKEEPING SISTER at—
St. Helier County Hospital, Carshalton, Ward Sister's grade. Should hold Certificate of Hospital Housekeeping.

ASSISTANT HOME SISTERS at—
Farnham County Hospital, Hale Road, Farnham (Ward Sisters' grade).

MIDWIFERY PUPILS at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames (Part I training).
St. Helier County Hospital, Carshalton. (Part I training).
Epsom County Hospital, Dorking Road, Epsom. Part II training.

MALE CHARGE NURSES at—
Surrey County Sanatorium, Milford, near Godalming. Salary, non-resident, 129s. 6d. by 5s. to 149s. 6d. per week, etc. (S.R.N.), 121s. 6d. by 5s. to 141s. 6d. per week, etc. (T.A. only). Resident, 106s. 6d. by 5s. to 126s. 6d. per week, etc. (S.R.N.), 98s. 6d. by 5s. to 118s. 6d. per week, etc. (T.A. only).

MALE STAFF NURSES at—
St. Peter's Hospital, Chertsey.
St. Helier County Hospital, Carshalton.
Dorking County Hospital, Horsham Road, Dorking.
Epsom County Hospital, Dorking Road, Epsom.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Must be S.R.N. Non-resident. 105s. 6d. by 5s. to 125s. 6d. per week, plus uniform.
Surrey County Sanatorium, Milford. Resident. 86s. 6d. by 5s. to 106s. 6d. per week (S.R.N.). Salary. resident, 78s. 6d. by 5s. to 93s. 6d. by 4s. to 102s. 6d. per week (T.A. plus residential emoluments).

MALE ASSISTANT NURSES (Enrolled and Intermediate) (non-resident) at—
Dorking County Hospital, Horsham Rd. Dorking
Ewell Park Hospital, London Road, Ewell.
St. Helier County Hospital, Carshalton. Enrolled salary scale 97s. 6d. by 4s. to 105s. 6d. by 4s. every two years to 117s. 6d. per week, plus uniform. Intermediate salary scale 91s. 6d. per week by 4s. to 103s. 6d. plus uniform.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (2204)

MIDDLESEX COUNTY COUNCIL NORTH MIDDLESEX COUNTY HOSPITAL EDMONTON, N.18

Rushcliffe salaries, etc. Established and pensionable, unless otherwise stated; medical examination. Forms and details from Matron.

Qualified **Sister Tutor** (working under Senior Sister Tutor).

Theatre Sister (to work under Theatre Superintendent)—ward sisters scale.

Night Sisters (working under Night Superintendent).

Staff Nurses—general wards

Mental Staff Nurses—S.R.M.N. or R.M.P.A. Final Certificate essential; additional £10 p.a. if also S.R.N. (general).

Assistant Nurses—enrolled or intermediate.

* **Midwifery Sisters**—S.R.N. and S.C.M.

* **Staff Midwives**—S.R.N. and S.C.M. (*a*) for Hospital; (*b*) for Southgate Maternity Annexe, Tottenhall Road, N.13.

Pupil Midwives—Vacancies for 1.10.47. S.R.N.'s accepted for 6 months training for Part I of C.M.B. examination. Training for Certificate in Obstetric Analgesia also given. Unestablished. Facilities for successful candidates for Part II training in other M.C.C. hospitals.

* Service allowances to whole-time Midwives, £20 after first year and £20 after each further continuous year of such service.

Male Staff Nurses—experienced. Rates for Metropolitan Police District outside London applicable.

Male Assistant Nurses. Rates for Metropolitan Police District outside London applicable.

Male Mental Staff Nurses.

Male Mental Nursing Assistants.

C. W. RADCLIFFE, Clerk of the County Council.

Middlesex Guildhall, Westminster, S.W.1. (B. 819). (2106)

CITY OF LEICESTER ISOLATION HOSPITAL AND SANATORIUM

Recognised Training School for the General Nursing Council's Examination in Fevers
ASSISTANT SISTER TUTOR

Applications are invited for the post of **Assistant Sister Tutor** at the above Hospital. Vacancy now or approximately August or September. Salary in accordance with the Rushcliffe Scheme.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and experience, together with two copies of recent testimonials, to be forwarded to the undersigned.

City Health Department, Grey Friars, Leicester. WILFRID CARR, Secretary. (2185)

MIDDLESEX COUNTY COUNCIL REDHILL COUNTY HOSPITAL EDGWARE, MIDDLESEX

Rushcliffe Salaries, etc. Established and pensionable, unless otherwise stated; medical examination. Forms and details from Matron.

Qualified Senior Sister Tutor. Scale £300 by £20 to £400 per annum, resident. Considerable teaching experience essential.

Qualified Sister Tutor (working under Senior Sister Tutor)—for Preliminary Training School. Experience as ward sister essential.

Staff Nurses:—(*a*) general wards; (*b*) children's wards. S.R.N. and R.S.C.N. Additional £10 per annum while so employed if on both parts of State Register; (*c*) ophthalmic ward. Must be experienced and hold ophthalmic certificate.

Assistant Nurses. General and maternity work.

Male Staff Nurses. Rates for Metropolitan Police District outside London applicable.

***Midwifery Sisters.** S.R.N. and S.C.M. essential.

***Staff Midwives.** S.R.N. and S.C.M. essential.

Pupil Midwives. Vacancies for February, 1948. S.R.N.'s accepted for six month's training for Part I of C.M.B. examination. Training for Certificate in obstetric analgesia also given. Unestablished. Facilities for successful candidates for Part II training in other M.C.C. Hospitals.

MIDDLESEX COUNTY MATERNITY HOSPITAL BUSHEY HEATH, HERTS.

(Apply to Matron, Redhill County Hospital, Edgware)

***Superintendent Midwife.** Above hospital of 50 beds is independent annexe but run in conjunction with Redhill County Hospital Maternity Unit. Part II midwifery training school. S.R.N. and S.C.M. essential, with considerable administrative experience. Salary scale £320 by £20 to £400 p.a. resident emoluments at £150 p.a. Closing date for receiving applications 7.6.47.

***Midwifery Sisters.** S.R.N. and S.C.M.

Assistant Nurses

* Service allowances to whole-time midwives. £20 after first year and £20 after each further continuous year of such service.

C. W. RADCLIFFE, Clerk of the County Council.

Middlesex Guildhall, Westminster, S.W.1 (B823). (2120)

HARROGATE AND DISTRICT GENERAL HOSPITAL

Fully qualified **Midwifery Teacher** required, to train Students for the six months course, to take Part I S.C.M., in small Maternity Unit of 30 Beds. Salary and conditions according to Rushcliffe Scale. F.S.S. in force. Apply to the Matron. (x2224)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

HEREFORDSHIRE COUNTY COUNCIL COUNTY COUNCIL HOSPITAL—(476 Beds)
(Complete General Training School for Female and Male Student Nurses. Part II Midwifery Training School)

Wanted **Home Sister.** Rushcliffe Scale of Salaries and conditions. Apply, Matron. (1940)

WHITE LODGE EMERGENCY HOSPITAL NEWMARKET, SUFFOLK
(669 Beds)

Applications are invited for the following appointments:—

Night Superintendent, S.R.N., S.C.M.
Night Sister, S.R.N., S.C.M.
Home Sister, S.R.N., S.C.M. (Vacancy July, 1947.)
Theatre Sister, S.R.N., S.C.M. Experience essential.
Staff Midwives, S.R.N., S.C.M.
Staff Nurses, S.R.N.

Salary and conditions according to the Rushcliffe recommendations, including 48-hour week. Apply, with full particulars, to the Matron. (1913)

LORD MAYOR TRELOAR HOSPITAL ALTON, HERTS.
(400 Beds)

Home Sister required, must have a sympathetic understanding of young people.

Sister required for Staff Sick Bay and to assist Home Sister.

Sister required for relief ward duties.

Additional **Staff Nurses** required. Preparation for Orthopaedic Nursing Examination optional. (1886)

CAERNARVONSHIRE AND ANGLESEY INFIRMARY BANGOR, NORTH WALES

Holiday Relief Administrative Sister required from May to September. Applications, addressed to the Matron, should be sent immediately. (2013)

CITY OF LEICESTER ISOLATION HOSPITAL AND SANATORIUM

Administrative Sister for Holiday Relief Duties required. Must be both General and Fever trained. Salary in accordance with the Rushcliffe Report.

Forms of application may be obtained from Matron, City Isolation Hospital, Groby Road, Leicester.

City Health Department, Grey Friars, Leicester. WILFRID CARR, Secretary. (2156)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Housekeeping Sister, with Housekeeping Certificate required. Previous administrative experience desirable. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply, stating age and full particulars, to the Matron. (x450)

CORNWALL

Housekeeping Sister with Diploma required. Experienced in diets and present day catering. If holding Diploma of Dietetics this would be an advantage. Apply, Matron, Camborne-Redruth Miners' and General Hospital, Redruth, Cornwall. (1880)

HERTFORDSHIRE COUNTY COUNCIL SHRODELLS HOSPITAL, WATFORD

Resident Warden required for Nurses' Home, approximately 70 residents. Experience in Hostel management essential. Nursing experience not required. Salary £155 per annum x £10 to £185, plus Special Grant, £48 2s. 0d. (£24 1s. 0d. paid in cash and £24 1s. 0d. added to value of emoluments). Emoluments valued at £120 per annum. Salary is subject to review. Superannuation Scheme in force. Applications to The County Administrative Officer. (2146)

THE PRINCE OF WALES'S GENERAL HOSPITAL, N.15
(238 Beds)

Night Superintendent required. S.R.N., S.C.M. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. Applications, stating age, religion, qualifications and experience, together with two names for reference, should be sent to the Matron. (1618)

ST. SAVIOUR'S HOSPITAL OSNABURGH STREET, N.W.1.

Required September—**Charge Sister, Assistant Nurses, Night Sister, S.R.N., Three Probationers.** 19 beds. Rushcliffe Scale. Apply to Sister Superior. (1584)

PADDINGTON GREEN CHILDREN'S HOSPITAL LONDON, W.2

Night Sister, R.S.C.N. and S.R.N. required. Rushcliffe Scale of Salaries. Federated Superannuation Scheme in force. Apply, stating age and giving full particulars, to the Matron. (1760)

NORWOOD AND DISTRICT COTTAGE HOSPITAL, HERMITAGE ROAD, S.E.19

Night Sister required. Must have held similar post. Rushcliffe Scale of Salaries. Apply, with Matron's name for reference to the Matron. (x170)

COUNTY BOROUGH OF CROYDON
WARLINGHAM PARK HOSPITAL
(For Nervous and Mental Disorders)
WARLINGHAM, SURREY

Night Superintendent (Female) required. Age not to exceed 35 years. Must be both general and mental trained. The appointment is subject to the provisions of the Asylum Officers' Superannuation Act, 1909. Salary and Conditions in accordance with the Rushcliffe Recommendations. Applications to be sent to Medical Superintendent, endorsed "Night Superintendent." (1710)

COUNTY BOROUGH OF CROYDON
WARLINGHAM PARK HOSPITAL
(for Nervous and Mental Disorders)
WARLINGHAM, SURREY

Night Sister working under Night Superintendent required. Age not to exceed 35 years. Must be both general and mental trained. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Salary and Conditions in accordance with Rushcliffe Recommendations. Applications to Medical Superintendent endorsed "Night Sister." (1711)

BUCKS COUNTY COUNCIL
SLOUGH EMERGENCY HOSPITAL

Night Sister-in-Sole Charge required. Salary in accordance with the Rushcliffe Scale. Applications to Matron, with copies of two recent testimonials and a Matron's name for reference. (1661)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL
GREAT WESTERN ROAD

A Municipal Hospital of 400 Beds and a Complete Training School for Nurses.

Applications are invited for the following posts:—

Night Sisters (two always on duty. Each has complete responsibility for own Block.) Salary in accordance with the recommendations of the Rushcliffe Report.

Applications, together with copies of two recent testimonials and name for reference, should be sent to the Matron. (1691)

GLASGOW ROYAL INFIRMARY
(862 Beds)

Applications are invited for the post of **Night Sister.** Ward Sister's experience desirable. Salary and conditions of service in accordance with the recommendations of the report of the Scottish Nurses' Salaries Committee. Federated Superannuation Scheme in force.
Apply to Matron. (1863)

BISHOP'S STORTFORD AND DISTRICT HOSPITAL, RYE STREET, BISHOP'S STORTFORD

Night Sister in sole charge (S.R.N., S.C.M.).
Holiday Relief Sister (S.R.N., S.C.M.).
Staff Nurse (S.R.N., S.C.M.) for Maternity Department).
Rushcliffe Scale and Federated Superannuation Scheme in operation.
Applications to the Matron. (1746)

THE ST. HELENS HOSPITAL, ST. HELENS NR. LIVERPOOL
(183 Beds)

Assistant Night Sister required. S.R.N., S.C.M. Salary in accordance with the revised Rushcliffe Scale. F.S.S.H.O. in force. Uniform provided.
Relief Holiday Sister required. S.R.N., S.C.M. Salary in accordance with the revised Rushcliffe Scale. F.S.S.H.O. in force. Uniform provided.
Student Nurses required. Age 18 years. Good education. Salary and conditions according to the Rushcliffe Scheme. Uniform provided. Day off weekly.
Apply to Matron with full particulars. (x48)

BRAMBLEWOOD SANATORIUM, HOLT, NORFOLK
(44 Beds)

Night Sister required. Rushcliffe Salary Scale and Federated Superannuation Scheme in force.
The Matron. (x119)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Night Superintendent required for the end of March. Should be S.C.M., S.R.N., with experience.
Apply, giving full particulars of experience and copies of recent testimonials, to the Matron, **Midland Road, Peterborough.** (x185)

DARLINGTON MEMORIAL HOSPITAL
(210 Beds)

Applications are invited for the post of **Night Superintendent,** now vacant. Candidates who should be qualified S.R.N., S.C.M., will be superannuated and should apply to Matron forthwith, sending names for reference and particulars of training and experience. (x1443)

BIDEFORD AND DISTRICT HOSPITAL
N. DEVON
AFFILIATED TRAINING SCHOOL

Junior Night Sister required. Rushcliffe Scale of salaries. F.S.S. in force.
Apply, Matron. (1923)

ROMFORD JOINT HOSPITAL BOARD
RUSH GREEN EMERGENCY AND ISOLATION HOSPITAL
APPOINTMENT OF
NIGHT SUPERINTENDENT

Night Superintendent required at above Hospital. S.R.N., R.F.N., essential. S.C.M. would be an advantage, but is not essential. Salary according to service within the appropriate Rushcliffe Scale, plus £50. Full residential emoluments.
Uniform. Superannuation. Medical examination necessary.
Applications should be submitted to the Matron at the Hospital, immediately.
Clerk's Office, ERNEST E. TAYLOR,
Rush Green Hospital. Clerk of the Board.
Romford.
May 5th, 1947. (1870)

COUNTY BOROUGH OF BRIGHTON

Applications are invited for the following vacancies at the Brighton Municipal Hospital. These appointments are in accordance with the Rushcliffe Scale, and application forms and further particulars may be obtained from the Matron, Municipal Hospital, Elm Grove, Brighton,7

Night Sister. To work under Night Superintendent. Candidates must be S.R.N., S.C.M. Theatre experience an advantage. Salary as for Departmental Sister.
Midwifery Sister and **Staff Midwives.** Candidates must be S.R.N., S.C.M.
Ward Sister. For Gynaecological Ward. Candidates must be S.R.N. and S.C.M., Part I.
Staff Nurses. For Children's Ward. R.S.C.N. an advantage.
Staff Nurses. For medical and surgical Wards. Candidates must be S.R.N.
Assistant Nurses (Male and Female). Enrolled or Intermediate. Male posts are non-resident, but females may be resident or non-resident.
Student Nurses (age 17½ years and over). The next two courses will be held in May and September, 1947. After two months' training, candidates proceed with the general training for the S.R.N. Certificate at the Brighton Municipal Hospital. Nurses who complete their course of general training may then take their fever training in one year.

STANLEY J. FIRTH,
Medical Director.
(1993)

ROYAL HOSPITAL, SHEFFIELD

Junior Night Sister required. Knowledge of theatre work an advantage. Resident or non-resident. Rushcliffe scale of salary. Apply, with full particulars and names for reference to Matron. (1930)

THE INFIRMARY, STOCKPORT
(VOLUNTARY HOSPITAL)
COMPLETE TRAINING SCHOOL
FOR NURSES

Senior Night Sister required for July 1st. Must have held a Ward Sister's post. Salary in accordance with Rushcliffe recommendations. Federated Superannuation Scheme in force.
Applications should be made to Matron, stating age, experience, qualifications, and two Matrons' names for reference. (1945)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL STANMORE, MIDDLESEX
(ORTHOPAEDIC AND AFFILIATED
GENERAL TRAINING SCHOOL)
(540 Beds)

Night Superintendent wanted also **Junior Night Sister** (one of two.) Rushcliffe Scale of Salaries. Uniform provided. Apply, Matron. (1948)

Sister, with Theatre experience, required at EXMOUTH HOSPITAL, Devon—(40 Beds). Modern, near sea, very pleasant. Rushcliffe Scales in operation. Please apply to Matron. Also required at Exmouth Hospital, **Night Sister,** with Theatre experience. Apply as above. (1965)

BRADFORD ROYAL INFIRMARY
(498 Beds)

Superintendent Night Sister, S.R.N., required. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. Candidates should have held a Ward Sister's appointment. Theatre and midwifery experience an advantage. Please give Matrons' names for reference. Apply, Lady Superintendent. (1969)

THE GENERAL INFIRMARY AT LEEDS

Night Sister required for Castleford, Normanton and District Hospital. Salary according to the Rushcliffe Scale. Uniform is provided. The post is superannuated. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (1878)

DERBYSHIRE HOSPITAL FOR SICK CHILDREN, NORTH STREET, DERBY

Applications are invited for the following appointments:—
Holiday Sister for wards, S.R.N., R.S.C.N., or S.R.N., with good Children's experience.
Assistant Night Sister, R.S.C.N.
Staff Nurses, R.S.C.N.
Salaries according to Rushcliffe Scale and the Federated Superannuation is in force.
Apply, with full particulars and Matron's name for reference, to Matron. (x2230)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL
PART I AND II TRAINING SCHOOL
(54 Beds)

Night Sister in Sole Charge.
Applications are invited from State Registered Nurses and State Certified Midwives with good post-certificate experience in midwifery.
Salary on Midwifery Sisters Scale (*i.e.*, £180/10/£240 with £20 after five and ten years) plus special responsibility allowance of £40 per annum, *i.e.*, total salary £220, rising to £320 per annum, according to experience.
Please apply to Matron at the above address. (1902)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL, NR. ASHFORD

Night Sisters, S.R.N., required at the above Hospital. Salary according to Rushcliffe Scale, £160—£220 a year, plus long service increments where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and further particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by May 27th, 1947.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
May 5th, 1947. (2021)

THURROCK URBAN DISTRICT COUNCIL
THURROCK HOSPITAL
LONG LANE, GRAYS, ESSEX

Night Sister required for June 1st. S.R.N. with good fever and Tuberculosis experience.
Salary and conditions of service according to the Rushcliffe Report apply.
All applications should be addressed to the Matron. (2027)

MIDDLESEX COUNTY COUNCIL
TUBERCULOSIS NURSING
HOSPITAL APPOINTMENTS

(1) **HAREFIELD COUNTY HOSPITAL**
HAREFIELD, MX.

Night Sisters—to work under Night Superintendent.
Ward Sisters—(*a*) for Thoracic Surgical unit. Very good surgical experience required. (*b*) for children's ward, R.S.C.N. in addition to S.R.N. desirable. (*c*) adult wards.
Staff Nurses—S.R.N. with T.A. Certificate desirable for which additional £10 p.a. paid.
(*a*) children's wards, S.R.N. with children's experience and/or R.S.C.N.
(*b*) adult wards, opportunity of qualifying for T.A. Certificate.
(*c*) thoracic theatre, major chest surgery of all types performed.
(*d*) thoracic unit (men, women and children), major chest surgical cases of all types treated.
(*e*) for chronic Tuberculosis Ward.
Nurses with T.A. Certificate.
Assistant Nurses—enrolled or intermediate, for acute and chronic Tuberculosis Ward.

(2) **CLARE HALL COUNTY HOSPITAL**
SOUTH MIMMS, BARNET, HERTS.

Night Sister—with experience in pulmonary T.B. nursing and preferably Part I of C.M.B. Certificate. T.A. Certificate an advantage.
Ward Sisters— 2 required with experience in T.B. nursing.
Staff Nurses—S.R.N. with T.A. Certificate desirable for which additional £10 p.a. paid.
(*a*) adult wards, including wards for major chest surgery, facilities for training for T.A. Certificate. (*b*) children's wards, S.R.N. with children's experience and/or R.S.C.N.
Assistant Nurses—enrolled or intermediate.

(3) **STAFF REQUIRED FOR TUBERCULOSIS WARDS OF GENERAL HOSPITALS**

Staff Nurses—S.R.N. with T.A. Certificate desirable for which additional £10 p.a. paid.
Central Middlesex County Hospital, Park Royal, N.W.10—must have good practical T.B. experience.
Assistant Nurses—enrolled or intermediate.
Central Middlesex County Hospital, Park Royal, N.W.10.
Redhill County Hospital, Edgware, Mx.
Rushcliffe Salaries, etc. Medical examination. Established and pensionable unless otherwise stated.
NOTE: Additional service allowances payable for rank of ward sister and below; £40 after 2 years' continuous whole-time service in pulmonary T.B. nursing and £20 after each further continuous year where appropriate.
Forms and details from Matron of hospital where appointment required.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster Clerk of the County Council.
S.W.1 (B. 828) (2118)

SURREY COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
KINGSTON COUNTY INSTITUTION
COOMBE ROAD, NORBITON
KINGSTON-ON-THAMES

Night Sister resident, required. Candidates must be S.R.N. Salary according to Rushcliffe Scale and Recommendations.
Applications to the Chief Public Assistance Officer, 2, Palace Road, Kingston-upon-Thames. (2207)

MIDDLESEX COUNTY COUNCIL
CENTRAL MIDDLESEX COUNTY HOSPITAL
PARK ROYAL, N.W.10

Rushcliffe salaries, etc. Established and pensionable; medical examination. Forms and details from Matron.
Night Superintendent—S.R.N. and S.C.M (or C.M.B. Part I). Good experience essential. Resident or non-resident.
Night Sister—(working under Night Superintendent)—Part I of C.M.B. Certificate and experience as ward and theatre sister required.
Staff Midwives—S.R.N. and S.C.M. essential. Service allowance of £20 after first year as whole-time midwife and £20 after each further continuous year of such service.
Staff Nurses—(*a*) theatre—previous experience not essential, post gives good opportunity to acquire theatre experience in busy modern operating theatre. (*b*) general. (*c*) for children's ward, preferably S.R.N. and R.S.C.N. but R.S.C.N. only considered. Additional £10 p.a. if on both parts of State Register while employed whole-time on children's wards.
Mental Staff Nurses—S.R.M.N. or R.M.P.A. Final Certificate essential.
Assistant Nurses—enrolled or intermediate.
Male Staff Nurses—experienced. Rates for Metropolitan Police District outside London applicable.

C. W RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1 (B. 824). (2114)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments in the Council's Institutions:—
Maternity Ward Sisters at MAIDENHEAD and NEWBURY.
Ward Sisters at NEWBURY, WALLINGFORD and WOKINGHAM.
Night Sisters at NEWBURY and WALLINGFORD.
Staff Midwives at NEWBURY, WALLINGFORD, WOKINGHAM, MAIDENHEAD
Staff Nurses at WOKINGHAM.
Assistant Nurses (Female) at NEWBURY, WANTAGE, WINDSOR and WOKINGHAM.
Assistant Nurses (Male) at WINDSOR.
Applications to be made in writing to the County Public Assistance Officer, 3, Abbot's Walk, Reading, Berks.
Shirehall, H. J. C. NEOBARD,
Reading. Clerk of the Council.
(2125)

KENT COUNTY MENTAL HOSPITAL
MAIDSTONE

Night Sister required. Applicants should be trained in mental and general nursing. Salary in accordance with the Rushcliffe Scale, *i.e.*, £180 to £280 per annum, plus full residential emoluments valued at £120. Apply immediately to the Matron. (2135)

KENT AND CANTERBURY HOSPITAL
CANTERBURY

Applications are invited for the undermentioned Nursing Appointments. Salaries according to the Rushcliffe Scale. Superannuation Scheme in force.
(*a*) Experienced **Staff Nurse** for Theatre work.
(*b*) **Staff Nurse,** S.R.N., and must possess an Ophthalmic Certificate, to assist in small Eye Unit.
(*c*) **Staff Nurse** for the Female Surgical and Gynaecological Ward from June 1st, 1947.
(*d*) **Holiday Sister** from June 1st to October 30th, 1947.
(*e*) **Assistant Night Sister** from July 1st, 1947.
(*f*) One **Theatre Staff Nurse** for Night Duty, who will also relieve the Assistant Night Sister for four nights per week. Theatre experience essential.
(*g*) **Night Superintendent** from October 1st, 1947.
Applicants should submit their applications immediately, giving full particulars of training and names of Matrons for reference, to the Matron to the above address. (2137)

CARDIFF ROYAL INFIRMARY

Night Superintendent required. S.R.N. Preferred with Ward Sister's experience and good knowledge of Theatre work. Salary according to Rushcliffe Scale. F.S.S.N. in force.
Apply, giving full particulars of training and experience, to The Matron. (2140)

TORBAY HOSPITAL
TORQUAY, DEVON
(171 Beds)

Night Superintendent required end of May. Must be State-Certified Midwife and have had theatre experience. Rushcliffe Scale of Salary and Federated Superannuation Pension Scheme in force. Apply, with Matron's name for reference, to Matron. (2142)

SIR JOHN PRIESTMAN
DURHAM COUNTY AND SUNDERLAND
EYE INFIRMARY

Night Sister required. S.R.N. with Ophthalmic Certificate. Federated Superannuation Scheme in force. Salary according to Rushcliffe Scale.
Apply, with full particulars to Matron, Alexandra Road, Sunderland. (2177)

BRISTOL HOMOEOPATHIC HOSPITAL
(GENERAL HOSPITAL.—105 Beds)
BRISTOL, 6
F.S.S.N.H.O. in force.
Night Sister required, S.R.N. and S.C.M., immediate vacancy. Rushcliffe Scale in force. Apply, with full particulars, to Matron, Bristol, 6. (2165)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL GENERAL HOSPITAL
General and Part I Midwifery Training School (475 Beds)
Night Sister required for General part of the hospital—to work under Night Superintendent.
Salary and conditions according to the Rushcliffe Award. The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Application forms may be obtained from, and should be returned to, the Matron, Birch Hill Hospital, Rochdale. (2181)

ISOLATION HOSPITAL
CLATTERBRIDGE, NR. BIRKENHEAD
Night Sister required. Must be S.R.N. and R.F.N. Salary in accordance with the Rushcliffe Scale.
Form of application may be had from the Matron. (x2197)

NATIONAL HEART HOSPITAL
WESTMORELAND STREET, W.1
and MAIDS MORETON, BUCKINGHAM
Night Sister required for Maids Moreton branch. F.S.S. Rushcliffe Scale. Apply, Matron. (2200)

DERBYSHIRE ROYAL INFIRMARY
DERBY
Theatre Sister required, S.R.N. Rushcliffe scale of salaries and F.S.S.N. and H.O. Apply, with full particulars of training and experience to Matron. (1650)

NORTHWOOD
PINNER AND DISTRICT HOSPITAL
PINNER ROAD, NORTHWOOD, MIDDX.
Theatre Sister required. Good general surgery. F.S.S. and Rushcliffe Scale of Salaries.
Apply, with full particulars to Matron. (1654)

DENBIGHSHIRE COUNTY COUNCIL
WREXHAM EMERGENCY (COUNTY GENERAL) HOSPITAL
Junior Theatre Sister (one of three) required for General Operating Theatres. Applicants must have held previous Theatre post in a busy Operating Theatre.
Salaries and Conditions in accordance with the terms of the Rushcliffe Committee.
Applications, giving age, qualifications and experience and accompanied by copies of two recent testimonials, to be sent to The Matron, Emergency Hospital, Wrexham, Denbighshire. (1732)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
(550 Beds)
Applications are invited for the post of **Theatre Sister.** One of a team of three to work a shift system for busy Theatre for General, Orthopaedic and Gynaecological Surgery.
Salary according to Rushcliffe Scheme. Superannuation Scheme in force. Post may be resident or non-resident.
Apply to Matron, giving full particulars and references if any.
City Health Department, Grey Friars, Leicester. WILFRID CARR, Secretary. (1685)

WILTS COUNTY COUNCIL
ST. MARGARET'S HOSPITAL
STRATTON ST. MARGARET
(220 Beds)
(Swindon three miles—'bus service)
There are vacancies at the above hospital for the following:—
Theatre Sister
Ward Sister
Student Nurses
Enrolled Assistant Nurses
The rates of pay and conditions of service will be in accordance with the recommendations of the Rushcliffe Nurses Salaries Committee, and the appointments are superannuable subject to medical examination.
Application should be made to the Matron.
County Hall, Trowbridge. P. A. SELBORNE STRINGER Clerk of the County Council.
April, 1947. (1688)

CITY OF MANCHESTER
BAGULEY EMERGENCY HOSPITAL
Theatre Sister required for Plastic Unit. Must be S.R.N. Experience in Plastic Surgery an advantage. Rushcliffe Committee salary and conditions of service. Manchester Corporation superannuation scheme.
Apply, giving names of Matrons for reference, to the Matron, Baguley Emergency Hospital, Nr. Altrincham, Cheshire. (1690)

HULL ROYAL INFIRMARY
Theatre Sister required for the Branch Hospital (100 beds). Rushcliffe Scale. Federated Superannuation Scheme. Apply, with full particulars to Matron. (x159)

THE LONDON COUNTY COUNCIL
NURSING RECRUITMENT CENTRE
is open Mondays to Fridays from 9.30 a.m. to 5 p.m. (Tuesdays and Thursdays to 8 p.m.) to advise, help and offer vacancies in all grades of nursing and domestic positions in the London County Council Hospitals and Nurseries.
Call or write—
The Nursing Recruitment Centre (B),
L.C.C. County Hall,
Westminster Bridge, S.E.1. (188)

COUNTY BOROUGH OF STOCKPORT
STEPPING HILL HOSPITAL
(483 Beds)
Applications are invited for the post of **Departmental Theatre Sister** at the above hospital. Salary and conditions according to the Rushcliffe Scale.
Apply, with full particulars to the Matron, Stepping Hill Hospital, Stockport, Cheshire. (1911)

STAFFORDSHIRE GENERAL INFIRMARY
STAFFORD
Junior Theatre Sister required S.R.N. Salary in accordance with the Rushcliffe Scale.
Apply, with full particulars of training and experience to Matron. (2179)

SWINDON AND NORTH WILTS.
VICTORIA HOSPITAL
Theatre Sister required. Salary according to Rushcliffe Scale. F.S.S.N. and H.O. in force.
Apply to Matron, giving full particulars. (2191)

FOREST HOSPITAL
BUCKHURST HILL
Junior Theatre Sister required also **Junior Ward Sister.** Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron. (1761)

QUEEN'S INSTITUTE OF DISTRICT NURSING. SCOTTISH BRANCH
Applications are invited from State Registered Nurses to train as Queen's Nursing Sisters—duration of Course six months. Midwifery Training given if not already State Certified Midwife. Appointment after training to Town or Country districts. Ample opportunity for promotion. Salary according to the recommendations of the Scottish Nurses' Salaries Committee. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh, 1. (31)

HORSHAM HOSPITAL
Ward Sister required. S.R.N. Rushcliffe and F.S.S. in force. Apply, Matron. (1630)

MACCLESFIELD GENERAL INFIRMARY
(APPROVED TRAINING SCHOOL)
(120 Beds)
Holiday Sister required immediately. Rushcliffe Scale of Salary. Apply, with full particulars, to the Matron. (1642)

A **Sister** and three **Staff Nurses** immediately required for holiday duties for period ending not later than Novembeer 30th, 1947, at ESSEX COUNTY COUNCIL HOSPITAL, Hermon Hill, Wanstead, London, E.11. Salaries and other terms and conditions of appointment in accordance with recommendations of Nurses' Salaries Committee from time to time applicable and as adopted by County Council. Residential accommodation available if required. Applications to Matron at Hospital. (1585)

NOTTINGHAM HOSPITAL FOR WOMEN
Applications are invited for the following appointments, which have arisen due to the hospital having acquired an additional Midwifery Unit of 12 beds for Private Patients, and which will become vacant on July 14th, 1947.
Departmental Midwifery Sister, with good experience. State Registered Nurse. State Certified Midwife. Salary, according to Rushcliffe Scale, with full residential emoluments. F.S.S.
Three Staff Midwives, S.R.N., S.C.M. or S.C.M. only. Salary according to Rushcliffe Scale. Full residential emoluments. F.S.S.
Applications should be sent, giving details of training and subsequent experience to Matron. (1644)

WEYMOUTH AND DORSET COUNTY
ROYAL EYE INFIRMARY
WEYMOUTH, DORSET
Sister required. Ophthalmic experience essential. Rushcliffe Scale of Salary. F.S.S.N. in force. Apply Sister-in-Charge. (1736)

KING EDWARD VII HOSPITAL, WINDSOR
(200 Beds)
Sister-in-Charge of the Ophthalmic Department required. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force. Apply, giving full particulars to the Matron. (1748)

WINFORD ORTHOPAEDIC HOSPITAL
NEAR BRISTOL
(270 Beds)
(AFFILIATED TRAINING SCHOOL)
Ward Sister required for Boys' Ward of 28 beds. Salary, with full residential emoluments, according to latest Rushcliffe Award.
Applications, stating age, qualifications and previous experience to the Matron. (1561)

CITY OF BIRMINGHAM
CITY MATERNITY HOME, "SORRENTO"
15, WAKE GREEN ROAD, MOSELEY, 13
Sisters. Resident or non-resident, facilities given to take Midwife Teachers' Certificate. Alternate day and night duty. Rushcliffe scale of salaries and hours of duty.
Apply, with full particulars to Matron. (1649)

DISTRICT INFIRMARY
ASHTON-UNDER-LYME
(200 Beds)
Sister required (Medical and Surgical Ward). S.R.N. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.
Apply, with full particulars, to Matron. (1652)

KENT COUNTY MENTAL HOSPITAL
MAIDSTONE
Applications are invited from qualified mental nurses for appointment as **Deputy Ward Sisters** at the above Hospital. Salary in accordance with the Rushcliffe Report. Full particulars of training, previous service and present position to be sent to the Matron. (1780)

CHIPPENHAM AND DISTRICT HOSPITAL
LONDON ROAD, CHIPPENHAM
Sister, Junior for Small Surgical Male Ward. Pleasant post. Rushcliffe Scale.
Apply, with full particulars to Matron. (1760)

WORCESTERSHIRE COUNTY COUNCIL
RIGBY HALL MATERNITY HOME,
BROMSGROVE
Applications are invited for a post of **Resident Sister** at this Maternity Home from Nurses who are S.R.N. and S.C.M.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to be medically examined.
Salary and Conditions of Service are in accordance with the Rushcliffe Scale and the commencing point in the Scale (£180 by £10 to £240) will be based on previous experience and service. The successful candidate must be willing to take her share of night duty.
Applications, with details of qualifications, previous appointments held and not more than two recent testimonials, should be sent to the County Medical Officer, County Buildings, Worcester.
Shirehall, Worcester. W. R. SCURFIELD, Clerk of the County Council.
(L.169) (1697)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL
(476 Beds)
COMPLETE GENERAL TRAINING SCHOOL FOR FEMALE AND MALE STUDENT NURSES
PART II MIDWIFERY TRAINING SCHOOL
Wanted. **Midwifery Sisters. Staff Midwives. Children's Ward Staff Nurse** (with Children's Nursing Certificate). **Female Student Nurses.**
Rushcliffe Scale of Salaries and Conditions.
Apply Matron. (1719)

PRESTON AND COUNTY OF LANCASTER
ROYAL INFIRMARY
MATERNITY HOSPITAL
Two Sisters required in this Department. S.R.N., S.C.M. essential. The Hospital is a Training School for Part I of the Central Midwives' Board examination. Rushcliffe Scale of Salaries in force. Apply, with names for reference, to the Matron. (1700)

CITY OF SALFORD
HOPE HOSPITAL—(1,000 Beds)
Ward Sisters required. Rushcliffe Scale of Salaries and conditions in operation.
Apply to Matron, Hope Hospital, Salford, 6, Lancs.
H. H. TOMSON, Town Clerk. (1859)

BURY INFIRMARY (LANCS.)
Holiday Sister for Ward and general duties. Rushcliffe rates and conditions. F.S.S. in operation. Applications to the Matron, with Matron's name for reference. (x614)

PRINCE OF WALES'S HOSPITAL
LOCKYER STREET, PLYMOUTH
Junior Sister for Theatre required, with view to promotion. Rushcliffe Scale in force.
Apply, Matron. (x567)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL
COMPLETE TRAINING SCHOOL
Children's Ward Sister required. S.R.N. S.C.M., preferably holding S.R.C.M. Apply, with full particulars, to the Matron. (x929)

BRISTOL DISTRICT NURSING ASSOCIATION
State Registered Nurses required to qualify for the Queen's Roll. Rushcliffe salary. F.S.S. Uniform and usual allowances. Cyclist or motorists or willing to learn. Day off weekly. Apply Superintendent, 6 Berkeley Square, Bristol, 8. (x39)

HARTLEPOOLS HOSPITAL
CO. DURHAM
Applications are invited for the post of **Maternity Sister** to take charge of block of 17 beds. Rushcliffe Scale of Salaries.
Apply for further details to Matron. (x1442)

WORCESTERSHIRE COUNTY COUNCIL
Departmental Midwifery Sister (S.R.N. and S.C.M.) required urgently for the Maternity Home (29 beds) attached to the Avonside County Hospital, Evesham. Commencing salary, according to previous service, within the scale £200 to £300 per annum; emoluments £120 per annum. Special service allowance, also payable where appropriate. Rushcliffe terms and conditions of service. The appointment is subject to the Local Government Superannuation Act, 1937 and to a satisfactory medical examination.
Apply at once to the Matron, Avonside County Hospital and Maternity Home, 5, Avonside, Evesham (L179). (1751)

CANADIAN RED CROSS MEMORIAL HOSPITAL
TAPLOW, MAIDENHEAD, BERKS.
Casualty Sister required S.R.N. Rushcliffe scale of salaries. F.S.S. in force—48 hour week. Uniform provided. Apply, with particulars of training and experience to the Matron. (1757)

CANADIAN RED CROSS MEMORIAL HOSPITAL
TAPLOW, MAIDENHEAD, BERKS.
Nursery Sister, required, S.R.N., S.C.M. Rushcliffe Scale of Salaries. F.S.S. in force—48 hour week. Uniform provided. Apply, with particulars of training and experience to the Matron. (1759)

FLINTSHIRE COUNTY COUNCIL
CATHERINE GLADSTONE MATERNITY HOME
Applications are invited from State Registered Nurses and State Certified Midwives, who have recent experience in the practice of Midwifery, for the appointment of **Midwifery Sister** at the above maternity home.
Salary and emoluments will commence at the appropriate point on the Rushcliffe Scale, i.e. £180, rising by annual increments of £10 to £240, followed after 5 years at £240 by a further increment of £20, and after another 5 years by an additional increment of £20, plus an allowance of £20 for acting as Assistant Matron. The value of the emoluments is £120 per annum.
The person appointed would reside at the Home.
The Local Government Officers Superannuation Act, 1937 is applicable to the above appointment and the successful applicant would be required to pass a medical examination.
Applications, on a form to be obtained from the undersigned, must be addressed to the County Medical Officer, County Buildings, Mold, Flintshire, to be removed by him not later than May 31st, 1947.
W. HUGH JONES, Clerk of the County Council.
County Buildings, Mold. (1834)

NEWARK TOWN AND DISTRICT HOSPITAL
(80 Normal Beds)
Two Ward Sisters required. Federated Superannuation Scheme in force. Rushcliffe Scale of Salary.
Apply, with full particulars to Matron. (1848)

NEWARK TOWN AND DISTRICT HOSPITAL
(80 Normal Beds)
Holiday Relief Sister required. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force.
Apply, with full particulars to Matron. (1849)

ROYAL HOSPITAL, SHEFFIELD
Sister—Holiday Relief—required for Wards. Rushcliffe Scale of Salary. F.S.S. Apply, with full particulars and names for reference to Matron. (1931)

CARDIFF ROYAL INFIRMARY

Sister required for Ophthalmic Department with Ward of 21 beds. S.R.N. Good Ophthalmic experience essential. Salary according to Rushcliffe Scale. F.S.S.N. in force.

Apply, giving full particulars of training and experience, to Matron. (1872)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, *viz.* :—

Sisters (S.R.N. and S.C.M.). At Bosworth Park, Market Harborough and Melton Mowbray Infirmaries, and Lutterworth Institution.

Enrolled Assistant Nurses and **Intermediate Assistant Nurses.** At Bosworth Park Infirmary, Melton Mowbray Infirmary and Loughborough, Market Bosworth, Market Harborough and Mountsorrel Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Scheme.

These appointments will be with residential allowances and uniform will be provided.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1882)

BOGNOR REGIS URBAN DISTRICT COUNCIL (ISOLATION HOSPITAL)

Applications are invited for the under-mentioned vacancies :—

Ward Sisters (General and Fever trained). Salary £160 to £260 per annum.

Staff Nurses (R.F.N.). Salary £110 to £180 per annum.

The salaries are as recommended in the Rushcliffe Report, and the commencing salaries will be fixed according to qualifications and experience.

Emoluments, holiday allowances and sick pay are also as recommended in the Rushcliffe Report.

The appointments are subject to superannuation deductions under the Local Government Superannuation Act, 1937.

The Hospital is situated in a splendid position in attractive grounds, with a modern cubicle block and staff home.

Applications must be made on the forms provided, which may be obtained from the Medical Officer of Health, Town Hall, Bognor Regis, and must be delivered to the undersigned not later than May 20th, 1947. The successful candidates will be required to pass a medical examination. Canvassing, either directly or indirectly, will disqualify.

Town Hall, Bognor Regis. R. W. J. HILL, Clerk of the Council. (1975)

BELFAST CITY HOSPITAL
MIDWIFERY SISTER

The Commissioners acting for the Board of Guardians invite applications for the post of **Midwifery Sister** in the Jubilee Maternity Hospital. Candidates must be registered on the General as well as on the Maternity Section of the State Register, and have a Teacher's Certificate.

The salary will be in accordance with the recommendations contained in the Report of the Goodside Committee on Nurses' Salaries, namely a commencing salary of £270 per annum, rising by annual increments of £15 to £330 (Indoor).

Form of application can be obtained from the undersigned, and when completed should be lodged, together with copies of recent testimonials, with me before 12 o'clock noon on Friday, May 23rd, 1947.

(By Order)
(Signed) R. W. CRAIG,
Clerk of Union. (1988)

CITY OF CARDIFF
CITY LODGE HOSPITAL

Applications are invited for the following appointments at the City Lodge Hospital. The Hospital has over 500 beds, and is an Approved Training School for Assistant Nurses and also for Part I Midwifery Training :—

Ward Sisters (Resident or Non-Resident). Rushcliffe Scale Salary and Service Conditions. Must be S.R.N.

Male Staff Nurses (Non-Resident). Rushcliffe Salary Scale and Service Conditions.

Assistant Nurses (Female). (Resident or Non-Resident). Rushcliffe Salary Scale and Service Conditions.

Assistant Nurses (Male). (Non-Resident.) Rushcliffe Salary Scale and Service Conditions.

Forms of application and further particulars from the Matron, City Lodge Hospital, Cowbridge Road, Cardiff.

City Hall, Cardiff. S. TAPPER JONES, Town Clerk. (2010)

SALISBURY GENERAL INFIRMARY
(275 Beds)

Ward Sister required for Children's Medical Ward of 20 Beds. Apply, with full particulars and referees' names for reference to Matron. (1909)

Ward Sister required. State Registered Mental R.M.P.A. Certificate essential. Salary according to Rushcliffe Scale.

Apply, Medical Superintendent, Peckham House, 112, Peckham Road, London, S.E.15. (1918)

London County Council

MENTAL HEALTH SERVICES

STAFF AND STUDENT NURSES

Women (aged 18-40 years) required at hospitals and institutions listed below. Married women eligible. Excellent promotion prospects. Four weeks' paid annual holiday. Uniform free. STUDENT NURSES : full training course (minimum three years, maximum five years) for State-registration in Mental Nursing. Automatic grading as staff nurse on passing final examination. Salary : Residents £75 rising to £85 a year, with free board, lodging and laundry (for women who have had National Service, a Government grant makes salary up to £100 a year), and additional cash payments totalling £60 during training. Non-residents receive an additional £55 a year, with free meals on duty. A Student Nurse (general S.R.N.) (two-year mental training course) receives £115-£130 a year. STAFF NURSES (qualified mental or mental deficiency nurses). Salary : Residents, £140-£200 a year, plus £10 a year if a State-registered general trained nurse. Non-residents receive an additional £80 a year. Emoluments as for Student Nurses.

LONDON UNIVERSITY POST-GRADUATE PSYCHIATRIC CENTRE

Maudsley Hospital, Denmark Hill, S.E.5.

(Vacancies for Student Nurses only)

NEUROLOGICAL UNIT
Sutton Emergency Hospital, Brighton Road, Sutton, Surrey.

HOSPITALS FOR NERVOUS AND MENTAL DISORDERS
Banstead (L.C.C.) Hospital, Sutton ,Surrey
Bexley (L.C.C.) Hospital, Bexley, Kent.
Cane Hill Hospital, Coulsdon, Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Friern Hospital, New Southgate, N.11.
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
St. Ebba's Hospital, Epsom, Surrey.
West Park Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm), Tooting Bec Road, S.W.17.

INSTITUTIONS FOR THE MENTALLY DEFECTIVE
Darenth Park, Dartford, Kent.
Fountain Hospital, Tooting Grove, S.W.17.
Leavesden Hospital, Abbots Langley, Herts.
Leytonstone House, High Road, E.11.
St. Lawrence's Hospital, Caterham, Surrey.
The Manor, Epsom, Surrey.

Application form and descriptive pamphlet may be obtained from Matron at any hospital or institution, or Executive Officer (B), Mental Health Services, County Hall, Westminster Bridge, London, S.E.1.

Free rail voucher from home to take up duty. (844). (41)

QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, LONDON, E.15

Sister, S.R.N. required for Children's Ward. Must have experience in child nursing. Salary, according to Rushcliffe Scale. Superannuation Scheme in force. Apply, personally any morning to Matron or by letter. (1891)

BEDFORDSHIRE COUNTY COUNCIL
ST. ANDREW'S HOSPITAL, BIGGLESWADE
NURSING STAFF

Applications are invited for the under-mentioned appointments at salaries and conditions in accordance with the Rushcliffe Scale :—

Resident Maternity Ward Sisters (S.R.N., S.C.M.)
Enrolled Assistant Nurses.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Andrew's Hospital, Biggleswade, and must be returned to her as soon as possible.

Public Assistance Office, 81, High Street, Bedford. J. B. GRAHAM, Clerk of the County Council. (1896)

CORNWALL
CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH
PART I MIDWIFERY TRAINING SCHOOL
(60 Beds)

Midwifery Sisters required for additional Staff. S.R.N., S.C.M. essential. Rushcliffe Scale in force. F.S.S.N. Apply, with full particulars to Matron. (1901)

COUNTY BOROUGH OF GATESHEAD
QUEEN ELIZABETH HOSPITAL

Departmental Midwifery Sister, S.R.N., S.C.M., required for 34 bed Unit at the above Hospital. Salary according to the Rushcliffe Scale. The appointment is subject to the requirements of the Superannuation Acts and the successful candidate must pass a medical examination. Applications, accompanied by copies of two recent testimonials, should be addressed to the Matron.

Town Hall, Gateshead. J. W. PORTER, Town Clerk. (1915)

SOUTH EASTERN HOSPITAL FOR CHILDREN
321, SYDENHAM ROAD, S.E.26

Ward Sister required for Surgical Ward. Must be general trained with both good children and surgical experience. Salary according to Rushcliffe Scale and Federated Superannuation Scheme in force. Apply Matron. (2202)

COUNTY BOROUGH OF GATESHEAD
QUEEN ELIZABETH HOSPITAL

Midwifery Sister, S.R.N., S.C.M., required for 34 bed Unit at the above Hospital. Salary, according to the Rushcliffe Scale. The appointment is subject to the requirements of the Superannuation Acts and the successful candidate must pass a medical examination. Applications, accompanied by copies of two recent testimonials, should be addressed to the Matron.

Town Hall, Gateshead, 8. J. W. PORTER, Town Clerk. (1916)

WILSON HOSPITAL
CRANMER ROAD, MITCHAM, SURREY

Sister required for the Children's Ward and 3 Private Wards. 19 Beds. Applicants with children's experience preferred. Apply, to Matron, giving full particulars and names for reference. (x1920)

WEST SUSSEX COUNTY COUNCIL
ALDINGBOURNE HOUSE SANATORIUM NEAR CHICHESTER—(67 Beds)

Ward Sister required immediately. Rushcliffe Salary and Service Conditions.

Apply, giving full particulars and references to the Matron, Aldingbourne House, near Chichester.

T. C. HAYWARD,
Clerk of the County Council. (1925)

RYE AND WINCHELSEA MEMORIAL HOSPITAL

Sister required for small general hospital with some theatre experience. Salary according to Rushcliffe Scale. F.S.S. in force.

Apply, with full particulars to Matron. (1929)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAY'S INN ROAD, W.C.1

Ward Sister required. Rushcliffe Scale of Salaries and Conditions of Service.

Apply, with full particulars and Matrons' names for reference to Matron. (1956)

SCUNTHORPE AND DISTRICT WAR MEMORIAL HOSPITAL, LINCS.
(235 Beds)

Experienced Sister required for Female Orthopaedic and Medical Ward (34 Beds). Candidates must be S.R.N. and preference will be given to candidates with experience of Medical Nursing. Resident. 48-hour week. Salary and conditions of service in accordance with the Rushcliffe recommendations. Apply to Matron. (1962)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL
MANYGATES PARK, WAKEFIELD

Applications are invited for the following post :

Midwifery Sister, S.R.N. and S.C.M.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the selected applicant must undergo a medical examination. Every candidate must disclose in writing whether, to her knowledge, she is related to any member or senior officer of the Corporation.

Applications stating age, details of training and experience, and enclosing two copies of recent testimonials, should be sent to the undersigned.

Town Hall, Wakefield. W. S. DES FORGES, Town Clerk. (1943)

COUNTY BOROUGH OF SOUTHPORT
HOSPITAL FOR AGED AND CHRONIC SICK
VICTORIA HOME, 29, PARK ROAD
(20 Beds)

Sister required for the above-mentioned Hospital. Candidates must be State Registered Nurses and experience in the nursing of aged and chronic sick would be an advantage.

The salary payable will be in accordance with the provisions of the Rushcliffe Committee.

Applications, stating age, qualifications, and experience with copies of two recent testimonials should be sent to the Matron. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination. (1944)

THE GENERAL INFIRMARY AT LEEDS

Sister required for Out-Patient Department at Castleford, Normanton and District Hospital. Salary according to the Rushcliffe Scale. Uniform is provided. The post is superannuated. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (1879)

ABERDEEN MATERNITY HOSPITAL
PREMATURE BABY NURSERY

Sister required S.R.C.N. or S.R.N., S.C.M. with previous experience in the care of sick and premature babies. Resident or non-resident. Salary according to Wheatley Scale. F.S.S.N. in force. Apply Matron. (2037)

COUNTY COUNCIL OF THE COUNTY OF STIRLING
BANNOCKBURN INFECTIOUS DISEASES HOSPITAL

Applications are invited for an appointment as **Ward Sister** in Bannockburn Infectious Diseases Hospital. Applicants must be State Registered Nurses and have orthopaedic experience. The salary will be in accordance with the scales in the Reports of the Scottish Nurses' Salaries Committee. The successful applicant will require to pass a medical examination, and the salary will be subject to deduction of superannuation contributions.

Applications, stating age, qualifications and experience, with copies of three recent testimonials, should be lodged with the Medical Officer of Health, County Offices, Viewforth, Stirling, on or before May 20th, 1947.

County Offices, Viewforth, Stirling. GEORGE J. SHERRIFF, County Clerk. (2042)

CARDIFF ROYAL INFIRMARY

Ward Sister required for Maternity Department of 22 beds. S.R.N., S.C.M. Salary according to Rushcliffe Scale. F.S.S.N. in force.

Apply, giving particulars of training and experience, with names for reference, to Matron. (2077)

SHANGHAI

There are vacancies for several **Nursing Sisters** in Shanghai Country Hospital (100 beds), for private patients, chiefly European and American. British Matron and Medical Superintendent. Candidates must be S.R.N. with First Certificate C.M.B. Salary £215 a year with annual increments of £10. Free board and quarters. Uniform provided. Agreement for five years with prospect of renewal. Local leave four weeks annually, home leave six months with pay after five years' service. Passages paid. Contributions to F.S.S.N.

Apply, giving age, training and experience to Overseas Nursing Association, Imperial Institute, London, S.W.7. (2093)

ILKLEY CORONATION HOSPITAL

Wanted. **Holiday Sister** also **Ward Sister.** Salaries according to Rushcliffe Scale. F.S.S. in force. Apply, with full particulars to Matron. (2096)

SCUNTHORPE AND DISTRICT WAR MEMORIAL HOSPITAL, LINCS.

Experienced Sister required for busy Male Surgical and Genito-Urinary Ward (34 beds). Resident. 48-hour week. Salary and conditions of service in accordance with the Rushcliffe Recommendations. Apply to Matron. (1964)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XIII

Ribena therapy in skin conditions

That vitamin C has some beneficial effect on the health of the skin appears certain from the good results obtained in various skin disorders. Cases of acne rosacea, for example, have been reported to clear up following a course of 'Ribena' Blackcurrant Syrup. In allergic skin manifestations a dietary of green salad, supplemented with 'Ribena,' often proves effective. Clinical tests have indicated that Ribena has been of some value even in psoriasis, perhaps because of its content of vitamin P.

Ribena Blackcurrant Syrup has a high degree of acceptability and is well tolerated even in cases where the condition is complicated by digestive disorder. The vitamin C content of Ribena is standardised at 20 mg. per fluid ounce, with which are associated other factors of the *natural* product whose precise functions have not yet been clearly established.

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H. W. CARTER & CO. LTD., THE OLD REFINERY, BRISTOL, 3

(Publication Date May 19th)

An important new book for nurses

THE BIRTH OF A CHILD

★ ★

OBSTETRIC PROCEDURE IN NORMAL CHILDBIRTH FOR THOSE WHO ATTEND WOMEN IN LABOUR

by

GRANTLY DICK READ M.A., M.D.
(Author of "Revelation of Childbirth")

*

This little book consists of a series of lectures and articles addressed to nurses, midwives, and the general reader, describing in simple, non-technical language the author's methods for relieving, and in many cases abolishing, the pains of childbirth

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The pure medicinal mineral oil softens and lubricates the intestinal contents and thus prepares the ground for the peristaltic stimulus provided by the highly purified white phenolphthalein present in Agarol. The three principal requirements for the relief of constipation are adequately furnished by Agarol, softening, lubrication, peristaltic stimulation.

16

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AGAROL

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLIII. No. 18 SATURDAY, MAY 17, 1947

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

To Meet The Most Critical Problem

THE next step in the implementation of the National Health Service Act will, we presume, be the coming into existence of the Central Health Services Council and the Regional Hospital Boards. Since the Act comes into operation in April, 1948, it is obvious that these bodies must come into existence in the near future so that they may make their plans in readiness for the taking over of the hospitals by the State at that time; it is common knowledge that the Minister has already taken the preliminary steps which the first Schedule of the Act laid down, namely consultation with the professional and other organizations concerned; everyone is now expecting the personnel of these various bodies to be announced. More interesting to the nursing profession will be the personnel of the nursing standing committee to advise the Minister and the Central Health Services Council on nursing matters, for the nursing representation on the Central Health Services Council is so slight that its effect can hardly be very far reaching: the Regional Boards will not necessarily contain nurses though we still hope that Mr. Bevan's statement at the College Conference last year will prove an accurate forecast: he said then that, although nursing organizations would not have representation as such, he thought that it would be remarkable if nurses were not among those chosen to form these important bodies.

The regional hospital boards have the responsibility of ensuring that satisfactory hospital facilities are provided in each region to meet the needs of the population: they are to plan the hospital services, to ensure that there is no overlapping, to decide what further accommodation must be provided and where new extensions can be best developed. Discussing their work recently the *Lancet* suggests that they will very soon have to face the problem of forming hospitals into groups under the care of hospital management committees. In this connection they quote the *London Survey of Hospital Services* in which Dr. A. M. H. Gray, and Dr. A. Topping expressed the view that the object of forming such a group was to provide a pool of accommodation and treatment facilities, which can be used as a single whole. The specialist medical staff should be common to all the units of the group, according to these writers, and the nursing staff should also be common, particularly for the purposes of training. The *Lancet* points out that when these surveys were made the idea of regional organization was but little developed, though we would remind our readers that some experience of a combined service had resulted from the organization of the Emergency Medical Services during the war.

The *Lancet* suggests further that valuable as these surveys were—and they were conducted by medical men throughout the country on behalf of the Ministry of Health—they took little account of two major difficulties—the shortage of nursing staff in many hospitals and the problems associated with priorities for development. It further goes on to state that "**the nursing problem is without exception the most critical with which the regional boards will have to contend and it would be folly to proceed with grouping of hospitals before examining the effect this grouping is likely to have on the recruitment and retention of nursing staff.**" We heartily agree with these statements and feel that in the light of them, not only should the nursing profession, like the medical profession, have its members on the regional board, but that each regional board should have a nursing advisory committee to help it to deal with this problem.

War-time experience has shown that the large voluntary teaching hospitals, because of their reputation and tradition, can readily attract greater numbers of candidates for training so that they can enlarge their nursing schools and take over the nursing of greater numbers of beds. Guy's hospital, for example, had between 600-700 beds before the war: during the war, it was nursing over 1,600 beds. The London Hospital before the war had 891 beds, during the war the figure rose to 1,297. Since 1945, the number of beds nursed by the large hospitals has, however, declined somewhat, but not because they cannot attract nurses. The reasons are that, firstly, they have begun to introduce the promised reductions in hours asked for by the Rushcliffe Committee and supported by the Minister of Health in his publication "Staffing the Hospitals"; secondly, many are starting the improvement in methods of training, particularly the introduction of the block system advocated by the Horder Nursing Reconstruction Committee set up by the Royal College

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ATLANTIC FLIGHT

"My highway is unfeatured air." A happy party off by plane to attend the International Congress, including Miss M. L. Wenger, (fifth from left) deputy editor, NURSING TIMES, whose despatches will be published for our readers

of Nursing. At the same time, the plight of many municipal authorities has worsened. They have had to close beds because they could not obtain the nurses to keep them open. For whereas before the war they overcame, to some extent, the greater attraction to entrants of the name and reputation of the voluntary teaching hospitals by offering higher salaries during training, they can now give no financial advantage to their entrants if they accept the Rushcliffe National Salary Scales. Specialist hospitals of all kinds, both voluntary and municipal, have also found it difficult to staff their wards with nurses because the large general training schools have gradually lowered the age of entry to the limit below which entry even to a small, homely specialized eye or children's hospital should really not go.

The *Lancet* suggests that the inclusion of a "deficit hospital," *i.e.*, a hospital which cannot recruit sufficient student nurses for training, in a group which contains a large teaching hospital, may ease their position because the teaching hospital will attract the necessary extra nurses to its training school and can take over the staffing of all the hospitals in the group. If there is a common medical staff this should be practicable especially where a block or study day system of training is in operation, but the scheme would need to be developed with great care.

It might well succeed because the teaching hospitals attract student nurses not only because they are long established, but because they offer first class educational facilities; they have a well-planned programme of nursing education which includes courses of lectures by the leading medical specialists who are for the most part experienced teachers also responsible for the education of medical students. Further the training is planned and carried out by trained and experienced nursing administrators and educationalists, in the most advanced schools supported by a Nursing Education Committee. On this both nurses and medical men sit, and possibly teachers from other educational spheres. As we have pointed out before, the larger the hospital unit the more institutionalized and impersonal it is likely to become and the less human and attractive. The Goodenough report suggested hospitals of at least 1,000 beds for medical schools to provide all the essential experience for medical students: a similar sized group may well seem ideal on paper for the training of nurses so that they may get the wide basic training that we all desire for them. The Horder Committee suggested a minimum of 400 beds for this purpose. However, the *Lancet* points out that the latest and most thorough of the American surveys, made in Michigan, concludes "that 750 beds is the maximum size for a general hospital if the management is to remain flexible and human."

All will agree that flexibility and humanity in our hospitals are most important attributes that we should do everything to encourage. It is these attributes that not only attract nurses but will persuade the patient to enter the hospitals. It is not enough to provide hospital beds. We all know that there are not only hospitals with waiting lists of nurses wishing to train when others nearby cannot obtain staff but also hospitals with waiting lists of patients requiring treatment when others have empty beds which might be filled. A common medical staff providing specialist services of all kinds for these empty beds may help to solve the problem, but it will also be necessary to secure the nursing staff. The fact that the same medical staff serves all the beds in the different parts of the unit or group will, of course, have considerable effect: but there will need to be also the same atmosphere, the same traditions and the same scope for good nursing work. The atmosphere must essentially be the atmosphere of kindly human service, of pleasure in caring for the sick and enthusiasm for their return to health that makes nursing so pleasant a thing that all the minor disagreeable tasks associated with it just do not count to the nurse at all.

These are matters that must be considered in grouping of hospitals, especially if the planning authorities hope to use a common staff for a group of say 1,000 beds: the hospitals which can now recruit plenty of candidates must be kept as attractive as they are to-day: nursing standards and conditions must be improved everywhere so that the hospitals retain the nurses that they attract. Further all hospitals should try to attract and keep more trained nurses on their staff—but this is such a big subject that we shall return to it shortly. However, since these nursing matters are of such great moment to the success of the scheme, leading nurses should contribute in the early stages.

Topical Notes

First News

THE International Congress of Nurses opened on Sunday last, May 11, with both Protestant and Catholic religious services, followed by the registration of delegates. More than 10,000 trained nurses representing the 32 nations are taking part. One hundred and fifty British Nurses have crossed the Atlantic by plane or boat during the last two to three weeks and have joined with representatives of many European nations that are grasping eagerly this first opportunity for wide contact with their professional colleagues of other nationalities after the isolation of the war years. Miss M. L. Wenger, deputy editor to the *Nursing Times*, has flown over to represent the paper, as Miss K. F. Armstrong, the Editor, has been prevented from attending by doctor's orders. She is sending reports for publication. Leaving after the main British party on the "Queen Elizabeth," she was still able to be present to greet them on their arrival in New York and will visit a number of hospitals before and after the Congress. Describing her journey, Miss Wenger writes, "We taxied along for a bit, then stopped in spite of the terrific whirring; then were off again and suddenly were air-borne—a delicious feeling. Quickly the houses and trees were only miniatures and the whole country like a coloured map. One passenger was soon ill, but the extremely thick paper bags are ideal! Why can we not use them in hospital?" It would only be necessary to weigh instead of measuring the contents, and to have the paper supplies available.

Below: *nurses meet the mayor of New York. Mayor W. O'Dwyer welcomes Miss Marie Le Hera (Spain), Miss Heleane Grimstevdt (Norway), and Miss D. Kaplanowicz, of Palestine, delegates to the International Congress*

Lucky Student Nurses

AMONG the British Nurses there are, for the first time, student nurses attenting, in addition to leading members of the profession from the Ministries, the Services and the civilian nursing services. This innovation resulted from the application made by the Student Nurses' Association of the Royal College of Nursing; the Secretary, Miss E. M. Sambrook, S.R.N.; and three members, Miss K. M. Horton, St. Mary's Hospital, Portsmouth, Miss E. Barlow, the Royal Infirmary, Leicester, and Miss E. Bamber, the Victoria Hospital, Burnley, will all be there to represent the younger generation and to bring back to the members news and views of nursing from the International and American angle. There will be memories for all who attend. On Monday, the first day of the Congress, addresses of welcome from the Secretary of State, United States of America, the Canadian representative in Washington and Dr. Chisholm, of the World Health Organization of the United Nations, gave a historical background to the occasion; British delegates were proud of the fact that Miss D. C. Bridges, R.R.C., President of the National Council of Nurses for Great Britain, with a delegate from China, proposed the vote of thanks to these important and inspiring speakers.

IMPORTANT NOTICE

College members are reminded that the Annual Meetings are being held in Sheffield this year, from July 1—5. Those requiring accommodation should write to Miss A. Wetherell, at the City General Hospital, Sheffield. Early application will be greatly appreciated.

IN CHINESE HOSPITALS

The missionary societies were pioneers in providing a nursing and medical services facilities in China. Present difficulties are discussed in a note below. Right: in the orthopaedic hospital at Hangchow (picture by courtesy of the Church Missionary Society). Below: a child suffering from inflammation of the pancreas under treatment at the mission hospital, Chengtu

Triumph and Tragedy

FOLLOWING the lead of the missionary societies in founding the first schools of nursing in China, well-educated Chinese girls of good families are coming forward to do nursing and midwifery, which were formerly considered low-class occupations. This was one of the encouraging things which Mr. M. K. Yue, F.R.C.S. Ed., Church Missionary Society's Medical Adviser for China, reported when he spoke in London recently. At Mr. Yue's own hospital there is an affiliated training school, with 150 student nurses and midwives; Mrs. Yue acts as Dean. On the other side of the picture, Mr. Yue told of the effects of the depreciation of the Chinese currency. Before the war the exchange rate was 17 Chinese dollars to the pound sterling; now the pound is equivalent to 48,000 Chinese dollars. Translated into human terms, in the form of loss of life's savings, this means tragedy: one woman doctor who had saved several hundred pounds during her long service, finds herself with the equivalent of less than 20s. Doctors and nurses are now paid partly in rice.

Recognition for the Sister Tutor

Two welcome signs of the recognition of the nurse teacher come in news items from the Royal College of Nursing's Education Department. The University of London Club has agreed that Sister Tutors with the University of London Sister Tutor's Diploma may join their membership if nominated in the usual way. Further the Association of Women Science Teachers has decided to grant membership to sister tutors on the grounds that it is open to any woman "who teaches or has taught science in any school or college." All enquiries should be sent to Miss L. Higson, 11, Fillebrook Hall, Fillebrook Road, Leytonstone, E. 11. We hope that sister tutors will make full use of these opportunities for contacts with teachers and professional women working in other fields, as nothing but good can come of such activities.

The Cost of Enrolment

THE General Nursing Council is now ready to receive applications from qualified sister tutors for their registration. Full particulars will be found on page 332. For a fee of £3 3s., qualified sister tutors holding certificates of training or those having long experience can have their names placed on a Register of Sister Tutors that the General Nursing Council proposes to establish. The Sister Tutor Section of the Royal College of Nursing has not supported this scheme, feeling that its members, being already qualified by examination—and this in future will mean holding a diploma of a university and undergoing a one year course of training—can gain little more by registration. They feel that, having already given up a year's salary and had the expense of taking the training, and paid examination fees for their diploma, the fee of £3 3s. is heavy: for the same fee the nurse in training is both examined and registered. Is there any other group of teachers in any other profession which is required to register as well as to qualify? Will matrons and ward sisters, when special qualification for their posts becomes the rule, also be required to register. The Sister Tutor Section having kept a Roll of Qualified Sister Tutors for a fee of 7s. 6d. has taken the matter of the fee up with the General Nursing Council and the Ministry of Health, which was sympathetic, but received the reply from the General Nursing Council that the registration could not be carried out at a lower fee.

This "Equality" Question

THE Government of Northern Ireland have issued the result of the Bailey Committee's Report; the Committee has been going into the question of the rates of pay of domestic and general workers in the hospitals in that country. It was set up in February 1946, under the chairmanship of Mrs. M. Gwladys Bailey, M.B.E., and the published report can now be bought at all stationers and booksellers. Amongst the interesting items are the figures of salaries paid to men and women doing the same work, and the all-too-common sex-inequality is apparent. For example, female cooks receive £3 10s. per week, (6s. extra if holding a diploma), whilst the male counterpart will receive £4 12s. Female ward orderlies will earn £3 4s. per week, and the male orderlies £4 6s. Nurses will find these points give food for thought, for the male orderly with no specific training begins at £223 12s. a year, whilst the State-registered nurse, with a three year training, receives £220, (£120 salary, plus £100 for emoluments). Of course, the nurse is resident and her emoluments are worth more than £100, and she has opportunities for advancement. Nevertheless, the long training would appear to deserve more financial acknowledgment.

Scotland Makes Allowances

THE Wheatley Nurses' Salaries Committee for Scotland has recommended that State-registered nurses and enrolled assistant nurses who are employed in the nursing and treatment of venereal disease shall receive an additional allowance of £35 a year, if they are women, £39 a year, if they are men, (15s. weekly). The reasons for this recommendation are not given but we presume that it has arisen from the difficulty of staffing these departments adequately as this work may prove unattractive to nurses unless they have a marked bias towards social work. The allowance is a considerable one and stresses the small difference between the salaries of the State-registered nurse and the enrolled assistant nurse—it is only £10 a year in the first year in spite of the longer training and much wider experience and education for which State-registration stands. The result is that an enrolled assistant nurse working in a venereal disease clinic, with no additional training, will receive a higher salary than a State-registered nurse in a general ward: she will receive £25 a year more, if both are appointed immediately after training. This allowance seems to show that allowances are determined not on merit, experience, and additional qualifications, but merely on expediency—the need for staff. The additional allowance for responsibility awarded to a home sister is £0—£30 a year above the ward sister's salary, or £40 in exceptionally large units. The allowance for gaining a Diploma in Nursing of the London University is £5 a year! Such are the topsy-turvy valuations of this post-war world where necessity rules both right and reason not to mention fairness.

United Nations make War on Disease

FROM Geneva comes the news that an expert committee have begun examining the progress which has been made against malaria. This committee, which is meeting under the auspices of the Interim Commission of the World Health Organization, intends to formulate plans to make the battle against this disease more effective. These deliberations will help to prove that in the positive battles for better health it is still true to say, "United we stand."

THIS WEEK

The Nursing Times Inter-Hospital Lawn Tennis Cup
Applications for entry to the tournament must be made before May 28, to the Manager, the *Nursing Times*, c/o Messrs. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2.

Above: Sir Frederick Leggett, K.C.B., addressing the conference. Others in the picture are (left to right) Miss E. Savage (student nurse), Miss A. Gaywood (assistant secretary, Student Nurses' Association), Sir Godfrey Ince, K.C.B., K.B.E. (Permanent Secretary, Ministry of Labour and National Service), Mrs. A. A. Woodman (Chairman of the Public Health Section), Miss F. G. Goodall, O.B.E. (General Secretary, Royal College of Nursing), and Miss M. K. Starke (matron, Royal Victoria and West Hampshire Hospital, Bournemouth)

NEGOTIATING MACHINERY AND NURSES' REPRESENTATIVE COUNCILS

Session 6 of a Royal College of Nursing Conference on the Nation's Nurses

NEGOTIATING machinery and Nurses' Representative Councils were discussed at the morning session of the last day of the conference on the Nation's Nurses held at the Royal College of Nursing.

Sir Godfrey Ince, K.C.B., K.B.E., Permanent Secretary, Ministry of Labour and National Service, introduced the subject of Negotiating Machinery. "The question has been asked," said Sir Godfrey, "What has the Ministry of Labour got to do with nursing?" If we gave the Ministry the other part of its title and call it the Ministry of National Service, this question would not arise. The Ministry started long before the war, and in the war became the Ministry of Labour and National Service. At the end of 1942, the increasing shortage of nurses was realized, and it was seen that something would have to be done. Advice was asked, therefore, of nursing organizations and employers. Early in 1943, the National Advisory Council was set up, and a big publicity campaign was started to attract new recruits and to ask those nurses and midwives who had given up nursing, to return. The Ministry undertook recruitment, with power of direction and control. A chief nursing officer was appointed at the Ministry and technical nursing officers at the local appointments offices, which had been set up throughout the country. If these steps had not been taken, there would have been a serious breakdown.

"There is still a shortage of woman-power, and there will be for the next few years; therefore, planned distribution is essential. It is in the power of the Ministry to give advice on juvenile employment. Vocational guidance before leaving school is most valuable and is arranged, in some cases, by the local education authority. The Ministry must ensure the supply of recruits to every essential work and nursing takes its place amongst these. Another development," concluded Sir Godfrey, "is the careers advice department. This applies to other professions also and aims to help students to find suitable work and to advise about administrative posts."

Present and Future

Sir Frederick Leggett, K.C.B., then gave a most enlightening picture of negotiating machinery at the present time and of its future scope.

"Negotiating machinery in the circumstances of this country means more than machinery for the settlement of salaries and working conditions," said Sir Frederick. "The Report of the Whitley Committee signalized a change in the status of employee organizations by making it clear that all subjects relating to the efficiency and well-being of the industries and services concerned and to the contribution to be made by those industries and services to the good of the general community were proper for discussion between employers and employed.

"It is desirable, therefore, in the first place, to set out the objectives of negotiating or joint machinery for the nursing profession and to place them in order. They are three:—(*a*) to enable nurses to make their maximum contribution to the welfare of the general community; (*b*) to produce the maximum efficiency in each unit in which nurses carry on their work, which includes matters affecting their personal well-being; and (*c*) to settle the salaries and general conditions on a satisfactory basis, both in regard to the value of their work to the community and in regard to its relationship to other services rendered to the community.

"I have placed these objectives in this order because I know that this is the order in which nurses themselves would place them. I remember when, many years ago, the Royal College took the first steps towards taking its place on such negotiating bodies as existed, there was a very strong feeling that nursing was so much a vocation and a profession for giving service that it was a lowering of its standards of conduct to engage in the discussion of salaries and conditions. It was pointed out, however, that it was essential that this, like other work for the community, should be properly valued, not only that the necessity of such work might be generally appreciated, but also that those who were suited for such work might be assisted to enter the profession and to maintain it at its proper strength for the good of the community. It was necessary, also, to free nurses as far as possible from anxiety and to give them a proper opportunity of bringing their knowledge and experience to bear on the conditions under which their work was carried on.

"A ten-year campaign to recruit nurses as members of trade unions was largely a failure because they were not attracted by the main objective put before them, which was the improvement of their own salaries and working conditions. We hear a good deal at the present time of the need for wages and other incentives in industry in order to get maximum production. It is doubtful whether this will not prove to be a wrong method of approach, because there is in it an entire omission of the spiritual values and appeal to normal instincts of service to one's fellows, which is the greatest incentive of all when awakened. As regards nurses, however, any suggestion of selfish incentives is out of place, because their tradition of self-effacing service to their fellows is so firmly established. It is easy, therefore, to place the objectives of negotiating machinery for the nursing profession in the order I have given.

Individuals Responsibility

"Great Britain is a country in which, compared with other countries, the psychological health of the community, even in times of stress such as the present, is essentially good. This is largely due to its well-established characteristics of the incessant activity of individuals inside freely formed associations of those who have common interests, such as employer and employee organizations, professional organizations, philanthropic organizations, etc. Democracy can be preserved only if citizens, through appropriate means, assume a large measure of responsibility for regulating and controlling the activities in which they are most closely concerned. It is because there has not been enough organization throughout the health services, through which those engaged in them could play a corporate part, that so much Government action has been made necessary.

"Education and health are fields in which it is most desirable that, even if the State has assumed a greater co-ordinating responsibility, voluntary organizations should be in the forefront and become more rather than less active. Of all those voluntary agencies, none is more important than the voluntary organizations of those who are engaged in the health services, whether as doctors, matrons, nurses, or in other capacities. In order that they may have the maximum effect, it is necessary that there shall be joint bodies on which those responsible for the management of the services may be brought into regular discussion with the collective representatives of those who work in those services. It will make for the efficiency of those services and the welfare of the community they serve, if as much responsibility as possible is placed upon such joint bodies, and if Government departments can rely upon them both for the smooth running of the various units and for general advice on policy.

"The second objective relates to producing the maximum efficiency in each unit upon which the efficiency of the whole scheme depends. There are different aspects to be provided for. First, all the various classes of service from the bottom to the top, must work smoothly together. They must work in such a way that they are all enabled in their respective spheres to give their best and most willing service. That requires an ordered means of consultation between the representatives of the various classes within the unit. Second, all those matters which affect the personal well-being and happiness of all who work should be a constant subject of joint consideration and action. Conditions have been tolerated in hospitals which would never have been borne in factories, because there the workers have joint machinery through which they can have a voice in the settlement of such conditions. Much bad or inadequate administrative machinery has been improved through such joint discussion to the great benefit of the undertakings concerned.

"There is as wide a field of activity for nurses' representative councils as for similar representation of other classes of health service workers.

But, in order that they may be fully or even reasonably effective, there must be a constitutional relationship with management representatives. I feel that provision for such councils in the published code of conditions of service, does not go far enough. In my opinion, there should be regular meetings between the nurses' and other representatives and representatives of management bodies, and standing joint committees or councils should exist, such as are found in government departments and other establishments. The atmosphere of co-operation is discouraged if such councils are restricted to making representations when there is some grievance to ventilate. From the start, the position should be a recognition that nurses and others have always a constructive part to play in the operation of the services. For example, feeding arrangements should be the subject of constant supervision by a joint committee.

Good for Management

"Moreover, it is good for management representatives, other than the matron, to meet the representatives of those who serve them and to break down that aloofness which is so often criticised. I know that I am treading on thin ice, but it is thin only because so much hospital administration is behind other great services in regard to the relationships between the higher authorities and those in their service. I have no fears about discipline which is so often urged as a reason for more rigid arrangements. There is no discipline so effective as self-discipline, and it will not be the least of the duties of the bodies representing the different classes of service to maintain a proper standard of conduct among those they represent. I have seen more than one enthusiastic trainee give up training in protest against conditions of discipline which were more suited to schoolchildren. Such girls discourage others who would be good recruits. It is only by having proper representative bodies that these matters can be fully safeguarded. We are always searching for the improvement of the means of human collaboration and in this country there are plenty of examples by which to be guided. In every public service such joint machinery exists and everybody is made happier in consequence.

National Bodies

"The fact that a code of conditions, including food, accommodation, recreation and social life, had to be issued by a government department and that so many of these conditions are not observed even when circumstances permit, is an indication of the need which has existed for joint arrangements for the discussion of conditions. With such arrangements, it would follow that nurses should make them successful by loyalty to their representatives and by their personal interest in the proceedings.

"The third objective is the settlement of general scales of salaries and of general conditions. There is a national committee appointed by the Ministry of Health which has this responsibility. There are also advisory bodies upon which doctors, nurses, and others are represented. It remains to be seen how these will develop towards making it certain that the health services of the country will be carried on in a way which will fully utilise for the benefit of the community all the knowledge and experience of those engaged in them.

"In regard to these national bodies and the councils in each unit, it is necessary that the College shall be so organized as to keep itself in live touch with these activities and to give representatives the maximum guidance and assistance. If, also, nurses wish to play their full part in these great services, they, like workers in other fields, must be prepared to find the means. Without the earnest and steady support of all concerned, no machinery, however well designed, can be effective. The jockey cannot win without the horse. It is in the interests of the general community, as well as of themselves, that those in this profession so rich in the tradition of service to others shall play their full part in the new developments."

Sir Frederick concluded: "There will be much division of opinion among those who have long service in the profession, but it is necessary to take into account those who are students and those whom it is hoped to attract into this noble service. They have a wide choice of less exacting work. It is at least possible to show them that here is a service in which human dignity and the chance of being full citizens as well as good nurses is fully provided for."

Advisable and Helpful

Miss M. K. Slarke, S.R.N., matron, Royal Victoria and West Hants. Hospital, Bournemouth; then described the meetings held in her hospital.

"I consider that some form of meeting between matron and her staff is both advisable and helpful," said Miss Slarke. "Most nurses love a really good grumble, and if meetings are held between matron and her staff, these grumbles can be directed through the proper channels. At the Royal Victoria and West Hants Hospital, Bournemouth, these meetings have been held from 1941 onwards, a separate meeting for sisters, and a separate one for nurses. The staff are encouraged to air their grievances and to put forward suggestions for the better running of the hospital.

"The formation of a representative council was first discussed after the suggested form of constitution was received from the Royal College of Nursing in the autumn of 1942. The sisters considered that such a council would serve no useful purpose, that the subjects upon which there was likely to be any strength of opinion were mostly such as would be better discussed by the sisters with matron, and if need be, referred by her to the nursing committee. They were of the opinion that the junior nurses were not likely to have any material contributions to make with regard to the well-being and efficiency of the hospital from the nursing staff's point of view, and they felt that a meeting of sisters and junior nurses would not be a particularly useful combination. They considered the staff nurses and sisters would be the section of the nursing community better acquainted with the needs of the nursing staff, and that they would certainly not be likely to overlook the welfare of the student nurses. The sisters felt that if two separate meetings could be held, one for sisters and one for nurses' representatives, the need for airing of grievances and for free discussions of nursing staff problems, would be adequately met. It was the wish of the nurses themselves that their meetings should continue more or less on the same lines as before.

"Our nurses' representative council was formed in March, 1943, and is run on rather unorthodox lines, but I do feel it is for every matron to work out her own salvation, and to run council meetings according to the requirements of the particular hospital. In January each year, the nurses appoint their representatives. Every preliminary training school is represented by two nurses from each school. As we have five preliminary training schools a year, that gives us 30 representatives; this may seem a rather large representation, but with the 96-hour fortnight, a certain number are always away for days and nights off. The staff nurses appoint two representatives. At the nurses' request, I am invited to take the chair at all their meetings. The agenda is prepared by the nurses. My assistant matron is invited to attend in the capacity of honorary secretary, and she keeps a proper record of the proceedings. The nurses are encouraged to speak freely and to discuss matters connected with their work, comfort and well-being.

Subjects Raised

"It also gives me a wonderful opportunity of getting to know my staff better; there are always points I wish to bring forward, and quite often, I myself have a few grievances to air.

"The subjects brought up at these meetings are mainly quite trivial in nature, and with little effort on my part I can remedy all their minor grievances. The nurses are apt to look at things entirely from their own point of view, and it is helpful for me to get them to look at things from an administrative angle. Any recommendations I feel unable to cope with are referred by me to the nursing committee."

"Recent recommendations put forward by the nurses have included: the use of the appointments system in the out-patients' department to prevent the patients being kept waiting so long; and the discontinuance of the compulsory waiting for 'grace' to be said

The nurse's tradition of self-effacing service owes much to Florence Nightingale's influence. Here is a porcelain group showing her helping a wounded soldier at Scutari

at the end of the midday meal, so that nurses may excuse themselves and go when they have finished. Another grievance was food; the nurses thought they were not getting their rations. Miss Slarke said she heard the complaints and then proposed to deal with the matter in detail at the next meeting and asked the food supervisor to attend to it. A display was arranged of the food materials and the amounts permitted for one person. The nurses were both interested and astounded that they had thought they were not being fairly treated and the whole subject was cleared up satisfactorily. "I am of the opinion," concluded Miss Slarke, "that a representative council helps considerably in keeping the staff happy and contented, and they like to feel that they have a hand in the arrangements concerning their own well-being."

For Six Years

Miss E. Savage, student nurse, General Hospital, Nottingham, described the representative council at her hospital, which had been operating for six years and on which there are members of the Board of Governors, the nursing committee and the honorary staff, as well as the matron and assistant matron and representatives from the sisters, staff nurses and nurses in each year of their training.

"The official year of our council starts in September," said Miss Savage, "and ends in August, when the elections for the ensuing year take place. By this means the latest entrants into the school are, by August, conversant with hospital life in some measure and can, therefore, vote intelligently for the first year nurses' representative. Elections are by ballot, nominations being put forward in the usual way. Each representative holds office for a year, and the only condition of nomination is that the nurse is a member of the Student Nurses' Association of the Royal College of Nursing.

"It has been found advisable to rule out of order, such points as complaints which could have been put right at the time, by referring them to the authority concerned. Constructive suggestions are welcomed and we have the great advantage of confidence and mutual goodwill, because we can bring our matters immediately before matron and members of the various committees existing in hospital, without previous censorship. This speaks volumes for the sincerity of the whole procedure. We, like all other large communities, are hindered by those who would misuse such an opportunity, but the representatives hold a preliminary meeting of nurses who elected them before each quarterly council meeting and I believe this is the way to prevent any such misuse. If the nurse elected is one who, as well as being a leader, is conversant with the happenings of the times, is a person of integrity and discernment, and has a really natural manner of conversation, then she can so put to her fellows any matter of doubtful value, and seek to guide their deliberations, so that they lead to constructive ideas rather than to destructive agitations. This is a point which matters much to us as nurses, because too much selfish criticism and short-sighted talk would label the nurses so represented as mere agitators. We must, therefore, be particular to cast our vote for one who has good judgment and reasoning power, and is, in fact, a team worker. The opportunities presented by the running of a representative council are not yet fully seen by all of us. Yet the council is there. It is an assurance that each nurse matters and that we are looked upon as real members of a team. None need suffer in silence, but even the least must shoulder her burden, for we have to learn, sooner or later, that hand in hand with privilege comes the corresponding responsibility."

Miss A. Gaywood, assistant secretary, Student Nurses' Association, then spoke briefly as time was short. She made a strong plea for nurses to realize the vital importance of negotiating machinery and particularly at the moment, at the national level, although it might be a new idea for most nurses. "The Ministries say ,' We want to know what you nurses want,' " said Miss Gaywood, "and we must tell them." Since 1919, the Royal College of Nursing had been issuing recommendations, for example, on salary scales and conditions of service. In 1939, the Athlone Committee recommended that negotiating machinery be set up, similar to that which evolved the Burnham Scale for teachers, and now there was the Rushcliffe Committee, a Midwives' committee, a joint negotiating committee for ancillary services, and a national joint council for domestic staff.

"In the new national health scheme there are to be fourteen regions,' said Miss Gaywood. "Do we want these four bodies, and possibly other committees for disputes and so on, to be carried on into the new schemes, or do we want one committee? We must not let this opportunity slip to remedy the anomalies caused by numerous committees working without close co-operation. Also in the matter of disputes should we have a body like the National Arbitration Tribunal, to whom all disputes not settled within three weeks must be submitted, and whose decision is binding?"

DISCUSSION

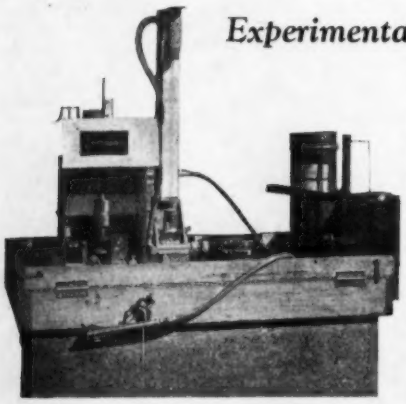
The discussion dealt chiefly with the nurses' councils. **Sir Frederick Leggett** said how important it was that the meetings should be constructive and not just for complaints.

A delegate asked Miss Savage why the representative nurse at her hospital had to be a member of the Student Nurses' Association of the Royal College of Nursing. **Miss Savage** said that any nurse could attend the preliminary meetings, but they felt that the representative should be one who was in active work for the community. **Sir Frederick Leggett** said the principle raised was one of never-ending controversy in all cases of representation, but it was generally agreed that one who stood to represent a group should be a member of a body rather than one who spoke purely as an individual.

The question of the Chairman at council meetings was also raised; some members felt that if the matron took the chair there might not be free discussion. **Sir Frederick** said that in other councils it was usually a member of the management who took the chair, but in some councils it alternated yearly.

Miss F. Goodall, O.B.E., General Secretary, pointed out that the difference between a council for nurses alone and one similar to a "works' council," where all the different staff were represented, must be appreciated. **Sir Frederick** said both were of value and it was helpful to have the backing of the other staff at times.

Experimental Work on Air Contamination



Above: *An early form of air-sampling apparatus used by the unit*

At the Harvard Hospital, near Salisbury, where the common cold research unit has been established, laboratory work is also being carried out on aerial sanitation. It is hoped to extend this Air Hygiene Research Unit.

Among other things, investigations are being made into the possibilities of disinfecting the air by vapourizing certain substances which will condense on the particles in the air. Success has been achieved by using in this way substances which are not normally considered as antiseptics, such as lactic acid. Particularly promising have been the results obtained from the use of 1-methyl, 1-hydroxybutyric acid. Air sterilization by ultraviolet irradiation is also being explored. This method is used in the United States in some hospitals, particularly in units for premature babies, where the risks from cross infections are specially great and where it is possible by this method to screen off the cots with an invisible "bactericidal curtain."

Bacteria suspended in the air can be collected and examined by sucking the air at high velocity through a narrow slit placed just above the surface of a petri dish containing a suitable solid culture medium. The bacteria-carrying particles adhere to the surface of the medium and the organisms can be examined after incubation.

Efforts are also being made to evolve relatively simple and portable methods of estimating ventilation. A large number of substances have been tried as possible "tracers" and various methods, *e.g.*, ultraviolet absorption, colorimetric or fluorescence analysis employed for their estimation.

The Medical Research Council is carrying out a field experiment on air disinfection.

IN PARLIAMENT

Recently in the House of Commons, **Mr. Driberg** asked the Secretary of State for the Colonies, how long it would be before the plan which would provide opportunities for the training of coloured girls as nurses, referred to in the memorandum by the Governor of Bermuda on the petition from the Bermuda Workers' Association would take effect; and if he would ensure that interim arrangements were made to remove the present discrimination against coloured applicants for training at the King Edward Memorial Hospital.

Mr. Creech Jones replied—It is hoped that plans for the training of coloured girls as nurses will come into operation this year. As my Honourable Friend is aware, the Government of Bermuda has been asked to take into consideration the petition presented by the Bermuda Workers' Association, and I hope that it will make recommendations in due course concerning the situation at the King Edward Memorial Hospital.

"*Medical Bookman*"

The new format of this journal is most pleasing in appearance and typography, in spite of present-day difficulties. It contains numerous appreciative and critical reviews of medical and nursing books. *Medical Bookman*, price 1s., is published monthly by Harvey and Blyth Ltd., 6, Hanover Square, W.1. The annual subscription is 12s. 6d., post free.

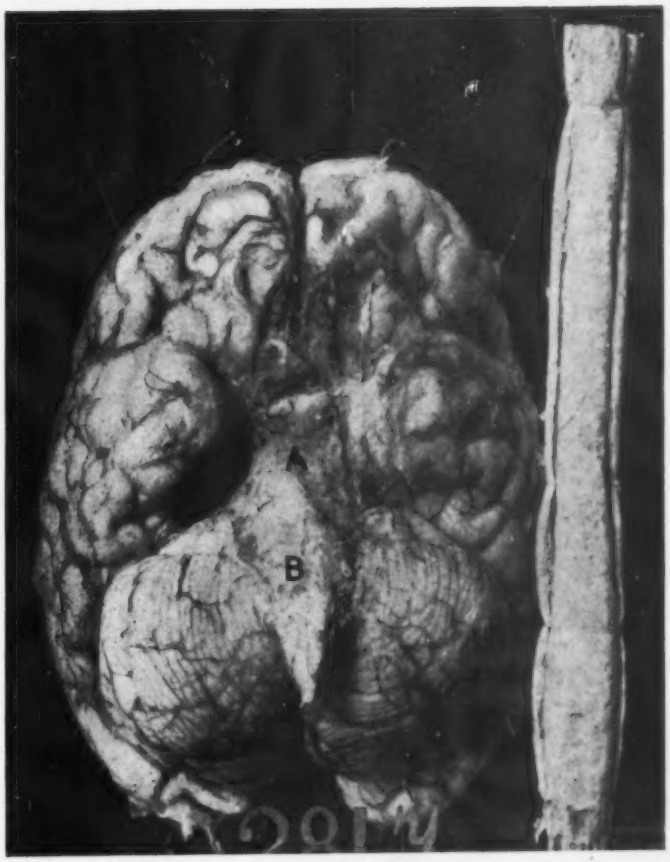
LEARNING BY SEEING

—a series of photographs of museum specimens by kind permission of Guy's Hospital Medical School

By FLORENCE E. TAYLOR, S.R.N., S.C.M., I.S.T.M., Diploma in Nursing, University of London, Sister Tutor, Guy's Hospital, S.E.1

6.—The Nervous System

A.—THE BRAIN



Tuberculous meningitis: The under surface of the brain and the spinal cord (right) *showing: A. the interpeduncular space; B. the brain stem*

THIS week's specimen is of a typical case of meningitis of tuberculous origin. Meningitis may also arise from the pneumococcus, the meningo-coccus (cerebro-spinal menigitis or "spotted fever,") or from the spread of infection from the ear.

In this specimen, the interpeduncular space, *i.e.*, the space between the optic tract and the crura cerebri, is obliterated by a transparent fibrinous exudate, shot with innumerable tubercles, which knits the convolutions together across the sulci obliterating them also, and woven around the emerging cranial nerves so that they appear strangled at their stems. The process is continued down the brain stem around the spinal cord, which is completely enwrapped in a similar "web." Microscopy showed the process to be tuberculous and other sections showed a widely disseminated miliary tuberculosis of almost all organs.

History.—Peter K., 17 months old, had been drowsy, drawing up the legs and occasionally vomiting for one week. The mother was known to have open pulmonary tuberculosis and the child had been in hospital for "bronchitis" three weeks previously, recovering after a week. He was wasted, staring without interest and had neck rigidity; Kernig's sign was marked, the pupils fixed (dilated). X-ray of the chest showed fine mottling. C.S.F. puncture was attempted, but only two drops obtained. Cheyne Stokes' breathing supervened and he died in a coma after an illness of 8 days' duration.

Tuberculous meningitis is usually the termination or part of a general miliary tuberculosis This case illustrates again how readily a baby succumbs to infection. The thick fibrinous exudate at the base of the brain not only damages the cranial nerves as they emerge, but prevents the cerebro-spinal fluid from circulating and so produces an internal hydrocephalus, distension of the ventricles. Kernig's sign present in meningitis is inability to extend the knee with the thigh flexed.

Medical Notes

Blood Pressure

Analysis of the average systolic and diastolic pressures in a series of 5,331 white men between the ages of 40 and 95, showed that though both rise with increasing age, the rise in the former is much greater. Thus the average systolic pressure increased from 133.3 mm. Hg. in the 40-44 age-group to 164 in the 85-95 group, while the corresponding figures for the diastolic pressure were 84.8 and 90. This change with age is shown even more clearly by a comparison of the proportion in each age-group with "normal" blood-pressure (145/95 or less), systolic hypertension (150 or more /95 or less), and diastolic hypertension (diastolic pressure of 96 or more). The percentage with "normal" blood-pressure fell progressively with age from 87.2 at 40-44 to 27.8 at 85-95, while there was an equally striking increase in the incidence of systolic hypertension—from 4.2 per cent. to 45.2 per cent. The rise in incidence of diastolic hypertension was less marked —from 8.5 per cent. at 40-44 to 27 per cent. at 85-95. The trends of "normal" systolic and diastolic pressures showed a progressive rise: the systolic rose from 129.6 at 40-49 to 134.1 at 80-95, the corresponding diastolic figures being 80.9 and 74.5. With advancing years, there was no significant change in the incidence of pressures of 120/80 or less, but there was a biggish rise in the frequency of systolic pressures between 140 and 149 (from 18.6 per cent. at 40-49 to 40.9 per cent. at 80-95). Diastolic pressures below 70 rose from 3.6 per cent. at 40-49 to 21.2 per cent. at 80-95. The fact that diastolic pressure tended to fall rather than rise as age increased is adduced in answer to any suggestion that the series is vitiated by inclusion of people with latent or potential hypertension. *From:—"Blood Pressure and Age," The Lancet.*

Contact Lenses

Contact lenses lie close to the cornea, behind the lids, and they move with the globe. They have therefore, many optical advantages, as compared with standard spectacles. Corneal astigmatism is entirely neutralized by the "water lens" between the cornea and the posterior surface of the contact lens, and the distortion of images which is noticed by patients who wear large oblique cylinders is abolished, whilst it is possible to correct asymmetrical errors such as conical cornea and irregular astigmatism. . . . The contraction of images which so often occurs with a very concave spectacle lens is diminished. Contact lenses do not decrease the effective field of vision, as may occur with ordinary spectacles, and they may enable binocular vision to be achieved in monocular aphakia. . . . Careful fitting is essential, and satisfactory teaching of the patient in methods of insertion and removal. Much progress remains to be made in contact lens work. The problem of veiling is not entirely solved. It may happen that with the best indication for the wearing of a contact lens, and following careful fitting by a most experienced worker, comfort is not attained. This would seem to be due to an individual sensitivity and this factor may never be overcome. Certainly the day is far off when contact lenses can entirely replace ordinary spectacles. *From:—"Contact Lenses" by A. G. Cross, M.D., F.R.C.S., in "The Practitioner."*

Above : *a girl being examined for a pair of contact lenses. Under the ophthalmoscope her eyes are discovered to be healthy though defective as instruments*

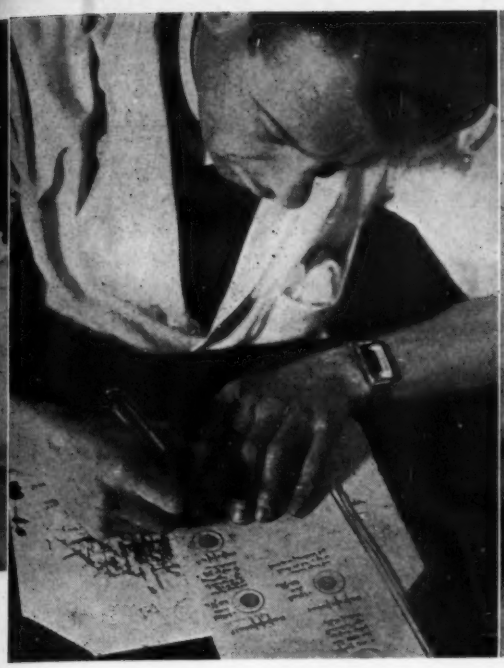
Above : *an ophthalmometer measures the curvature of the cornea. Light is [illegible] on to the surface of the eye and the pattern of the resulting reflections [illegible] curvature. The imposing battery of lenses (left) tests any abnormality [illegible]*

A NEW PAIR OF EYES—

Contact lenses help those whose work precludes the wearing of frame glasses and those who are sensitive about their appearance

Bottom left : *a trial contact lens is inserted. The lens is filled with [illegible] while the head is lowered. When the head is raised the liquid is [illegible] lens and eye.* Below : *a specialist examines the trial lens in [illegible]*

MAKING THE MOULD



Above : *the surgeon notes the results of tests with various lenses*

Above : *a special lens is necessary in this case. The eye is anaesthetized and a mould made from Moldite, which sets like hard rubber.* Below : *a cast is made for the technician who will make the lens*

Above : *seeing the world through new eyes*

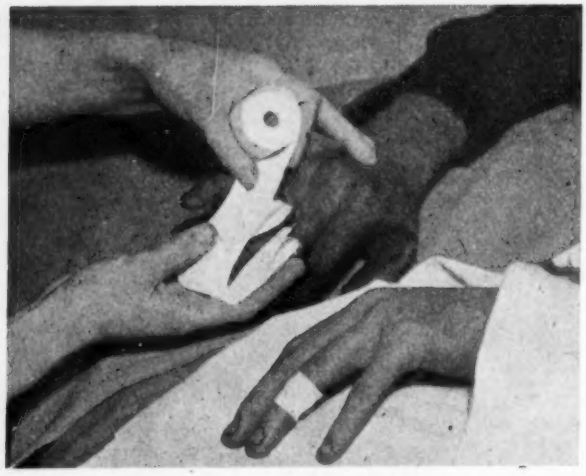
Below : *learning to insert and remove the lenses*

IT was as long ago as 1827 that the then Astronomer Royal, Sir John Herschel, suggested the use of lenses in contact with the eye instead of glasses, but it is only recently that his idea has been put into practice. They are made of glass or acrylic plastic and cost about £38 a pair. The lenses are fitted invisibly under the eyelids and may be removed and inserted by the wearer. Contact lenses are contra-indicated where there is sensitivity, and in certain optic conditions. They are a boon to people, such as actors and airmen, who could not follow their profession with ordinary frame glasses.

Contact lenses have a good psychological effect on persons who feel they "do not look nice" in glasses. This, we are told, is as much the case with men as with women. The use of contact lenses has not been so great in this country as in the United States and parts of Europe.

THE TREATMENT OF INDUSTRIAL INJURIES*

By KENNETH H. PRIDIE, F.R.C.S., Assistant Orthopaedic Surgeon in Charge, Bristol Royal Infirmary Fractures Clinic



The hand is highly sensitive and is one of the most important parts of the body. **Above:** *Dressing a finger with plaster of paris at the Albert Dock Hospital*

IT is not possible to divide injuries into those caused by industry or to treat them as an isolated group apart from the rest of accidents. In industry, however, we are generally dealing with people in the under-40 age group and consequently these patients tend to get better results than those over 40 who form the major proportion of the other injuries. Statistics show that 20 per cent. of injuries are caused by road accidents, 70 per cent. in sport and in the home, and 10 per cent. in industry. It would therefore appear that industry is the safest place to-day, thanks to the revolutionary changes in the safety of machinery as a result of the Factory Acts, and the welfare and medical services.

Beware of Iodine

In the organization for the treatment of accidents there should be more facilities for giving a patient an anaesthetic. From our experience during the last two wars we have learnt that the best early treatment for lacerated wounds is a thorough cleaning of the wound and this can only be done properly under an anaesthetic. The wound however trivial must be scrubbed with a brush using some cleansing agent such as Cetavlon, which has been found to be a good cleansing agent, ether soap or even ordinary soap. Any devitalized tissue should be excised, that is tissue with a precarious or absent blood supply. This may mean amputation: an arm or leg with the blood supply damaged due to the main artery being severed must be amputated. Excision may therefore mean anything from excision of skin, lacerated muscle, separated and contaminated bone fragments, to amputation of the whole limb. A thorough cleansing of the wound and excision of all dead tissue is then followed by insufflation of penicillin powder, the perfect antiseptic. Diluted iodine may be good for cleansing skin but it is unforgivable to pour it into a wound. It makes the patient wince with pain, paralyses the leucocytes, and kills tissue — and there is no better breeding ground for bacteria than dirty or dead tissue.

Badly lacerated wounds and cut tendons should be admitted to hospital but there is a great shortage of beds and here there is an appalling state of affairs. In Bristol alone there is a waiting list of over 1,000 patients for surgical operations. A case of carcinoma needing urgent surgical treatment may have to wait a year for a bed—what chance is there of admitting a cut tendon, which is also important? Consequently many of these cases which should be admitted and have supervision have to be treated as out-patients which is unsatisfactory.

A Sad Situation

The hand is one of the most important parts of the body. A monkey may have a more nimble hand but it has no trainable brain to work it. The hand is the external projection of the brain and is highly sensitive: a compass for instance, with points two millimetres apart is recognized by the fingers as two separate points, but the points would need to be ten millimetres apart before they would be recognized as two separate points by the thigh. With our feet we could not recognize the difference in the size of half-a-crown or a two shilling piece but our fingers can pick out any size coin from our pockets. Rings should not be worn by machine operators as damage is sometimes caused by the ring catching in revolving machinery and tearing the skin off the finger, degloving the finger. In the Lysander aircraft there was a ring on the edge of the cockpit and many pilots wearing a ring on their finger caught this as they were getting out of the cockpit, degloving the finger.

An accident whilst sawing wood sometimes means cut tendons and laceration of the fingers. In hospital the patient will probably need a skin graft, which is sometimes taken from the abdomen, but there is not the same sensitivity in the grafted skin. Whenever possible the skin of the finger should be preserved because of the special end organs. It is sometimes advisable to remove bone and make a form of flap amputation so that the special tactile sense of the fingers is not destroyed. If the fingers come into contact with something very hot, the hand is instantly withdrawn but if there is a nerve injury sometimes the quick withdrawal response is lost. The motor nerve cylinders act like telephone exchange cables. When nerves are sutured it is sometimes impossible to get each nerve in its own channel when attempting repair; this results in crossed motor and sensory nerve fibres and this is called "confusion."

The Finger Splint

In the case of a fracture of the leg it is possible to walk without plaster in three months. In the case of fingers such strong union is not required and the splint should be removed in three weeks to a month and movements commenced. If the splint is left on too long the tendon becomes adherent to the callus and a stiff joint results. However, both cases take the same time to make a complete recovery.

The results after cut flexor tendons of the hand are very poor. Why? A cut tendon above the wrist if sutured will give a good result. What makes this difference? In the hand the flexor tendon runs in a sheath exactly fitting the tendon. Any swelling will strangulate the tendon and every repair process will be accompanied by swelling and infiltration of the cut area with vessels and cells. The tendon then becomes adherent to the sheath and no movement is possible. Cut tendons in the hand where they run in a sheath have to be treated differently to get a satisfactory result. Direct suture gives a poor result and has to be abandoned. The only way round this difficulty is first to close the skin wound and allow this to heal and at a later date do a grafting operation. The old tendon is removed together with the flexor sublimis tendon and a new tendon is made from the palmaris longus tendon and the surrounding tissue used as a sheath and then placed in the empty tendon sheath. The extensor tendons give better results because they are not tightly fitting in a tendon sheath and so do not need such a complicated method of surgery. This tendon grafting repair work is so difficult and specialised that only experts, skilled and trained in this type of surgery, can expect good results. The casual enthusiast who only does one or two cases a year cannot expect to get results which will satisfy the labour expended.

Amputations of arms above the elbow are useless for artificial limbs. If they are amputated below the elbow, the radius and ulna can be divided, making a crab's claw. This is known as Krukenburg stump and although the method looks grotesque the patient is able to tie his tie and use the stump for many other things. A method used by one of Hitler's surgeons, Sauerbruch, was to separate the muscles, making a tunnel through them lined by a skin flap. A perspex rod was inserted through the skin tube and made to operate the limb mechanically. These are known as Cineplastic limbs.

**A lecture given during an Industrial Nursing Conference organized by the Royal College of Nursing at Bristol.*

Mr. Pridie showed two films which were made by himself at the Fracture Clinic, Bristol Royal Infirmary. These demonstrated the functional treatment of fractures, showing how patients can use their limbs and keep the muscles working whilst being immobilized in plaster. One film showed a method of reducing Colles' fractures under a local anaesthetic, 2 per cent. Novocaine and the application of plaster, and the other showed compound fractures of fingers treated by excision and splinting by traction.

District Nursing in Malta

By RONALD W. RAVEN, O.B.E., F.R.C.S., Surgeon to the Royal Cancer Hospital (Free); Assistant Surgeon to the Gordon Hospital for Diseases of the Rectum and Colon; Surgeon to Out-Patients, the French Hospital, London; Honorary Adviser to the Malta Memorial District Nursing Association

ON February 1, a new district nursing service came into operation in Malta, the George Cross Island. It was in 1944 that Captain R. Ingham launched an appeal in Scotland and Yorkshire for funds for district nursing in Malta, and several towns in these areas are still working to raise money for the work.

In September of the following year, the then Governor of Malta, Lieutenant-General Sir Edmond Schreiber, called together a number of persons in Malta who were interested in proposals for a district nursing service. This body later formed the Central Council of the new Nursing Association; the Governor became patron and the Metropolitan Archbishop, president, the deputy president being Lady Strickland, foundress of the training school. When Sir Edmond Schreiber relinquished his office, his successor, as Governor, Mr. F .C. R. Douglas, agreed to become patron in his place, while Mrs. Douglas accepted the chairmanship of the Council. In 1946, the Sovereign Military Order of the Knights of Malta and the Venerable Order of the Hospital of St. John of Jerusalem in the British Realm extended their joint patronage to the Association.

Council and Committees

The direction of the work of the Association is vested in the Central Council, which is responsible for all matters of policy. The Council has set up various Standing Committees to deal with various branches of the work and to report periodically to the Council. These committees comprise medical, finance, publicity, organization of districts, general purposes and public functions committees. The office of the Association is in Valletta, capital of Malta, and district committees have been set up in the various areas into which the island is divided. Close liaison is necessary between the district committees and the standing committee for the organization of districts. There is also an idea that each member of the Central Council should "adopt" one or more areas of the island.

The final development in the organization was the establishment of the headquarters of the work of district nursing at the nurses' home in St. Juliens, under the newly-appointed superintendent, Miss Grazier, of the Queen's Institute of District Nursing. This is the centre to which applications for the services of district nurses are addressed and all records of patients are filed here. The superintendent is responsible for the work of district nursing under the Central Council. On February 28, 1946, a council was formed in Britain under the chairmanship of Sir Charles Bonham-Carter, a former Governor of Malta, with the objects of co-ordinating the work carried out in Britain for the Malta Association, to administer the funds raised here and to help by all possible means the Central Council in Malta.

Pioneering

There were no fully qualified district nurses in Malta such as the Queen's District nurses in Britain, so that it became evident that the Association must train its own nurses, in addition to establishing a district nursing service. The Association has established a training school and steps are being taken to ensure that the standard of a complete training school is reached, so that the student nurses may take a three year course, to be followed by training as district nurses, in the same way as in Britain.

Since up to four years will elapse before Maltese student nurses are fully qualified as district nurses, the Central Council decided to train ten Maltese girls as assistant district nurses. These girls work for nine months in the training school and spend an additional three months in district training. The establishment of the training school has opened up the district nursing profession to Maltese girls, who can now take their training in their own country. The training of Maltese girls as fully-qualified district nurses will start as soon as possible. Recently the writer addressed the Malta Memorial Nursing Association assistant nurses in Malta and was very impressed with their enthusiasm for the work.

The Central Council realized the advisability of starting the District nursing as soon as possible, on account of the needs of the people for such services. The Queen's Institute of District Nursing agreed to second six Queen's nurses for duty in Malta with the Association. These will act as instructors to the Maltese student nurses and, in addition, carry out district nursing duties in conjunction with the Malta Memorial Association assistant nurses, who also will act as interpreters when patients cannot speak English. Six experienced Queen's Nurses, all Roman Catholics, were selected, including Miss Grazier, who became superintendent. All the Queen's nurses are on a contract for three years and are now working in Malta.

Enter the District Nurse

It was decided to start district nursing on February 1, 1947, and all types of general nursing will be undertaken throughout the island. A limited amount of midwifery will also be done in the initial stages. In order to use our personnel to the best possible advantage, adequate transport is essential. A small motor car has been ordered and a dozen bicycles were generously donated to the Association, but more transport is required urgently.

All varieties of nursing treatment (except, at least for the present, continuous day or night duty) will be undertaken at the request and under the supervision of any medical practitioner. Midwifery cases will be accepted in certain special circumstances. Doctors, or relatives or friends may apply to the Superintendent for nursing services. These applications should reach the Nurses' Home between 7.30 a.m. and 10 p.m.; if a morning visit is required from the nurse, the request must be made before 8.45 a.m.

The fee scale is subject to revision at the end of the first year of work. At present "minimum wage earners and all those living on minimum private means" will have all services free on becoming Associates. Associates with an income above the minimum wage up to £300 per annum pay 1s. a visit; those with an annual income over £300, 2s. No fee is demanded for needy cases. Non-associates will be required to join the Association. The Central Council has decided that persons joining the Association before April 1, 1947, will come immediately into full benefit. Fees for special nursing services will be separately assessed.

The object is to obtain the maximum number of associates

in order to have a substantial body of people supporting the work and it is also realized that the subscriptions from this source may prove considerable. Two classes of associates have been created, namely life associates, who pay one minimum subscription of £10, and ordinary associates who pay an annual subscription of 5s. The latter sum may be paid in four equal instalments. Associates' cards have been prepared and special subscription stamps have been struck. These stamps are of five shilling and one shilling and threepence denominations and are affixed to the associates' cards when the subscriptions are paid.

Vital Statistics

In order to obtain detailed information concerning some of the health problems of Malta, the author studied, through the kindness of Dr. Cauchi, the Chief Government Medical Officer of Health, the "Annual Reports on the Health Conditions of the Maltese Islands and on the Work of the Medical and Health Department" for the years 1936 to 1943 inclusive. It is important to know something of the work which our nurses will have to carry out. In the Report for 1943 the following vital statistics are given :—

ESTIMATED POPULATION

	Malta	Gozo	Combined
Males	119,650	13,818	133,468
Females ...	123,044	15,609	138,653
Total ...	242,694	29,427	272,121

DENSITY OF POPULATION

Malta.—2558.1 persons per square mile.
Gozo.—1090.9 persons per square mile.

BIRTH RATE PER 1,000

Malta	Gozo	Combined
31.59	26.67	31.06

LIVE BIRTHS

	Malta	Gozo	Combined
Males	3,973	404	4,377
Females ...	3,694	381	4,075
Total ...	7,667	785	8,452

DEATHS

	Malta	Gozo	Combined
Males	2,611	282	2,893
Females ...	2,384	301	2,685
Total ...	4,995	583	5,578
Crude death rate per 1,000 ...	20.57	19.81	20.49

CHILD DEATH-RATE

	Malta	Gozo	Combined
Mortality of infants under 1 year per 1,000 births	204.38	264.96	210.00
Death-rate of children under 5 years per 1,000 of that age group ...	70.11	86.23	71.56
Deaths of babies under 1 month of age per 1,000 births	—	—	39.75
Death-rate of persons of 5 years and over per 1,000 of those age groups	14.55	13.41	14.43

Comparison of the mortality figures of infants under 1 year of age in 1943 and 1941 shows a reduction of nearly 100 per 1,000 births, the figure being 210.00 per 1,000 in 1943 and 303.45 in 1941. The number of deaths of babies under 1 month of age per 1,000 births has shown a decrease. The factors contributing to this improvement include improvement in economic conditions, a better understanding and use of food, and greater care given to health requirements.

The chief condition which causes the death of so many children under the age of two years is the group of diarrhoeal diseases; other causes of death are premature births, congenital debility and respiratory affections. It is essential that mothers everywhere should be given instruction in infant hygiene if infant mortality is to be reduced. Further, women should be taught the factors which maintain a healthy home and family, and if this is done the good effects which accrue would be experienced by the various nations. A start should be made with the coming generation and the factors which govern individual and national health should be included in the curriculum of the teaching in the schools. The part which the district nurse and health visitor play in this educational scheme is very important because of the numerous and constant personal contacts which are made.

Trachoma.—A fall in the incidence of this disease in Malta has followed on the establishment of a system whereby school children are examined by school medical officers, who also direct the treatment carried out by nurses in the schools. Similar treatment is performed for children in private residential orphanages and in similar institutions. The following table demonstrates the improvement which has been achieved:—

Year	New cases of trachoma	Old cases of trachoma
1935	509	1,715
1936	232	1,073
1937	240	1,039
1938	231	960
1939	124	583

Tuberculosis.—The importance of recognizing the early symptoms of this disease so that the appropriate treatment can be instituted as soon as possible is stressed. Furthermore, it is essential to isolate these patients so that other members of the family do not become infected. The mortality from pulmonary tuberculosis in 1943 represented a rate of 705 per million persons living; in 1942 the figure was higher at 843. Tuberculosis of non-respiratory forms is less common and the number of deaths represented a rate of 261 per million persons living in 1943; in 1942 the figure was 431 per million. The fight against this crippling disease must continue and in the recognition of the early symptoms the district nurses will play an important part.

Undulant Fever.—This disease is due to the consumption of raw goat's milk and it used to be of frequent occurrence in Malta. In 1938 there were 985 cases notified, and in 1939 the figure was 873, and this dropped to 334 in 1943 with a total number of 9 deaths. The improvement in the incidence is due to the pasteurisation of milk which has been put into effect. It is important to impress upon the population the necessity for this prophylactic measure against undulant fever.

Acute Anterior Poliomyelitis.—In Malta and Gozo this disease was always sporadic, but in 1942-43 there was an epidemic outbreak, so that from November, 1942, until June, 1943, the number of cases in Malta was 375 and in Gozo 40. The spread of the disease was rapid throughout the Islands amongst those of susceptible age groups. A special centre has been set up for the care of the patients afflicted by this crippling disease and every attention is being devoted to their well-being. Many of the Maltese V.A.D. nurses, who rendered excellent service during the war, have devoted themselves to the care of these children.

Other Epidemic Diseases

Diphtheria.—This is endemic in Malta; the adoption of prophylactic inoculation against the disease on a wider scale would improve the position.

Enteric Fever.—A serious outbreak occurred in 1943 when 1,566 cases were reported with 202 deaths. The disease usually manifests itself at its maximum intensity during the hot months of June to October. It is likely that the incidence will fall with a better understanding of the principles of health hygiene. The importance of combating the fly menace is obviously great, and the value of prophylactic inoculation should be known widely.

Plague.—It appears that this disease existed in countries of the Mediterranean area as long ago as the third century, for there are records calling attention to severe and fatal buboes occurring mostly in Libya, Egypt and Syria. During the year 1347, the "Black Death" visited Europe and is said to have caused the death of 25 million persons; Malta suffered heavily during this fierce epidemic and Cyprus is stated to have been almost completely denuded of its population. From time to time epidemics have occurred in Malta, some of which reached serious proportions.

There is a great opportunity for bringing skilled nursing and all that this implies into the homes of the people of Malta and Gozo. The scope of the work is great and is full of interest; it reaches far beyond the actual nursing care of the sick and touches the problem of national fitness at many points. One important aspect is the care of the nation's youth and the improvement in physical stamina and vitality which are so important in our modern world. In England we have witnessed the great value of efficient district nursing services for many years and it is good to know that these benefits will now be enjoyed by the brave people in that strong island bastion who fought and endured so magnificently during the war years of 1939-45.

A Note on Selection Tests given to Nursing Applicants

By M. HOULISTON, R.G.N., R.M.N., R.F.N.,
Sister Tutor's Certificate Diploma in Nursing, London University,
Senior Sister Tutor, Crichton Royal Mental Hospital, Dumfries.

AN article on Selection Tests given to Nursing Applicants, published in the *Nursing Times* on October 19, 1946, discussed the psychological test grades of 33 nurses who took the nine-weeks' course in our preliminary training school, together with the examination results of 27 who sat for the preliminary State examinations of May, 1946. A similar table showing the psychological test grades of 23 of our nurses who took a similar course, and sat for the preliminary State examination in February, 1947, will be of interest to those who read the article.

PSYCHOLOGICAL TEST GRADES		NUMBER OF NURSES	EXAMINATION RESULTS	NUMBER OF ATTEMPTS
Matrices	*Vocabulary*			
2+	2+	1	Passed all subjects	1
2+	2	2	Both passed all subjects	1
2	2	1	Passed all subjects	1
2—	3	3	2 passed all subjects 1 passed all subjects except Hygiene and Dietetics	1
3+	3+	2	Both passed all subjects	1
3+	3	2	1 passed all subjects 1 passed all subjects except Anatomy and Physiology	1
3	3	3	2 passed all subjects 1 passed all subjects except Hygiene and Dietetics	1
3—	3—	3	All failed all subjects	1
3—	4	1	Failed all subjects except Hygiene and Dietetics	2
4+	4	1	Passed all subjects	4
4	4	3	1 failed all subjects 1 failed all subjects except Nursing 1 failed all subjects except Hygiene and Dietetics	2 2 4
4—	4	1	Failed all subjects	2

As before, the two psychological tests used were Progressive Matrices (1938) and the Mill Hill Vocabulary Scale, Form I. Senior, prepared by J. C. Raven, M.Sc., and published by H. K. Lewis & Co., Ltd., London. Besides the actual results of the examination, it is interesting to compare the psychological test results with the number of attempts the students have made to pass their examinations.

A student whose intellectual capacity and acquired verbal ability were either Grades I or II (*i.e.*, definitely above the average in both psychological tests) has in every case passed her examination in all subjects at the first attempt. It is also interesting to note that to do so she needed little or no coaching over and above her ordinary lectures.

At the first attempt, a student who was Grade III, or average in both psychological tests, has occasionally failed in one of the four subjects in which she was examined. We also found that to pass all subjects at the first attempt, a student in this group needed a longer time for studying and a period of coaching after she left the preliminary training school, before sitting the State examinations.

At their first attempt, all the students who were Grade III or Grade IV, according to the psychological tests (*i.e.*, below the average in both intellectual capacity and verbal ability), failed in all subjects. Nurses who were Grade IV, (*i.e.*, definitely below average according to both psychological tests) continue to fail in their examinations even after several attempts. It is only a student in the upper half of Grade IV, *i.e.*, Grade IV+, who appears to have any prospect of passing the examination at all, and then only after a prolonged period of study and considerable individual coaching, and provided she has sufficient ambition to persevere despite several failures, and is prepared to pass the examination, one subject at a time, until she has accomplished the whole. One girl classified as Grade IV according to both psychological tests passed her examinations in all subjects, but this was only at her fourth attempt. A persevering nurse of this sort is worth the extra teaching necessary to get her through her examinations, and no hospital that has difficulty in recruiting can afford to discourage her.

Avoiding Disappointment

Up to the present, at the Crichton Royal, nurses who have completed the necessary training course have automatically sat for the next examination. The psychological tests given them before they begin their training have in no case been employed to debar them from sitting their examinations. It was only in this way that it was possible for us to determine the degree of agreement between their psychological test grades and their examination results. It is clear that from the results of their psychological tests that we can in future advise our nurses beforehand of their prospects of success, and in many cases save them the disappointment of failure.

Four conclusions seem obvious:

1. A candidate who is Grade I, II, or III+, according to both psychological tests, may be expected to pass her State examinations at the first attempt, provided, of course, she works for them.
2. A candidate who is Grade III—, or Grade IV+, according to the psychological tests, should in every case be advised that perseverence and a prolonged period of study will be necessary if she wants to pass her examinations.
3. A candidate who is Grade IV or IV— should not normally be asked to train as a student nurse at all, but should be advised to take a post as assistant nurse or nursing assistant.
4. A candidate who scores Grade V should not be taken on the nursing staff in any capacity, but advised to take up domestic duties.

Some people are inclined to think the Vocabulary Test less important than the Matrices. Our experience is that both tests are equally important, as one test indicates a nurse's capacity to learn, and the other the fund of general information she has acquired.

(Norms for the Vocabulary Test can now be obtained direct from Crichton Royal Hospital, Dumfries.)

For the Student Nurse

Answers to State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

GENERAL NURSING

QUESTION 1.—*A young adult suffering from diabetes mellitus is admitted to hospital for the first time. What are the nurse's duties in this case and what instructions should be given to the patient?*

The patient is admitted to hospital for investigations and treatment, the object being to stabilize his diet and insulin and to help him to make other necessary adjustments in his life. The patient is reassured and made comfortable. General particulars, such as name and address, will be taken and he will be weighed and the weight recorded. Depending upon his condition, he may or may not be put to bed, and will be told when to save his urine. He will be clearly instructed that he may eat only what is given to him by the nursing staff.

The nurse will be present at the general physical examination by the doctor and will make observations on the patient's condition. She will keep in mind the possibility of the development of infection and advise the patient to wash and dry thoroughly between the toes, to change his socks daily and to cut his nails and any corns only very carefully. The condition of the mouth will be reported upon. The nurse will prepare for the physician to take a specimen of blood for examination of the sugar content.

The physician will prescribe the diet which in most cases differs little from that of a normal individual. The caloric value should be adequate for the patient's weight and occupation, the carbohydrates and fats being specially controlled. An average amount of carbohydrate daily is 150 grammes and the fat not more than half as much. The carbohydrates should be divided as evenly as possible for each meal. Dr. Lawrence's Line Ration scheme is widely used and is convenient for the patient after leaving hospital. Insulin is prescribed in sufficient amounts to keep the blood sugar within normal limits and the urine sugar free. A little sugar in one specimen daily is considered to be a safeguard against the administration of too much insulin. Soluble insulin may be given before the three main meals, or zinc-protamine insulin may be given before breakfast in which case fewer injections are required. The nurse must note and report signs and symptoms denoting lack of balance between diet and insulin. A moist skin and lips, giddiness, twitching, are signs of hypoglycemia and come on rapidly and call for sugar to be given. Drowsiness, a dry skin and lips, a smell of acetone in the breath are signs of ketosis and hyperglycaemia; this develops gradually and the physician will prescribe when he arrives.

The patient will be taught straight away to measure and administer his own insulin with aseptic precautions. He will be told to vary the site of injection as much as possible and so avoid discomfort. He will be taught to test his urine, to understand his diet and to recognize signs of hypoglycaemia and hyperglycaemia. The patient should carry sugar in his pocket and a card denoting that he is a diabetic. The special points regarding his personal hygiene will be stressed particularly, to avoid infection. The patient is encouraged to live his life as normally as possible and not to regard the disability as an illness

THE REGISTRATION OF SISTER-TUTORS—

An Announcement by the General Nursing Council

APPLICATIONS are invited by the General Nursing Council for England and Wales for the certificate of registration as sister tutor, from persons holding the requisite qualifications. Full information may be obtained from the Registrar, 23, Portland Place, W.1. The final date for receiving applications from persons holding existing qualifications as sister-tutors will be December 31, 1947. Letters of application should be accompanied by a stamped addressed foolscap envelope.

Rules made under Section 14 of the Nurses' Act, 1943, prescribing qualifications of Sister Tutors, are as follows :—

39.—The Council shall grant a Certificate of Registration as a sister tutor (hereinafter referred to as "the Council's Certificate") in the form set out in the Third Schedule to these Rules to any person who makes application in writing to the Registrar and satisfies the following requirements :—

(*a*) (i) The applicant must be registered on the General Part of the Register or on the Part for registered male nurses, general trained.

(ii) The applicant must have undergone at least four years' experience in nursing since registration on any part of the Register, including at least two years' experience as sister in charge of a ward in an approved training school; provided that until a date to be announced by the Council, with the approval of the Minister, three years' experience in nursing including one year's experience in charge of a ward as aforesaid, shall be deemed to be sufficient.

(iii) The applicant must have completed a whole-time sister tutor course* of two years' duration in an institution approved by the Council in that behalf; provided that until a date to be announced by the Council, with the approval of the Minister, a course of one year's duration shall be deemed to be sufficient.

(iv) The applicant must hold a Sister Tutor Certificate* granted by a university approved by the Council in that behalf;

OR

(*b*) In the case of an application made before December 31, 1947, or such extended period as the Council may decide in exceptional cases, the applicant must be registered on the General Part of the Register or on the part of the Register for registered male nurses, general trained, and must possess at December 31, 1946, one of the following qualifications :—

(i) Nurse Teacher's Certificate of the Royal College of Nursing;

(ii) Sister Tutor Certificate of King's College of Household and Social Science (University of London);

(iii) Sister Tutor Certificate of the Battersea Polytechnic;

* *The Sister Tutor Certificate granted by a university on successful completion of one of the following courses which have been approved by the Council :— University of Birmingham* (1945-46, 1946-47); *University of London, Battersea Polytechnic* (1945-46, 1946-47, 1947-48); *Royal College of Nursing* (1945-46, 1946-47, 1947-48); *King's College of Household and Social Science* (1946-47); *University College, Hull* (1947-48); *University of Manchester*, 1945-46, 1946-47).

(iv) Sister Tutor Certificate of the University of Leeds;

(v) Certificate of the International Course of Nurse Administrators and Teachers in Schools of Nursing issued by the League of Red Cross Societies or subsequently by the Florence Nightingale International Foundation;

(vi) Sister Tutor Certificate of the South-West Essex Technical College and School of Art;

(vii) Diploma in Nursing of the University of Leeds or the University of London, and, in addition, must submit evidence of not less than two years' whole-time experience in the teaching of nursing prior to December 31, 1946;

(viii) Such other teaching certificate or teaching diploma as may be acceptable to the Council, and, in addition, must submit evidence of experience in the teaching of nursing for at least three years prior to December 31, 1946; or

(ix) Such experience as the Council may approve, including not less than two years' whole-time experience in the teaching of nursing prior to December 31, 1939.

40.—A fee not exceeding £3 3s. shall be payable on the granting of the Council's Certificate. In the event of such certificate becoming lost or accidentally destroyed the holder may apply to the Council for a fresh certificate, and the Council may if they think fit, grant such fresh certificate upon payment by the applicant of a fee of one guinea; a certificate so issued shall be marked "Duplicate."

41.—The Council's Certificate shall be sealed with the seal of the Council.

42.—The granting of the Council's Certificate shall be indicated by means of a distinguishing mark placed against the entry relating to the holder in the General Part of the Register or in the Part of the Register for male nurses general trained as the case may be. The Council's Certificate shall be valid only so long as the holder is so registered.

43.—Any registered nurse or registered male nurse who holds a Certificate of Registration as a Sister Tutor granted by the General Nursing Council for Scotland shall on making application to the Registrar of the Council and on paying a fee of 10s. 6d., and on production of the Certificate granted by the General Nursing Council for Scotland be granted a Certificate of Registration as a Sister Tutor.

44.—Any person shall be entitled, upon payment of a fee of 10s., to be furnished with a certificate under the seal of the Council certifying that on a specified date, or during a specified period, a specified person is or was, or is not or was not, a registered sister tutor as defined by the Rules.

45.—(i) The Council shall prepare and keep a list of institutions which are for the time being approved by the Council for the purposes of Rule 39 (*a*) (iii).

(ii) The Council shall prepare and keep a list of Universities which are for the time being approved by the Council for the purposes of Rule 39 (*a*) (iv).

Plays and Films in Brief

My Friend Lester (*St. Martin's Theatre*)

This is an amusing farce by Alec Coppel. If you do not think that a murder and a prostitute are very apt material for a comedy, you may be reconciled by the charmingly impossible criminal (played by Charles Goldner), who protests in a strong foreign accent that he is a "British subject." Richard Bird is "My friend Lester," the unworldly playwright, and Sydney King the debonair man-about-town who involves himself in the mad adventure. Linden Travers is sympathetic as the playwright's devoted wife. Pat Smylie is the "loose woman" and Jack Ritchie and John Sharpe are detectives of the good old sort.

The Trouble with Women

Ray Milland, as a professor of psychology, and Teresa Wright, as columnist of a local paper that is being sued by the professor for defamation of character, meet in some amusing circumstances and ultimately fall in love. Ray Milland seemed rather wasted after some of his other pictures.

Welcome Stranger

Bing Crosby, Barry Fitzgerald and Joan Caulfield star in this film. Readers will be entertained by en emergency operation for appendicitis, performed on "Dr." Barry, with a local anaesthetic, while he supervises the preliminary stages by means of a mirror. Bing sings five new songs. The songs however, did not seem very 'catchy' to me.

Lost Honeymoon

On service in Europe, a G.I. marries an English girl but, as during this six weeks of marriage he was suffering from amnesia, he returns to America having forgotten that he has a wife! She dies and leaves twins, and the story hinges on this boy and girl of 3 years of age. Franchot Tone is the G.I., and he is supported by Ann Richards and Tom Conway. The humour is forced and not always in the best of taste—the twins were quite awful!

The Brothers

Drop a personable orphan lass into a crofter's household consisting of a widower and two unmarried sons, add a feud between two Scottish clans, plus some illicit whiskey distilling and you have the main story here. The scenery is grand and the acting excellent. I could not *quite* believe in Patricia Roe as Mary, but could have done with a lot more of Will Fyffe. It is a picture well worth seeing, but be prepared for some gruesome moments!

Finnish press representatives visiting this country at present, spent some time studying the activities of the London County Council. **Below :** *having tea at Hammersmith Hospital with Sir Allen Daley, B.Sc., M.D., F.R.C.P., D.P.H., Dr. Charles E. Newman, and sisters Kane* (left) *and Montgomerie* (right)

CATERING FOR—THE AGED

a Conference held by the London Council of Social Service

Hospitals and Institutions should have a catering officer: Left: planning diets in an American hospital. A food delivery service in every London borough would help the sick and aged. Right: a hot meal for an old lady in Chelsea served by the British Red Cross Society

REPRESENTATIVES of hospitals, the nursing profession, institutions, local authorities, social service and welfare organizations, the Ministry of Health, old people's welfare committees, business firms, industrial caterers, together with the British Red Cross Society, the W.V.S., the Church Army and the Salvation Army attended a conference in London, to discuss special forms of catering for the aged invalids and infirm. The conference was organized by the London Council of Social Service. The chairman was **Lord Amulree,** one of the senior medical officers of the Ministry of Health.

It seemed clear at the close of the afternoon session that something will be done through the London Council of Social Service and the national organizations represented there to make the Government, local authorities and the general public aware of the need for filling the gap in our social services which the chief speakers and the discussions had shown to exist—the lack of adequate provision for the nutritious feeding of that section of the community who are too old or too ill or too feeble, or both, to look after themselves or who are not able to obtain help.

Communal Meals

Lord Amulree said the old and the chronic sick had been very much neglected in the past. Many of the old people did not get enough food. They could not be bothered, if living by themselves, to stand in shopping queues and therefore many of them were badly undernourished. Old people, too, did not bother much about what they ate. It was often found that when they had to go into hospital, where they could be fed properly, the improvement in their condition was very striking.

Advocating arrangements being made for old people to eat at least one meal communally so that they would get one good meal a day, Lord Amulree said that when the Ministry of Health had to care for some evacuees from Gibraltar they insisted on them having their meals together so that the Ministry would know that they were getting enough food and would also be able to keep a check on the people who were ill.

Suggestions for catering services for invalids were made by **Dr. F. Avery Jones,** of the Central Middlesex Hospital, who has specialized on this aspect of medicine. Good feeding during illness, he said, was often a major difficulty at home. To-day there was no surplus of aunts ready to fill a domestic gap, there were few domestic servants and the supply of home helps was scanty. The woman with acute bronchitis might have young children at home, the sick man might have a wife at work. The doctor could prescribe sulphonamides which would cut short the illness, but he could not supply the food while the unattended patient stayed in bed. Would it not be good practical medicine if he could arrange for that sick man to have food sent to him at home?

At least 10 to 15 per cent. of admissions to hospitals were not for any specific treatment and needed only rest, food and medical supervision which could be provided at home. Catering assistance was only one facet of the problem but in many cases it might enable the patient to stay at home under the doctor. Maternity cases at home without nearby relatives would find a good food delivery service, at least for a mid-day meal, an inestimable benefit.

Hospital Problems

The teaching hospitals, continued Dr. Avery Jones, quite rightly picked their admissions for teaching purposes. The non-teaching voluntary hospitals had no legal responsibility to provide a comprehensive medical service and selected their patients in a remarkable fashion. Elderly folk who might block a bed for some weeks, inoperable cases of cancer and other chronic illnesses, abortions which might have legal repercussions, all these were referred at all hours of the day or night to the nearest municipal hospital. "I know that many of these folk come into hospital, not for any specific treatment but because their domestic situation has become impossible," said the doctor.

Could not the admissions occasioned by domestic stress be reduced?

A food delivery service in every London borough would help to provide an alternative to hospital admission. A proper mid-day meal delivered to the patient would bridge the difficult gap before the return of the working members of the family. It was perfectly feasible and was being done on a small scale by the Invalid Kitchens of London.

Feeding Centres

Another way in which a special feeding service could reduce hospital admissions would be by setting up local special feeding centres for use by old people living by themselves, who had less inclination to queue for food and to cook for themselves and who thereby lowered their resistance to illness and became hospital cases.

Such special feeding centres could be co-ordinated with the rehabilitation unit of a general hospital. A patient who had fractured his limb or had a severe septic hand could not go to a convalescent home if he was being rehabilitated, yet he was in need of nutritious food. Patients convalescent from major operations would certainly find such a feeding service a useful alternative to convalescent homes, for which there were often long waiting lists. The centres could also make a useful contribution to preventive medicine, particularly in connection with the treatment of gastric and duodenal ulcer. A special diet centre in each London borough would be a valuable contribution to preventative medicine.

Dr. Avery Jones also suggested that hospitals should advise local industrial canteens on the provision of special diets for those of the workers who needed them. He visualized a permanent advisory service, staffed by able dietitians, to help housewives, individuals, canteen managereses and domestic science students. All aspects of invalid catering could here be co-ordinated and important propaganda devized. Such centres would dovetail with the Ministry of Food advice centres which had done such excellent work.

Requirements of Age

Finally, Dr. Avery Jones proposed a small co-ordinating committee representative of all the organizations interested in this matter to make proposals and submit them to the Ministry of Health, who should decide whether the responsibility for such a meals service rested with the local authorities or with the Regional Hospital Board. In either case, some of the work could be delegated to existing organizations.

Dr. Magnus Pyke, Principal Scientific Officer (Nutrition), Ministry of Food, pointed out that the medical profession and nutritional scientists at present knew little about the special nutritional needs of old people. There was no evidence, he said, to show that the protein requirements of old people were any less than those of younger adults. The calcium and phosphorous requirements of the aged were of practical importance in view of the susceptibility of old people to bone injuries. It was not too much to believe that nutrition could influence infirmity and hence affect the development of physiological ageing.

Old people's iron requirements were probably less than that of younger adults. Nothing precise was known of the vitamin requirements of the aged. Old people's needs of calories were less than those of young adults but as far as nutrients were concerned one was compelled to assume, without proof, that the needs of the old were the same as those of younger persons. There was clearly need for more study of this aspect of nutritional science.

Ways and Means

How local authorities and voluntary agencies could tackle the problem of feeding the aged and infirm was the subject of a speech by **Mr. Fred Messer, M.P.,** chairman of Middlesex County Council Public Health Committee and a member of the Nuffield Committee. He thought the care of the old should be primarily the responsibility of the community through the local authorities but that the latter could, if necessary, make use of the voluntary bodies in carrying out the work, while providing the money themselves, instead of leaving it to "indiscriminate charity and fortuitous chance" to provide the funds.

He took the view that many old and infirm people now in hospitals and institutions need not be there if they were given proper care and attention at home. He pointed to the power given to local authorities by Section 29 of the new National Health Service Act to provide home help for homes where there are sick people, children of school age or old people.

Mr. Messer advocated the use of civic restaurants by old people who could get to them and the provision of meals in their homes for those who could not. He strongly urged that every hospital and institution should appoint a catering officer whose job it would be to see that the proper food was purchased, that it was properly cooked, that the instructions of the dietitian were followed and that the food was served to the patients in a palatable and nutritious condition. The Middlesex County Council had decided to adopt this priciple for all its hospitals and institutions.

Luncheon Clubs

The part which luncheon clubs and mobile meals services could play in solving the problems of feeding the old people was examined by **Miss Rose Simmonds,** dietitian, British Post-Graduate Medical School, and **Miss Kathleen Proud,** assistant secretary of the London Council of Social Service.

Dealing first of all with the long-term policy, **Miss Simmonds** said that the ideal town-planning scheme should include attractive communal restaurants where nourishing meals could be eaten or bought and carried away into the homes of the people. Facilities should be provided for the cooking of meals, especially where the housewife was ill or in employment.

Coming to present-day needs, Miss Simmonds said the Invalid Kitchens of London, the British Restaurants and the Londoner's Meals Service had all proved their worth and there was no reason why these community feeding centres should not be extended to serve the requirements of individuals with light or special therapeutic diets. Many patients leaving hospital required for a time some form of special diet, for example, gastric cases, diabetics, obesity cases. These diets would be difficult to prepare under some home conditions. Old folks living alone or as lodgers could also avail themselves of these services.

A lot of nonsense, amounting almost to witchcraft, had been written and spoken about special diets, which were almost always successful in the treatment of some hospital patients because those patients had been neglected before coming into hospital and had not had a sufficiency of the protective foods. Catering officers in convalescent homes and canteens, therefore, were shy of undertaking to provide these special diets until the food supervisor learnt, with surprize, how easy it was to prepare them from the normal daily menus. Often the only difference between the protective diet, normal diet and the special diet was the method of presentation.

The "Special" Diets

Many persons with gastric disorders must necessarily go on with specially prepared diets long after they were allowed to return to work and meals suitable for such cases could be prepared merely by serving the same food as was cooked for other customers in a non-residue form, for instance, minced meat, sieved vegetables, the same steamed pudding without fruit, and so on. A meal of this kind would not only serve the person suffering from gastric troubles but would also be suitable for others needing a light diet for other reasons, such as those suffering from fatigue, or undergoing dental treatment.

In communal feeding centres and canteens the daily menu might be modified to suit these cases by increasing the vegetables and providing fruit instead of sweet dishes. Modern diabetic diets more nearly approached the normal, the only difference being that sugar was eliminated and starchy foods, such as bread and potatoes, were given by household measure or weight. Similarly, food for old people could be modified or prepared to suit their needs and their appetites.

Miss Simmonds advocated the extension of communal feeding centres so as to provide brightly furnished rest and recreation rooms where the old people could spend some of their time happily, thus taking them out of homes where often they were lonely, unwanted or sometimes rather a nuisance. It should be possible for all customers attending communal feeding centres to carry away packed meals for home consumption.

Mobile meals services, however, presented rather a different problem. These services should proceed either from the existing meals centres or by means of suitably-equipped vans or, more ideally, a number of these vans could operate from each cooking centre. Each van should be staffed with driver and helper and have adequate thermostatic equipment designed to hold the meals which might be both hot and cold dishes. The containers could be left at the doors of the people requiring the service. A double set of equipment would permit the collection of empty containers when the next meal was delivered. Customers for the mobile meals service might include convalescent patients discharged from hospital or those who must continue to live out their lives as chronic sick in their own homes. In the case of these patients and of old persons the service would be prolonged.

Regarding Prices

Miss Proud suggested that municipal restaurants and those run by voluntary bodies should be used to feed the old and infirm but thought that they should not be expected to pay as much as other customers. The London County Council had agreed that if the London Council of Social Service would provide the equipment and staff, they would provide a meal for the first course of which they would charge the old people 6d. and the second course 2d. She was of the opinion that the cost of mobile meals services was at the moment out of proportion to the number of meals provided.

Groups of the community who might avail themselves of mobile meal services were (1) maternity cases lying-in at their own homes; (2) patients discharged from hospital and ending a convalescent term; (3) old persons who could not go out; (4) people employing home helps or district nurses; and (5) tuberculosis cases. Consideration might be given to the transportation of old persons and invalids to communal feeding centres and it might be possible to adapt or extend the bus services provided for taking children to school.

Conclusion

Summing up, **Lord Amulree** said it appeared that one of the first things to be done was to ascertain whether old people had any special dietary needs. The consensus of opinion in the discussion had been that feeding arrangements for old and infirm people were far from adequate to-day. Some kind of canteen or mobile meals service or both should be set up in every local authority's area. Finally, something should be done to make meals in hospitals and institutions more attractive and there should be some choice in the menu.

Obituaries

Miss Lucy Wilson Wamsley, O.B.E.

We regret to announce the death of Miss L. W. Wamsley, O.B.E., recently, at Bexhill. Miss Wamsley trained at the London Hospital, and will be remembered with affection by members of the staff as Sister Cotton. She became matron of the Royal Victoria Hospital, Newcastle-on-Tyne, and subsequently was on the staff of the Ministry of Health for many years. She was a member of the Royal College of Nursing. Miss Wamsley retired 10 years ago, and her courage and endurance against ill-health won her the admiration of her many friends and acquaintances, who, with her many colleagues will feel her death a personal loss.

Miss Doreen May Sentance

We regret to announce the death of Miss D. M. Sentance after a long illness. Sister Sentance, who was only 24 at the time of her death, trained at St. Leonard's Hospital, London, and later joined the Q.A.I.M.N.S. The youngest nursing sister to land on the Normandy beaches, she served in Europe till the end of hostilities and was present at the burning down of Belsen Camp. Later she was sent to India, thence to Japan, where she became ill and was transferred home. Miss Sentance was given a full military funeral, and sincere sympathy is extended to her family and many friends.

Miss Margaret Frater

It is with regret we announce the death at the age of 86, of Miss M. Frater. A trainee of Edinburgh, Miss Frater was matron of the City Hospital, Aberdeen, for thirty-five years, and was supervizor for the City and Woodend Hospitals during the last four years of her active professional career.

Miss Margaret Dunnett Campbell

We regret to announce the death of Miss M. D. Campbell, at the early age of 32. Miss Campbell, who was a native of Thurso, trained at the Walton Hospital and Fazakerly Hospitals, Liverpool. She was night sister at Hawkhead Infectious Diseases Hospital, Paisley, at the time of her death, and will be sadly missed by her staff, patients and many friends.

Miss Annie Mitchie

The news of the death of Miss A. Michie will be read with regret by many nurses, for Miss Michie was a pioneer of the Queen's Institute of District Nursing between 1894 and 1926. Miss Michie organized the work of the Cornwall County Nursing Association, the Worcester City and County Associations and was Superintendent of Ireland. She was a past member of the Council of the Royal College of Nursing. A born leader Miss Michie was loved and respected by all her many colleagues and friends.

About Ourselves

Nurses' Christian Movement

The report presented by Miss L. Topping, S.R.N., at the annual meeting told of great progress, new openings in many hospitals; 752 new members had joined during the year. A vivid description of hospital work in Amritsar was given by Dr. Eileen B. Snow, who spoke of the great importance, in view of coming changes in India, of the training of Indian nurses.

Inter-Hospitals Swimming Club

Most of the 20 hospitals belonging to the Inter-Hospital Nurses' Swimming Club were represented at the annual general meeting, held at the London Hospital on April 17. Miss M. L. James was in the chair and the officers were re-elected. The swimming club will continue to hold its classes on Fridays at 10.30 a.m.—12 p.m., at the Marshall Street Baths. Among the future activities decided at the meeting were that weekly fixtures for competitive swimming should be arranged; that the midsummer Gala should be held on July 5, and that the Annual Gala should be held early in October.

A Gesture of Comradeship

The Armed Services Nurses' Welfare Association of Tasmania sent an Australian flag to England for presentation to Queen Alexandra's Imperial Military Nursing Service. Mr. R. J. Garrad, the official secretary to the Agent General for Tasmania, arranged that the presentation should be made informally to the Matron-in-Chief at the War Office by Sir Ernest Clark, a former governor of Tasmania. The flag has been blessed by the Bishop of Tasmania and was sent as a token of the feeling of comradeship between the nurses of Tasmania and Great Britain.

Manchester's Loss

Two former members of the Public Health Department of Manchester Corporation have recently died. They are Miss Meta Jackson and Miss Florence Weston. Miss Jackson spent many years as a health visitor in that city and retired only a couple of years ago. Miss Weston, also a health visitor, had resigned a few months ago because of ill-health and her courage during her long illness caused deep admiration amongst her many friends.

Attractive Application Forms

It is encouraging to see that the Board of Governors of East Ham Memorial Hospital have discussed making their application forms for student nurses more attractive on the recommendation of the matron.

Above: Miss M. Edwards, C.V.O., organizing secretary, Nursing Recruitment Centre, presented the prizes at the King Edward Hospital, Ealing, recently. She is seen here handing Miss Roycroft her certificate and medal. One hundred per cent. passes were gained by finalists at Llanelly General Hospital. (Left, standing): Miss M. Evans and Miss B. Williams; (seated): Miss J. Hopkins and Miss B. Williams with their sister tutor, Miss V. Harris

Women for Westminster

"THE Government do not realize that there is a great bitterness because people of both sexes, working side by side in the Civil Service and teaching profession are paid different wages" said **Mrs. Dora Russell,** feminist and author, at the Women for Westminster ("A fair field and no favour") Meeting, held at the Conway Hall, Red Lion Square recently, when nearly 500 women attended.

Mrs. Billington-Greig, Chairman of Women for Westminster, first paid a tribute to Dorothy Evans, one of the pioneers in the emancipation of women, and then traced the history and progress of the fight for women's rights. Discrimination in pay between sexes was, she felt, a violation of clauses in the United Nations Charter. **Miss Vera Brittain,** author, spoke of women's three struggles in their emancipation, first the struggle for the vote, secondly for qualifications, and thirdly for equal pay and opportunity. She felt that the womanly qualities of high sensitivity, conscientiousness and sense of responsibility should be allowed to take their rightful place in our life to-day.

Dame Sybil Thorndike described her friend Dorothy Evans as a "violent pacifist" and wished that people to-day possessed her great faith and fire. "The more women that we can get into politics" said Dame Sybil, "the better, because, after all, governing is only housekeeping on a big scale". Women for Westminster are asking for volunteers to give their leisure to helping their cause. Anyone wishing to know about membership should apply to The Organizer, Women for Westminster 6, Paddington Street, London, W.1.

CORRESPONDENCE

The letter written by Mr. J. Nutton, S.R.N. (*Nursing Times*, May 3, 1947), reveals that he is under the spell of the female nurse's white cap. He envies the female nurse merely because she wears a cap. Indeed, it would appear that Mr. Nutton has an inferiority complex because the male nurse has no similar headgear.

The startling statement is made, "If male nurses wore caps, I think these patients would have more confidence in them." The caps or the male nurses, Mr. Nutton?

Mr. Nutton does not come right out into the open to state flatly that male nurses *should* wear caps. He hedges and says, "I should very much like to see a suggestion that male nurses should wear caps." Now if everyone forgets about this subject and no suggestion is forthcoming, I calculate that all male nurses, with the exception of a certain Leading Sick Bay Attendant, will feel somewhat relieved, but I have the sickening fear that, in the vague future, Mr. Nutton will again air his views about caps, white, male nurses, for the use of.

Mr. Nutton, cannot we forget about the whole thing?

D. ATKINSON,
Student Male Nurse.

Newcastle-on-Tyne.

A LIVING MEMORIAL

The Royal Army Medical Corps launched a public appeal for funds for their war memorial at their headquarters at Millbank, London, S.W. on May 7. Nearly £9,000 has already been raised by members of the Corps, and the memorial is not to be one of wood and stone, but a fund administered by a committee to be devoted to the welfare of the families of the fallen of all ranks. This welfare will include such items as educating the children, helping to set their dependants up in business, and looking after the families in sickness or trouble. It is to be a living memorial of the doctors and stretcher bearers and nurses who gave their lives in a non-combatant Corps during the war. Subscriptions should be sent to The R.A.M.C. War Memorial Fund c/o Messrs. Glyn, Mills & Co., Holt's Branch, Kirkland House, Whitehall, S.W.1.

Anonymous Writers

Will the student nurses who wrote to us from a children's hospital asking about their further training, please send their names to the editor (not for publication) so that advice may be given.

The Society of Mental Nurses

Dr. Aubrey Lewis, Dean of the Maudesley Hospital, took the chair at the third annual general meeting of the Society of Mental Nurses, held on May 10, at the Royal College of Nursing. Miss O. Griffith, S.R.N., inspector of hospitals for the General Nursing Council, opened a discussion on the "Future of the Society of Mental Nurses in Relation to the State-Registration of the R.M.P.A. Nurses," showing that until the Society was composed of State-registered nurses, it would be unable to affiliate either with the Royal College of Nursing or with the National Council of Nurses. In 1950, the Royal Medico-Psychological Association examinations would end, and Miss Griffith thought that if the Society was to make itself felt, it would have to become affiliated with one of the large nursing bodies. The auditor, Mr. R. Donaldson, who was present, said that he felt that the Society should encourage members to join the State register, because in a legal sense, after 1950, they would cease, nominally, to be nurses.

There was a good deal of lively discussion, in which Miss M. F. Hughes, who was representing the College Council, urged the mental nurses to become State-registered so that they would then be eligible to belong to the National and International Congress and take their rightful place in the nursing world. Miss Richards, treasurer, one of the R.M.P.A. nurses present, whilst agreeing that members should become State-registered, felt that the Society should proceed with care and without haste. A resolution, drawn up by Miss Griffith, was finally passed, "That after the date on which the Part of the Register for Mental Nurses is open to holders of the Royal Medico-Psychological Association's nursing certificate, no-one may be a member of the Society of Mental Nurses who is not on the mental part of the Register."

Royal College of Nursing News

Membership form may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries

Public Health Section

Public Health Section within the Blackpool and District Branch.—An important meeting will be held on Thursday, May 22, at 7 p.m., at the Health Centre, Whitegate Drive, Blackpool.

Public Health Section within the London Branch.—The Health Visitors, School Nurses' and Tuberculosis Visitors Discussion Group will meet on Monday, May 19, at 6.30 at the Royal College of Nursing, to discuss the "Need for liaison between School and Industry." Members of the Industrial Nurses' Discussion Group are invited. The Industrial Nurses' Discussion Group will meet on Friday, May 30, at 7 p.m. at the Medical College, London Hospital, Whitechapel, E.C.1 (*via* Hospital Main Entrance). There will be a lantern lecture and discussion on "Prevention of Disease in Industry," by Donald Hunter, M.D., F.R.C.P., of the Medical Research Council. Refreshments will be provided after the lecture. All State-registered industrial nurses are invited. This notice cancels the monthly meeting at the Royal College of Nursing, arranged for May 30.

Public Health Section within the Manchester Branch.—There will be a general meeting on Tuesday, May 20, at 6.30 p.m., in the Town Hall Extension, Manchester. This will be followed by a lecture on the Curtis Report by Mr. Williams of The Community Council of Lancashire.

Branch Reports

Bournemouth Branch.—A general meeting will be held on May 21, at 3 p.m., at the Nurses Hostel, Royal Victoria and West Hants Hospital, Boscombe. At 3.30 p.m., Mrs. Lefroy, Solicitor, will give an address on "My Job as a Career."

Hastings Branch.—On Thursday, May 29, at 1.30 p.m., a visit has been arranged to the facio-maxillary unit of the Queen Victoria Hospital, East Grinstead. A motor coach will leave at 1.30 p.m., from White Rock Road (behind the White Rock Pavilion). It is hoped to return to Hastings by 7.30 p.m. Tickets are 7s. 6d. each. Members must apply for tickets before Tuesday, May 20, in order that the necessary arrangements may be made and the coach ordered. Miss Hall, matron, has very kindly offered to provide tea.

London Branch.—Will members please note the offices of the London Branch have now removed to the 4th floor of the next building to Headquarters. The correct address is now: London Branch, Royal College of Nursing, 21, Cavendish Square, W.1. Tel.: LANgham 1235. A General Meeting will be held on Thursday, May 22, at 6.30 p.m., Riddell House, St. Thomas's Hospital, S.E.1, by kind invitation of the Governors. Entrance in Lambeth Palace Road. Mr. Wood-Smith, M.B.E., Secretary the Nurses' Insurance Society, will address the meeting on "The Superannuation Proposals under the Draft Regulations of the National Health Service Act, 1946." Members of College Branches and the Student Nurses' Association are invited to the talk by Mr. Wood-Smith at 7 p.m.

Maidstone and District Branch.—On May 10 members visited the East Grinstead Plastic Surgery Hospital by kind invitation of the matron, Miss Hall. After a tour of the hospital, Mr. P. H. Jayes, M.B., B.S., gave a talk on "Plastic Surgery," illustrated by slides. On Saturday, June 14, at 2.30 p.m., there will be a visit to Preston Hall, near Maidstone for a tour of the British Legion Village and lecture at the invitation of Miss Hughes (matron). On Monday, June 23, at 6.30 p.m., there will be a general meeting at the Ophthalmic Hospital, Maidstone. On Saturday, July 19, at 3 p.m., there will be a "bring and buy" sale at "Heathfield" Nr. Maidstone by kind invitation of Mrs. Heath (Branch President). Proceeds will be in aid of Branch Funds.

Above: *H.R.H. Princess Alice, Countess of Athlone, planting a maple tree specially sent from Canada for the garden of the Rest-Break Hotel, Barton-on-Sea. Canadian nurses have given generously in both money and furnishings to the hotel.* **Right:** *a further group of nurses off to America to attend the International Congress*

Reading and District Branch.—A visit to the Playhouse, Henley-on-Thames, has been arranged for members for the evening performance on Wednesday, May 21, to see "Canaries Sometimes Sing." The cost (5/-) includes special 'bus from Reading Station to the theatre and back, and reserved seat in the circle. The coach will leave Station Square at 7.15 p.m. promptly. Bookings are limited. Apply for tickets to Miss Saville, Honorary Secretary, Ridge Hall, Upper Warren Avenue, Caversham Heights.

Yorkshire Branch at Leeds.—There will be a trip to Ingleton and district, on Sunday, June 8; fare 12s. Coaches will leave Leeds General Infirmary at 12 noon. Please advise the Honorary Secretary, 282, Stainbeck Road, Leeds, 7, before May 24.

Ward Sisters' Study Course at Portsmouth

A post-graduate study course has been arranged by the Ward and Departmental Sisters' Group within the Portsmouth Branch, from Monday, June 2 to Thursday, June 5. The programme is as follows:—

Monday, June 2.—Inaugural Service in the Chapel, Royal Portsmouth Hospital. **9.15 p.m.**: Address by the Rev. Hill, Vicar of St. Margaret's, Eastney. (Late Chaplain, R.P.H.).

Tuesday, June 3.—10.30 a.m.: at St. Mary's Hospital, Milton. *The Preparation of Patients for X-Ray Treatments and Examinations*, by Dr. McHardy, M.D., Ch.B., D.R. **2 p.m.**: *The Rh Factor in Blood*, by Mr. Trevor Barnett, M.D., F.R.C.S., M.R.C.O.G. **5.30 p.m.**: *Abnormal Heart Conditions, with Special Reference to their Nursing*, by Dr. Prestwich, M.A., M.R.C.P. Lunch or tea as desired may be obtained at the hospital. On Tuesday evening, there will be a coach tour of the surrounding countryside, stopping for supper at Droxford.

Wednesday, June 4.—9 a.m.: Visits to St. Mary's Hospital Blood Transfusion Unit, X-Ray Department and Operating Theatre. Or **9.30 a.m.**: Visits to the Royal Portsmouth Hospital X-Ray Department and Operating Theatre. The visits as far as possible, will follow up practically the lectures of the previous day. **2 p.m.** (or nearest boat): A visit to the medical wards of the Royal Isle of Wight County Hospital, where Dr. Dockray, M.R.C.P., will give a clinical lecture on cases of medical interest, followed by tea in the nurses' home.

Thursday, June 5.—10 a.m.: at the Royal Portsmouth Hospital. *Hospital Administration*, by Mr. Hughes, F.H.A., Hospital Secretary. **11.30 a.m.**: *Child Guidance*, by Dr. Braauw, M.D. (Breslau), L.R.C.P. (Edin.). **2.30 p.m.** Visit to St. Richard's, Chichester, or the Children's Home, Milton. **6.30 p.m.**: at the Royal Portsmouth Hospital. *The Effect of History on Nursing*, by Miss Dymond, President of the Student's Training College.

Accommodation can be arranged for a limited number on early application.

Fees.—*For whole course*: College members, 6s.; non-members, 7s. 6d. *For one day*: College members: 2s. 6d.; non-members, 3s. 6d.; student nurses, 1s. 6d. *For single lecture*: College members, 1s.; non-members, 1s. 6d. student nurses, 6d.

STUDY AFTERNOON AT BRADFORD

A half-day study course will be held on Saturday, May 31, at the West Riding Mental Hospital, Menston. The programme is as follows:—

3 p.m.: "Recent Developments in Tuberculosis," by Dr. D. O'Brien, M.B., B.Ch., Highroyds E.M.S. Hospital, Menston. **4 p.m.**: Tea by kind invitation of Miss Charters. **5 p.m.**: "Treatment of Mental Illness," by Dr. F. E. Kingston, M.B., B.S., D.P.M., Menston Mental Hospital.

A hearty invitation is extended to members of neighbouring branches. Please notify Miss Charters at the hospital by May 28.

Belfast Branch's 25th Birthday

The Belfast Branch of the Royal College of Nursing has celebrated its twenty-fifth birthday by holding a sale of work, the proceeds of which are to be used for educational purposes in the Northern Ireland Branches. The Marchioness of Hamilton opened the sale and accepted, on behalf of the Queen's Nursing Sisters, a purse containing £104 to be added to the proceeds from the sale. The hall looked very attractive with the sunlight streaming in on the colourful stalls and posters and the many bowls of daffodils. The display of Irish linen handwork showed exquisite work and originality of design. There were special cake and flower stalls. The total sum made is not yet known, but £700 has already been received, and we congratulate the Branch.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

When one has been independent and able to look after oneself in a busy active life, and lived decently, although with a very small salary, it is very hard when old age or chronic illness comes, to have to lay aside one's pride and ask for help. When the painful effort has been made and a very diffident letter comes, we ought not to have to refuse the assistance so reluctantly asked for. Please think of these nurses with sympathy and understanding and send a subscription to our funds so that none may be refused the help they need.

Donations for the Week ending May 10, 1947

	£	s.	d.
Matron and nursing staff, Ramsgate General Hospital (monthly donation)		10	0
Matron and nursing staff, General Hospital, Swansea (monthly donation)	1	2	6
S.R.N., Devon		1	0
Miss E. Beet (by sale of books)	1	1	0
Miss Gregory (monthly donation)		2	6
Matron, Buxton Clinic (money raised among patients)	5	0	0
Miss M. Chick	1	1	0
Miss Peacock		7	0
Miss G. H. Mansell		10	0
Total ...	£9	15	6
Total to date	£11,712	10	4

We acknowledge with many thanks, gifts of clothing from Mrs. Dewhurst, tinfoil from Miss Gregory, Miss West, No. 11368 and Anonymous. Stamps from Miss Whiteman.

W. SPICER, Secretary, Nurses' Appeal Committee, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Coming Events

Leeds General Infirmary Nurses' League.—The annual meeting and reunion will be held on Saturday, May 31. There will be a service in the Chapel at 2.30 p.m. R.S.V.P. to Matron.

St. Mary's Hospital, W.2.—The summer meeting of the Past and Present Nurses' League, will be held on Saturday May 31, at 2.30 p.m., in the nurses' new home.

PRIZES AND AWARDS

St. Alfege's Hospital

At the annual prize-giving held at St. Alfege's Hospital recently, the presentations were made by Walter R. Owen, Esq., J.P., L.C.C. Miss R. Dreyer, matron in chief, and Dr. Harkness, principal officer of health were present. Awards included :—*Hospital Committee prize to student nurse gaining highest marks in* 1946 *examination*.—Miss A. Gillard. *Medical superintendent's prize*.—Miss M. Mersh. *Deputy medical superintendent's prize*.—Miss E. E. Bowman. *Matron's prize*.—Miss G. R. Dawe and Miss E. E. Vallis.

The Royal Infirmary, Liverpool

GOLD and silver medals were awarded for the first time in six years at the Royal Infirmary, Liverpool, when Misses J. Hollingworth, and B. E. Berry were the prize-winners. During the war, when medals were unobtainable, nurses were given a voucher. Miss E. M. Yule was awarded the Professor John Hill Abram prize of ten pounds, and Miss D. J. Ellis, the Elizabeth Pearson prize of thirty pounds. The Lord Mayor was present and congratulated the prize-winners.

By courtesy of the Birmingham Mail

Above : *Mrs. Attlee receives a bouquet at the nursing exhibition held in Birmingham Town Hall* **Left :** *the Lord Mayor of Liverpool congratulates the gold medallist at Liverpool Royal Infirmary prizegiving.* **Left to right :** *Miss L. L. Poueits, the new matron ; Miss B. E. Berry, silver medallist ; Miss D. J. Ellis, winner of the Elizabeth Pearson Prize of £30 ; Miss J. Hollingworth, gold medallist ; Sir John Shute, chairman of the Nursing Committee ; Alderman and Mrs. W. G. Gregson, the Lord Mayor and Lady Mayoress ; and Miss E. Yule, winner of the Professor John Hill Abram Prize of £10*

London Homoeopathic Hospital

In a message from the president, The Duke of Gloucester, which was read to the annual general meeting, the London Homoeopathic Hospital, was congratulated on the treatment afforded during 1946 to some 14,000 patients, who received a total of 83,000 consultations. The appeal of the hospital for more nurses was also strongly supported so that the hospital can enter the National Health Service fully staffed and fully equipped.

The first prize was presented to Nurse Vera Florence Purver, the second prize to Nurse Kathleen Ruby Baldock, and the third prize to Nurse Marjorie Emily Purfield.

Gravesend and North Kent Hospital

At a prize-giving held at the Gravesend and North Kent Hospital the following prizes were received :—*Gold medal*.—Miss E. Baxter. *Chairman's prize*.—Miss E. Baxter. *Matron's prize for the best first year nurse*.—Miss T. Meara.

Swansea General and Eye Hospital

Miss G. V. Hillyers, O.B.E., President of the Royal College of Nursing, and late matron of St. Thomas's Hospital, presented the prizes at Swansea General and Eye Hospital recently. Among the speakers were Miss A. A. Jones, Miss E. Rees, and Miss J. A. Sinnott. Prizes included :—*Practical nursing*.—Miss J. Sinnott, Miss M. Wakefield, and Miss I. Payne. *Medical nursing*.—Miss F. Caswell, Miss M. O. King-Davies, Miss K. M. Prout, Miss T. J. Francis. *Surgical nursing*.—Miss F. Caswell, Miss M. O. King-Davies, Miss T. J. Francis. *Gynaecological nursing*.—Miss M. D. George, Miss M. O. King-Davies, Miss T. J. Francis. *Essay prize*.—Miss E. D. Penns, Miss A. A. Jones, Miss E. Rees. *Highest aggregate marks or the year*.—Miss J. Sinnott.

Poplar Hospital

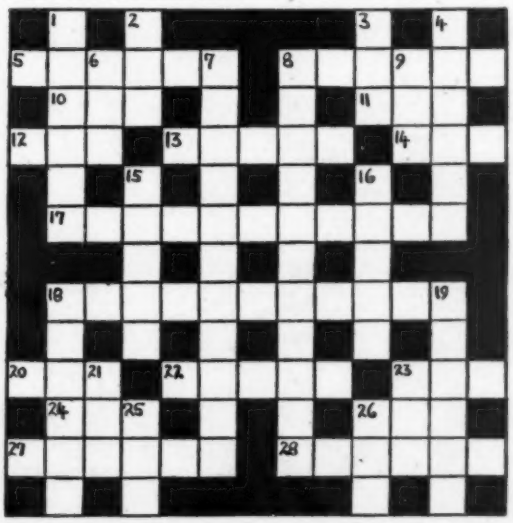
Lord Ritchie, of Dundee, President of the Poplar Hospital, presented the following prizes at the annual meeting :—*Gold medal*—Miss A. Martin. *Matron's prize*—Miss M. Kemp. *Sister tutor's prize*—Miss K. Higton. *Surgical nursing*—Miss Thompson, Miss A. Roycroft and Miss Williams. *Medical nursing*—Miss Higton. *Gynaecological nursing*—Miss Martin. *Children's diseases*—Miss Brooks. *Hygiene*—Miss Flint. *Junior nursing*—Miss Lampard.

Crossword Puzzle No. 18

Prizes will be awarded to the senders of the two correct solutions first opened on May 21 ; first prize 10s. 6d.; second prize, a book

SOLUTIONS must reach this office not later than the *first* post on Wednesday, May 21, addressed to 'Crossword Puzzle, No. 18,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Name..... *Address*.....



Clues Across.—5.—Things seem fairly equal in this small community. 8.—Uniform protection for nurses. 10.—A cross sort of horse. 11.—In Scotland they move this sheep about until it is very small. 12.—A fruit many do not care about. 13.—To defy, an ill-mannered ending. 14.—Up-to-date—but it could be Doctor Johnson's (?) description of London. 17.—Animal symbols for a life at loggerheads. 18.—Put your shirt on this kind of water supply—it is sure to be fashionable. 20.—He was more provident than the French grasshopper. 22.—Nazis and the colour of their shirts are the source of evil. 23.—This part of a fish is the beginning of the end. 24.—This is used in every household daily but many have striven hard to win it. 26.—Make things run smoothly. 27.—The greater part of two regiments are involved in this insult. 28.—Hang! The fisherman here is not "compleat."

Clues Down.—1.—I have a small account with this man, but he may be dangerous. 2.—A way to victory—in Australia ? 3.—It may sound like irony but is really anger. 4.—Taunts. 6.—Cloth—though a paper may be described this way. 7.—A fair share out—of beer or coffee ? (4, 3, 4). 8.—One more than this means a great many (1, 7, 3). 9.—"Every subject's duty is the King's; but every subject's soul is his — ."—King Henry V. 15.—Where spirits are made—very quietly ? 16.—North or South-East ? Definitely North. 18.—Almost flinches. 19.—Formal exercises. 21.—But turn up for a bath. 23.—Tree with a modest leaf ? 25.—"Now is the winter of our discontent made glorious summer by this sun of York"—is a Shakespearean one. 26.—A solitary person in London, England.

Prizewinners

We have pleasure in awarding the prize of 10s. 6d. to Miss E. M. Rice, of London, S.W.11, and a book to Miss E. Lumley, S.R.N., of London, E.C.1.

Solution to Puzzle No. 17

Across.—1 and 5.—Real estate. 9.—Trample. 11.—Ashes. 13.—Iona. 15.—Pleas. 16.—Ceded. 18.—Tilsit. 20.—Goat. 22.—East winds. 25.—Pea. 28.—Par. 29.—Sea. 30.—Gentleman. 32.—Odds. 33.—Pieman. 37.—Seamy. 41.—Prone. 42.—Aria. 43.—Parts. 44.—Illness. 45.—Candle. 46.—Reed.

Down.—2.—Ethel. 3.—Areas. 4.—Lassie. 5.—Epic. 6.—Sloe. 7.—Tend. 8.—Rapt. 10.—Waits. 12.—Slipped. 14.—Aegis. 17.—Done. 19.—Tape. 21.—Adamant. 23.—Sam. 24.—Trap. 26.—Ends. 27.—At sea. 30.—Goals. 31.—Nipper. 34.—Erase. 35.—Morse. 36.—Ness. 38.—Arid. 39.—Mill. 40.—Yale.

CLASSIFIED ADVERTISEMENTS

CONTINUED FROM PAGE XI

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH NR. BROMLEY
COUNTY HOSPITAL, ORPINGTON

Sisters required as follows :—

Ward Sister, S.R.N. at County Hospital, Farnborough, Nr. Bromley.

Ward Sisters, S.R.N. at County Hospital, Orpington.

Salary according to service within the appropriate Rushcliffe Scale £160—£220 a year, plus long service increments of £20 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent by May 27th, 1947.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
May 8th, 1947. (2018)

KENT COUNTY COUNCIL
DAY NURSERIES

Applications are invited for the following appointments :—

(*a*) **Mottingham Day Nursery, Mottingham**—(1 Warden and 1 Nursery Assistant).

(*b*) **Orpington Day Nursery, Orpington**—(2 Nursery Nurses).

(*c*) **Days Lane Day Nursery, Sidcup**—(1 Nursery Nurse).

Senior Certificated Nursery Nurses or Warden, £210 a year by £10 increments to £240 a year.

Junior Certificated Nursery Nurses or Warden, £190 a year by £5 increments to £205 a year.

Uncertificated Nursery Assistants, £175 a year by £5 increments to £185 a year.

Meals provided free of charge whilst on duty. Uniform. Medical examination necessary.

Applications, stating age, qualifications and experience, with copies of testimonials, to be sent to the County Medical Officer, County Hall, Maidstone.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
May 5th, 1947. (2025)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON, PRESCOT NEAR LIVERPOOL
SUPERINTENDENT MIDWIFE

Applications are invited for the above appointment from State Certified Midwives who are also State Registered Nurses.

The hospital is a complete Training School for Nurses and for Part I Midwifery Training. There are 72 maternity beds.

Salary £290 per annum, rising by annual increments of £20 to a maximum of £370 per annum, together with residential emoluments valued for Superannuation purposes at £150 per annum.

The successful candidate will be required to pass a medical examination and to contribute to the County Council Superannuation Fund.

Forms of application may be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom they must be returned not later than Monday, June 2nd, 1947.

County Offices, Preston. R. H. ADCOCK, Clerk of the County Council.
May 9th, 1947. (2029)

MIDDLESEX COUNTY COUNCIL
THE WHITE HOUSE
MILFORD-ON-SEA, HANTS.
Home for Male Chronic Tuberculosis patients.

Ward Sister—S.R.N. essential. T.A. Certificate, or experience in tuberculosis nursing desirable.

Staff Nurses—S.R.N. essential. T.A. Certificate or experience in tuberculosis nursing desirable. Additional £10 p.a. paid for T.A. Certificate.

Assistant Nurses—enrolled or intermediate.

Rushcliffe Salaries, etc. Established and pensionable subject to medical examination. Additional service allowances payable to rank of ward sister and below: £40 after 2 years continuous whole-time service in pulmonary Tb. nursing and £20 after each further continuous year where appropriate.

Applications, stating age, qualifications, experience, with copies of not more than 3 recent testimonials or names of referees to be sent to County Medical Officer, 10, Great George Street, Westminster, S.W.1.

Middlesex Guildhall, Westminster, S.W.1. (B. 852) C. W. RADCLIFFE, Clerk of the County Council.
(2115)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

Holiday Ward Sister required. Must be both General and Fever trained. Salary in accordance with the Rushcliffe Report.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

City Health Department, Grey Friars, Leicester. WILFRID CARR, Secretary.
(2186)

BERKS AND BUCKS JOINT SANATORIUM
PEPPARD COMMON, HENLEY-ON-THAMES, OXON.
URGENTLY REQUIRED

For Opening of New Wards and for Major Thorasic Surgery, Male and Female **Staff Nurses, Assistant Nurses, Student Nurses.** Holding the Tuberculosis Association Certificate or with Tuberculosis nursing experience an advantage but every opportunity given for qualifying for the Tuberculosis Association Certificate.

Salary and emoluments according to Rushcliffe scale. 96-hour fortnight. Superannuation Scheme in force. Application forms from the Matron. (1908)

MIDDLESEX COUNTY COUNCIL
WEST MIDDLESEX COUNTY HOSPITAL
ISLEWORTH, MIDDX

Rushcliffe Salaries, etc. Established and pensionable, unless otherwise stated. Medical examination. Forms and details from Matron.

Departmental Sister or **Departmental Male Nurse**—for Male Mental Observation Block. Scale as for ward sister or charge nurse, plus £30 p.a.

***Midwifery Sisters**—S.R.N. and S.C.M. essential.

***Staff Midwives**—S.R.N. and S.C.M. essential.

Staff Nurses—(*a*) Ambulance Nurses for Maternity Work. Part I of C.M.B. Certificate essential; additional £15 p.a. paid for this qualification while employed on ambulance duty. (*b*) Children's wards—R.S.C.N. preferred, additional £10 p.a. while so employed if S.R.N. and R.S.C.N.; (*c*) general wards; (*d*) for Theatre work.

Pupil Assistant Nurses—2 years' training (2 months in Preliminary Training School) for General Nursing Council examination for admission to Roll of Assistant Nurses. First year, £55; second year, £65 with full residence; non-residence optional. Unestablished. Government special training allowances payable to certain candidates over 20 years with 1 year's whole-time service in work of national importance. Next term begins 4.8.47.

* Service allowances to whole-time Midwives, £20 after First year and £20 after each continuous year of such service.

C. W. RADCLIFFE, Clerk of the County Council.

Middlesex Guildhall, Westminster, S.W.1. (B.821) (2108)

SOUTHAMPTON CHILDREN'S HOSPITAL

Junior Sister required, R.S.C.N. and S.R.N. or R.S.C.N. with experience. Rushcliffe Scale of Salary. Apply, giving full particulars of training and names for references, to Matron. (1958)

SCUNTHORPE AND DISTRICT
WAR MEMORIAL HOSPITAL, LINCS.
(235 Beds)

Holiday Sister required, S.R.N., from May to September 30th. 48-hour week. Resident or non-resident. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. Apply, to Matron. (1963)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL

Ward Sister required for chronic sick ward. Must be State registered, general trained. Rushcliffe Committee salary and conditions of service.

Applications are to be addressed to the Matron, Crumpsall Hospital, Manchester, 8, as soon as possible. (2215)

GREAT YARMOUTH GENERAL HOSPITAL
APPROVED TRAINING SCHOOL

Ward Sister required. Rushcliffe Scale of Salaries plus Superannuation. Apply, with particulars of training and subsequent experience, to the Matron. (2222)

HARROGATE AND DISTRICT
GENERAL HOSPITAL
(150 Beds plus 108 E.M.S.)

Midwifery Sisters and **Staff Midwives** required for extension of Modern Maternity Unit, to become a Part I Training School. Salary and hours according to Rushcliffe Scale. Apply to the Matron. (x2223)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY HOSPITAL
NURSES

Applications are invited for the following appointments :—

Staff Nurses, S.R.N. and **Assistant Nurses,** also **Ward Sisters.**

Salary and conditions are in accordance with the Ministry of Health, C.N.R. Regulations, or the Rushcliffe Recommendations.

Apply, in writing to the County Public Assistance Officer, 3, Abbot's Walk, Reading.

Shirehall, Reading. H. J. C. NEOBARD, Clerk of the Council.
(2124)

ROYAL BERKSHIRE HOSPITAL
READING

Second Eye Ward Sister required immediately. Rushcliffe Scale of Salaries. F.S.S. in force. Apply, Matron. (2128)

WEST KENT JOINT HOSPITAL BOARD
ISOLATION HOSPITAL
APPOINTMENT OF NURSING STAFF

Applications are invited from suitably qualified Nurses for the following posts at the Isolation Hospital (Non-training), Lennard Road, Bromley, Kent :—

Ward Sister, S.R.N., with fever experience.

State Registered Fever Nurses.

Enrolled Assistant Nurses with Fever experience.

The salary and conditions of service in each case will be in accordance with the revised recommendations of the Nurses' Salaries Committee with a contributory pension under the Local Government Superannuation Act, 1937. Separate bedrooms fitted with radiator and lavatory basin (h. and c.).

Applications on form obtainable from the Secretary, 20, Blyth Road, Bromley, Kent. (2104)

METROPOLITAN BOROUGH OF PADDINGTON
DAY NURSERY SERVICE

Applications are invited for the following non-resident appointments :—

(*a*) **Two Wardens** (Senior Child Care Reserve and Wardens Course.)

Salary £165 by £5 to £192 10s. 0d. per annum with free meals whilst on duty. *or*

Certificated Nursery Teachers. Salary in accordance with Burnham Scale.

(*b*) **Nursery Nurses**—Salary £165 by £5 to £192 10s. 0d. per annum. Uniform and meals provided whilst on duty.

Candidates must have had experience in nursery work.

Applications, stating age, experience and the names and addresses of two responsible persons to whom reference may be made, to be sent to the Medical Officer of Health, 283a, Harrow Road, W.9.

Town Hall, Paddington, W.2. W. H. BENTLEY, Town Clerk.
(2105)

MIDDLESEX COUNTY COUNCIL
COUNTY CONVALESCENT HOSPITAL
THE DRIVE, UXBRIDGE, MX.

Ward Sister—Part I of C.M.B. certificate essential; S.C.M. desirable, additional £5 or £10 p.a. paid for these qualifications respectively. Rushcliffe salary, etc. Established and pensionable; medical examination. Must be willing to do day or night duty. Forms and details from Matron.

Middlesex Guildhall, Westminster, S.W.1. (B.826) C. W. RADCLIFFE, Clerk of the County Council.
(2116)

SURREY COUNTY COUNCIL

Nursing staff required. Rushcliffe salary and service conditions.

STAFF NURSES and STAFF MIDWIVES at

Dorking County Hospital, Horsham Road, Dorking.

Epsom County Hospital, Dorking Road, Epsom.

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames (including Theatre Staff Nurse).

St. Luke's Hospital, Guildford.

Redhill County Hospital, Earlswood Common, Redhill (T.A. or S.R.N. Also Theatre Staff Nurse required).

St. Helier County Hospital, Wrythe Lane, Carshalton (S.R.C.N., S.R.N. and T.A. Certificate; also with V.D. experience, and R.F.N.).

STAFF NURSES at

Farnham County Hospital, Hale Road, Farnham. (including one for O.P. duty.)

Ewell Park Hospital, London Road, Ewell (non-resident). Long-standing male patients.

St. Peter's Hospital, Chertsey (S.R.N., and S.R.C.N.).

Surrey County Sanatorium, Milford, near Godalming.

Cumberland House Hospital, Whitford Gardens, Mitcham (T.B.).

MENTAL STAFF NURSES (Female) at

St. Helier County Hospital, Carshalton (R.M.N. and others R.M.P.A. only).

St. Luke's Hospital, Guildford (R.M.N. or R.M.P.A.).

Applications to Matron of appropriate Hospital. (2203)

SWINDON AND NORTH WILTS
VICTORIA HOSPITAL

Medical Ward Sister. Salary accord Rushcliffe Scale. F.S.S.N. and H.O. in Apply to Matron, giving full particulars

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL GENERAL HOSPITAL
General and Part I Midwifery Training
(475 Beds)

Midwifery Sister required for Modern Unit of 50 beds. Training School for Midwifery and Gas and Air Analgesic Co

Salary and conditions according to the Award. The appointment is designated Local Government Superannuation Act, the successful candidate will be required medical examination.

Application forms, may be obtained should be returned to, the Matron, Hospital, Rochdale.

LONDON CHEST HOSPITAL
VICTORIA PARK, LONDON, E.2

Junior Sister for Theatre required. Scale of Salary. Federated Superan Scheme in force. Apply to the Matron.

SOUTH EASTERN HOSPITAL FOR CH
321, SYDENHAM ROAD, S.E.26

Sister required for Out-Patients' Dep Must be general trained with good experience and some theatre experience according to Rushcliffe Scale and Fe Superannuation Scheme in force. Apply,

LONDON COUNTY COUNCIL

Ward Sisters required for neurological Sutton Emergency Hospital, Brighton Sutton, Surrey. Good experience can be in modern treatments. Rushcliffe Mental Sub-Committee Conditions of Service. £180 to £280 a year, plus full residential ments. Candidates must be qualified nurses and should also be State-Re general nurses. Apply to Matron (1588).

DARLINGTON MEMORIAL HOSPI
(210 Beds)

Sister for Female Medical and Orth Ward required. Rushcliffe Scale of F.S.S. in force. Applications, with de experience and names for reference, to Ma

GLASGOW ROYAL INFIRMARY
(860 Beds)

Sister required for Orthopaedic Ward. paedic Certificate essential. Salary acco the Scottish Nurses' Salaries Committee recommendations. Resident or Non-re Apply, with full particulars, to Matron

Sister Midwife required to take ch Maternity Department. Midwifery T Certificate desirable. Training School wives for Part I and Part II. Salary ac to Wheatley Scale.

Application, with full particulars to Royal Infirmary, Perth.

THE ROYAL HOSPITAL, WOLVERHA
(Incorporated under Royal Charter)

Surgical Ward Sister required. Ru Scale of Salary with Federated Superan Scheme in force. Uniform provided.

Apply, with full particulars, to the Matron.

THE CHILDREN'S HOSPITAL
SUNDERLAND

Sister required for Medical Ward. R.S.C.N.

Theatre Sister required, S.R.N.

Rushcliffe Scale of Salaries and Superan

Apply, with full particulars, to Matron

CITY OF PLYMOUTH
CITY GENERAL HOSPITAL, PLYM

Applications are invited for the pos **Nursery Sister** for the Maternity Dep Candidates must be S.R.N., S.R.C.N.

Applications should be forwarded with of two persons for reference, to Matron General Hospital, Plymouth.

COUNTY BOROUGH OF HASTINGS
BOROUGH SANATORIUM FOR INFECTIOUS DISEASES
FREDERICK ROAD, HASTINGS
(70 Beds)

Ward Sister required. Candidates State Registered Nurses and State Re Fever Nurses.

Staff Nurses and Assistant Nurses also Staff Nurses must be State Registered Trained Nurses.

Assistant Nurses who are enrolled or h some hospital experience preferred.

In each case the salaries and conditions will be according to the Rushcliffe Scale.

Intending applicants should communic the Matron at the above address, from w particulars can be obtained.

Town Hall, Hastings. N. P. LESTE Town

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State-Registered Nurses for training for the Queen's Roll. Training takes in various parts of England and Wales. Lasts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with the Rushcliffe Report. Apply, Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (2100)

WORCESTER ROYAL INFIRMARY

Physiotherapist required shortly. Joint Negotiating Committee conditions of service. Apply, immediately to the House Governor. (1754)

WORCESTER ROYAL INFIRMARY

Holiday Physiotherapist required for about six months. Joint Negotiating Committee's conditions of service. Apply, immediately to the House Governor. (1755)

HORSHAM HOSPITAL

Assistant Physiotherapist required. Apply Matron. (1636)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.
(200 Beds)

Required **Assistant Physiotherapist** C.S.P., for well equipped Physiotherapy Department and new Rehabilitation Unit. Good experience to be gained. 44-hour week. Salary according to new Scale. Apply to Matron. (x1845)

ROYAL HALIFAX INFIRMARY

Assistant Physiotherapist required. Resident or non-resident. Salary according to C.S.P. Scale. Apply with particulars of training and experience to the Matron. (x112)

JOHNSON HOSPITAL SPALDING, LINCOLNSHIRE

Physiotherapist required to take charge of small department. Male or female. Single added post. Non-resident. Salary according to Society's news scale.
Apply Matron. (x63)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, LONDON, E.15
PHYSIOTHERAPISTS

Salary £270 x £12 10s.—£345 p.a.

Applications are invited for the above appointment from chartered Physiotherapists with full qualifications. Previous experience in the grade will be taken into consideration in determining the commencing salary. The appointment is non-resident, whole-time and pensionable.

Applications, stating age, qualifications and experience, together with copies of recent testimonials, should be addressed to the Matron. (x183)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

Physiotherapist required. Salary according to experience, on Joint Negotiating Committee (Hospital Staffs) scale.

Applications, stating age, qualifications and experience (if any) and accompanied by testimonials, should be sent to the Secretary as soon as possible. (x173)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Assistant Physiotherapist with Orthopaedic experience required for duty in the Orthopaedic and Fracture Clinic in connection with Plaster Room and care of Orthopaedic cases.

Non-resident—Salary according to scale. Apply with particulars to the Matron. (x108)

HULL ROYAL INFIRMARY

Assistant Physiotherapist (Non-Resident) required. Joint Negotiating Committee Salary Scale. Federated Superannuation Scheme. Apply, stating age, experience and with recent references to Matron. (x126)

SUDAN MEDICAL SERVICE

A vacancy will occur on July 1st next for the appointment of a **Physiotherapist** to Khartoum Hospital. Candidates should be between the ages of 25 and 35 and must be State-Registered Nurses in addition to being members of the Chartered Society. Commencing salary is that of Charge Nurse, £E240, rising by biennial increases to £E312 per annum, plus a consolidated allowance of £E72. Free furnished quarters are provided, but no board. Outfit allowance £50. There is no income tax at present payable in the Sudan. (£1 0s. 6d.)

Application forms and further particulars as to gratuities, etc., may be obtained from Dr. E. Squires, 93, Harley Street, London, W.1. (1983)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL KEIGHLEY, WEST RIDING
(146 Beds)

Assistant Physiotherapist required. Not qualified. Salary according to new scale. Apply, with full particulars, to the Matron. (2009)

GLOUCESTERSHIRE COUNTY COUNCIL
PHYSIOTHERAPISTS

Applications are invited for the appointment of two fully qualified **Physiotherapists** (Non-Resident), male or female, for work at the County Infirmaries in Gloucestershire.

Salary and Conditions in accordance with the recommendations of the Joint Negotiating Committee (Hospital Staffs.) A Travelling Allowance, together with Subsistance Expenses according to the County Scale will be paid.

Applications, stating age, experience and qualifications accompanied by copies of not more than three testimonials should be sent to the County Public Assistance Officer, 2, College Street, Gloucester.

GUY H. DAVIS,
Clerk of the County Council.
(1939)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS

Chartered Physiotherapists with M.M.G., M.E., and L.E.T. Certificates required for whole-time appointments at :—

Central Middlesex County Hospital, Park Royal, N.W.10—Apply to Medical Director.

Chase Farm Hospital, Enfield, Mx.

Clare Hall County Hospital, South Mimms, Barnet, Herts.—Experience with chest cases an advantage.

North Middlesex County Hospital, Edmonton, N.18.—Required urgently for rehabilitation dept.

Redhill County Hospital, Edgware, Mx.

Hillingdon County Hospital, Nr. Uxbridge, Mx.—Staff of 11; fracture unit; chest work and rehabilitation.

Harefield County Hospital, Harefield, Mx.—850 beds; staff of 9; large thoracic unit; medical and major surgical treatments, also children's block. Unestablished; may become later established.

West Middlesex County Hospital, Isleworth, Mx.—Apply to Medical Director.

Joint Negotiating Committee (Hosp. Staffs.) Scale £320 p.a. by £12 10s. to £395 p.a. inclusive. Previous experience as physiotherapist may be considered in determining commencing salary. Non-resident; established and pensionable, unless otherwise stated, subject to medical examination.

Application forms and details from Matron (unless otherwise stated) of HOSPITAL where appointment required.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (B.829) (2119)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Fully qualified non-resident **Physiotherapists** required. Salary according to recent recommendations of Joint Negotiating Council. F.S.S.N. in force. Uniform provided. Apply to the Matron. (2162)

Assistant Physiotherapist required. Salary in accordance with the recommendation of the Joint Negotiating Committee, Federated Superannuation Scheme in force. Apply, giving full particulars to the Matron, Cumberland Infirmary, Carlisle, Cumberland. (2213)

HORSHAM HOSPITAL

Senior Radiographer, M.S.R., required. Apply Matron. (1634)

THE STAMFORD, RUTLAND AND GENERAL INFIRMARY

Applications are invited for the position of **Radiographer** (M.S.R.), male or female. Salary and conditions of employment are in accordance with the scale recommended by the Society of Radiographers.

Applications, stating age, experience, and enclosing copies of testimonials, should be sent immediately to the Secretary. (x451)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)

Non-resident **Masseuse** required immediately. Previous Hospital experience preferable, with M.M.G., M.E., L.E.T. Salary Society's Scale—F.S.S. in force. Applications with testimonials to Matron. (x46)

MIDDLESEX COUNTY COUNCIL NAPSBURY AND SHENLEY MENTAL HOSPITALS, NR. ST. ALBANS

Applications are invited for appointment as **Radiographer** at each of the above Hospitals. Candidates must be registered radiographers, hold the M.S.R. diploma and have had at least 5 years' experience after registration. Salary and conditions of service in accordance with the report of the Joint Negotiating Committee, *viz.*, £310 by £15 to £385 per annum inclusive; the selected candidates will, subject to medical examination, be appointed to the established staff and contribute under the Asylum Officers' Superannuation Act, 1909. Applications with copies of 3 testimonials to the Medical Superintendent of the Hospital at which appointment is desired (B.92). (x84)

ASHFORD HOSPITAL, KENT

Radiographer (M.S.R.) required May 1st. Non-resident post. Salary according to J.N.C. Scale. F.S.S. in force. Applications, stating age, details of training, experience, etc., together with two names for reference, to be addressed to the Matron. (x856)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL
RADIOGRAPHERS

The establishment of the above Hospital is being increased and applications are invited from qualified men or women, with experience in modern diagnostic radiography, for the posts of **Radiographers** (four). In addition to ordinary surgical and medical radiography, the Department undertakes diagnosis for the special units provided for Maternity, Neurosurgery, Genito-urinary surgery and Thoracic surgery and the posts offer an exceptional opportunity for gaining valuable experience.

Salaries and Conditions of Service are in accordance with the Joint Negotiating Committee (Hospital Staffs) recommendations, *i.e.*, for Radiographers within the Scale £310-£360. The posts are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, giving particulars of experience and qualifications and accompanied by copies of two recent testimonials, should be forwarded to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1, immediately. (2007)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Two **Radiographers** required for permanent and for holiday duty. Salary according to Joint Negotiating Committee's Scale. Superannuation Scheme in force. Apply, with full particulars, to Matron. (2008)

SCUNTHORPE AND DISTRICT WAR MEMORIAL HOSPITAL SCUNTHORPE, LINCS.

Two Non-Resident **Radiographers** required for Radiotherapy Centre of 52 Beds serving the County of Lincolnshire and housed at the above Hospital. Salary commencing at £400 per annum less deduction of £20 if lunch and tea are provided. Superannuation Scheme F.S.S.N. and H.O. in force. Applications and testimonials immediately to Secretary-Superintendent. (1938)

GENERAL HOSPITAL, NOTTINGHAM

Assistant Radiographers (Female) required. M.S.R. essential. Resident. Salary J.H.C. Scale.

Applications and testimonials to be sent to the undersigned as soon as possible.

HENRY M. STANLEY,
House Governor and Secretary.
(1952)

STAFFORDSHIRE GENERAL INFIRMARY STAFFORD

Assistant Radiographer, M.S.R. required. Salary according to Joint Negotiating Committee Scale. Resident or Non-resident post.

Apply, with particulars of training and experience to Matron. (1953)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

There is a vacancy for one **Housekeeping Pupil** for a course of four months. Candidates must be State-Registered and have held a Sister's post previously.

Particulars may be obtained from the Matron. (1668)

CUMBERLAND INFIRMARY CARLISLE, CUMBERLAND

Staff Nurses required, salary in accordance with the Rushcliffe Scale. Federation Superannuation Scheme in force. Apply, giving full particulars to the Matron. (59)

EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH—(400 Beds)

Staff Nurses required for General and Private Wards. Rushcliffe scale of salaries. F.S.S.N. in force. Apply to Matron. (1105)

CREATON SANATORIUM, NORTHAMPTON

Staff Nurse, S.R.N. required. Opportunity to take T.A. Certificate. Rushcliffe Scale and conditions. Apply, Matron. (1496)

HORSHAM HOSPITAL

Staff Nurses, S.R.N., required. Rushcliffe and F.S.S. in force. Apply Matron. (1631)

HORSHAM HOSPITAL MATERNITY UNIT

Staff Midwives, S.C.M., required immediately. Apply Matron. (F.S.S.N. and Rushcliffe in force.) (1635)

THE GORDON HOSPITAL VAUXHALL BRIDGE ROAD, LONDON, S.W.1 (Hospital for Rectal and Gastro-Intestinal Diseases)

Theatre Charge-Nurse required. Rushcliffe Scale. Superannuation Scheme in force. Apply to Matron, with full particulars. (1620)

WORCESTER ROYAL INFIRMARY

Staff Midwife required for Hospital Department dealing with abnormal cases. Rushcliffe Scale of Salaries and F.S.S. in force.

Apply, with two names for reference, to the Matron. (1640)

LIVERPOOL OPEN-AIR HOSPITAL FOR CHILDREN (THE MARGARET BEAVAN HOSPITAL) LEASOWE, MORETON, WIRRAL

Staff Nurses required. Salary, Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, Matron. (1724)

DISTRICT INFIRMARY ASHTON-UNDER-LYNE
(200 Beds)

Required for increase of Staff :—

Staff Midwife, S.R.N., S.C.M.

Staff Nurse, S.R.N.

Assistant Nurses, S.E.A.N.

Rushcliffe Scale of Salaries and Federated Superannuation Scheme in force.

Apply, with full particulars, to Matron. (1653)

HAYLING SEASIDE BRANCH OF THE LORD MAYOR TRELOAR CHILDREN'S HOSPITAL, ALTON, HANTS

Immediate Resident or Non-resident vacancies for two **Staff Nurses,** two **Enrolled or Intermediate Assistant Nurses.** Rushcliffe recommendations adopted in full.

On days off duty,, free transport is provided from the station; on other days to and from local places of entertainment.

Apply to the Sister-in-Charge at Hayling or the Matron, at Alton. (1733)

BOROUGH OF ILFORD ILFORD ISOLATION HOSPITAL GROVE ROAD, CHADWELL HEATH, ROMFORD, ESSEX

Staff Nurses required.

General trained State-Registered Nurses required for 1 year's training in the nursing of infectious diseases. Salary £120 per year. Uniform provided. Lectures given by Medical Staff and Sister Tutor.

Application forms may be obtained from the Matron. (1741)

SEFTON HALL & LANHERNE CONVALESCENT HOMES, DAWLISH, DEVON

Trained Nurse required for female Convalescent Home. Apply, Matron. (1749)

COUNTY BOROUGH OF DARLINGTON GREENBANK MATERNITY HOSPITAL

Required. **Midwives** for busy Maternity Hospital; 35 beds soon to be increased to 50. Alternate Day and Night Duty. Salary, emoluments and conditions of service according to Rushcliffe Scale. Apply to Matron. (1753)

BOROUGH OF WILLESDEN MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL
STAFF NURSES

There are resident and non-resident posts vacant for State Registered Nurses desirous of taking one years' Fever Training. Salary and living out allowance in accordance with the Rushcliffe Committee Recommendations.

The appointments are subject to a satisfactory medical examination and to the conditions of the Local Government Superannuation Act, 1937. A 48-hour week is in operation.

Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, N.W.10.

R. S. FORSTER,
Acting Town Clerk.
(1756)

PRESTON AND COUNTY OF LANCASTER ROYAL INFIRMARY MATERNITY HOSPITAL

Two Staff Midwives required for duty in the Maternity Hospital, which is a Training School for Part I Midwifery. Salary according to Rushcliffe Scales. Apply, with names for reference, to the Matron. (1699)

ROYAL UNITED HOSPITAL, BATH
(340 Beds)

Staff Midwife required for duty in Maternity Department. Salary according to Rushcliffe Rates. Uniform provided. F.S.S. in force. Apply, with full particulars, to the Matron. (1704)

KING EDWARD VII SANATORIUM MIDHURST, SUSSEX

Staff Nurses, S.R.N., required for wards and theatre. Certificate of the Tuberculosis Association may be taken after one years' training. Salaries and Conditions will be those recommended in the Rushcliffe Reports. Apply to the Matron. (1701)

SCARBOROUGH HOSPITAL YORKSHIRE

Staff Midwife required for Maternity Department. Salary according to the Rushcliffe Scale. Applications, giving full particulars of qualifications and experience, together with Matron's name for reference, should be addressed to the Matron. (1713)

THE BOOTLE GENERAL HOSPITAL BOOTLE, LIVERPOOL, 20

Staff Nurses required for increase of Staff. Rushcliffe Scale of Salaries and Federated Superannuation Scheme in force.

Apply to Matron. (1770)

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES
(135 Beds)
HOLIDAY STAFF

Six Nurses (those on a Supplementary Branch of Register will be considered) required for approximately six months. Rushcliffe Scale and conditions in force. Apply, Matron. (1673)

WOOLWICH MEMORIAL HOSPITAL
SHOOTERS HILL, S.E.18
GENERAL HOSPITAL—(137 Beds)
Required: (a) **Staff Midwife** (S.R.N., S.C.M.) for May. (b) **Staff Nurse** for Acute Women's Surgical and Gynaecological Ward.
Rushcliffe Scale of Salaries, and Federated Superannuation Scheme in force. Apply to the Matron, giving Matron's name for reference. (1683)

COUNTY BOROUGH OF DERBY
BOROUGH ISOLATION HOSPITAL AND SANATORIUM
Applications are invited for the following positions:—
Four Staff Nurses, State Registered, to take one years' Fever Training. Salary £95 per annum. A bonus of £30 will be paid on obtaining the Fever Nursing Certificate.
The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.
Board residence, uniform, etc., provided. Allowance of 15/- per week in lieu of emoluments during holidays.
Apply to the Matron, giving two names for reference.
The Market Place, Derby. C. ASHTON, Town Clerk. (1692)

NEWARK TOWN AND DISTRICT HOSPITAL
(80 Normal Beds)
Two Staff Nurses required. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force.
Apply, with full particulars to Matron. (1850)

NEWARK TOWN AND DISTRICT HOSPITAL
(80 Normal Beds)
Staff Midwife, S.R.N., S.C.M., required. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force.
Apply, with full particulars to Matron. (1851)

MIDLAND HOSPITAL
(for Homeopathic and General Treatment)
EASTCOTE GRANGE,
NR. HAMPTON-IN-ARDEN, WARKS.
(14 miles from Birmingham, between Hampton-in-Arden and Knowle)
Staff Nurses urgently required. Rushcliffe Recommendations in force. Transport provided to 'bus route (half-hourly service). Apply Matron. (x153)

HERTFORD COUNTY HOSPITAL
HERTFORD
Staff Midwife required for busy Maternity Department of 22 beds. Rushcliffe conditions of service and F.S.S. in force. Apply, with full particulars to the Matron. (x1326)

SALOP COUNTY COUNCIL
PREES HEATH SANATORIUM
NR. WHITCHURCH
Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with the Rushcliffe Scale.
Forms of application can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible together with copies of two recent testimonials.
Shirehall, Shrewsbury. G. C. GODBER, Clerk of the County Council. (x30)

BROMLEY AND DISTRICT HOSPITAL
BROMLEY, KENT
(60 Maternity Beds)
Staff Midwives required. Apply, with particulars to Matron. (x150)

ROYAL UNITED HOSPITAL, BATH
(280 Beds)
Wanted. **Staff Midwife** for duty in Maternity Department. Salary according to Rushcliffe rates. Uniform provided. F.S.S. in force. Apply, with full particulars, to the Matron. (x81)

ROYAL BERKSHIRE HOSPITAL, READING
Staff Midwife required. Rushcliffe Scale of Salaries. F.S.S. in force. Apply Matron. (x133)

THE ROYAL INFIRMARY
MATERNITY HOSPITAL,
CAUSEWAY LANE, LEICESTER
PART I TRAINING SCHOOL
Three **Staff Midwives** required. S.R.N., S.C.M. Able to take responsibility in taking deliveries and assisting with training of Part I pupils. Good all round experience given. Appointment for six months or one year. Rushcliffe Scales and conditions.
Apply Matron. (x426)

LEICESTER ROYAL INFIRMARY
AND CHILDREN'S HOSPITAL
(500 Beds)
Staff Nurses required for Wards, Theatres and Departments. Rushcliffe Scale and F.S.S. in force.
Sisters (permanent) required for Surgical Ward. **Assistant Home Sister, Night Sister** at Pre-Convalescent Home and Ophthlamic Out-Patient Department.
Sisters required for Holiday Relief.
Apply, Matron. (1721)

LIVERPOOL SANATORIUM, FRODSHAM
Staff Nurses, S.R.N. required. Minimum salary £130 p.a. Rushcliffe Scale. Opportunity to gain the Tuberculosis Association Certificate if desired. Apply with ful particulars to Matron (x44)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL
Staff Midwife required. Candidates must be State Registered Nurses and State Certified Midwife. Salary according to Rushcliffe Scale and F.S.S.N. in force. Apply to the Matron, **Midland Road, Peterborough.** (x98)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
Vacancies for State Registered **Staff Nurses** for General and Private Wards. Resident or Non-Resident. Apply, giving full particulars of **training, to Matron.** (x122)

WARNEFORD HOSPITAL
FOR MENTAL DISORDERS
OXFORD
General State Registered Nurses for training for the Certificate in Mental Nursing. Salary from £115 p.a.
Student Nurses for training for the Certificate in Mental Nursing. Salary from £75 p.a.
The above nurses are required immediately. Conditions of service, inclusive of all residential emoluments, according to the Rushcliffe Recommendations. Modern Nurses Home. Apply to **the Matron.** (x82)

CHURCH OF ENGLAND CHILDREN'S SOCIETY
(FORMERLY "WAIFS AND STRAYS")
Vacancies for **Staff Nurses** (recognised Nursery Nursing Certs., Diplomas) in our Babies' and Toddlers' Nurseries. Salaries, Min. of Health Scales for staff in Residential Nurseries. Members Church of England. Apply quoting ref. 10/3, to Secretary, Church of England Children's Society, Old Town Hall, **Kennington, S.E.11.** (x15)

E.M.S. NEUROSURGICAL UNIT
STOKE LANE, STAPLETON, BRISTOL
There are vacancies for trained **Nurses** who wish to gain experience in Neuro-surgery. Also **Enrolled** or **Assistant Nurses.** (x42)

BURY INFIRMARY, LANCS.
Staff Midwives required, S.R.N., S.C.M. Salary in accordance with Rushcliffe (Midwives') Report and F.S.S. in operation. Applications to Matron with Matron's name for **reference.** (x131)

THE ROYAL EYE HOSPITAL
SOUTHWARK, S.E.1.
Staff Nurses required. Post Graduate Ophthalmic course of one year for S.R.N's.; may be resident or non-resident. Revised Rushcliffe Scale and F.S.S.N. in force. Apply to Matron, with testimonials. (x236)

LIVERPOOL SANATORIUM
FRODSHAM
Tuberculosis Trained **Nurses** required. Minimum salary £110 p.a. (Rushcliffe Scale). **Assistant Nurses** required (Enrolled, Intermediate or Pupil). Salary Rushcliffe scale for appropriate grade. **Student Nurses** required. Two years' training for the Tuberculosis Association certificate. Salary 1st year £75 p.a., 2nd year £85 p.a., plus grant of £40 at the end of training period. All Service grants and remissions in length of training recognised.
All above salaries apply to resident posts (full board, accommodation and uniform being provided). All recommendations of the Rushcliffe Committee are in force. Apply with full particulars to Matron. (Parents enquiries welcomed). (x45)

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E.17
Required urgently. Fully trained and registered **Staff Nurses** for working in Casualty and Out-Patient Departments. Rushcliffe Scale of salary in force. Apply to Matron by letter, or personally by appointment. (x140)

ALDERSHOT HOSPITAL
MATERNITY UNIT
Two **Staff Midwives** required. S.R.N., S.C.M. Salary according to the Rushcliffe scale plus £6 uniform allowance. F.S.S. in force. Apply Matron. (x94)

NORWOOD AND DISTRICT COTTAGE HOSPITAL,
HERMITAGE ROAD, S.E.19
Staff Nurse required. Rushcliffe Scale of Salaries. Apply, with Matron's name for reference to the Matron. (x179)

ROYAL INFIRMARY, STIRLING
Staff Midwife, S.R.N., S.C.M. required April Wheatley Scale of Salary in force. Apply, with **particulars to Matron.** (x168)

NORTHUMBERLAND COUNTY COUNCIL
DILSTON HALL MATERNITY HOSPITAL
CORBRIDGE-ON-TYNE
Staff Midwives, S.R.N., S.C.M., required immediately. Rushcliffe Scale of salaries. Apply, with two names for reference, to **Matron.** (x154)

ROYAL BERKSHIRE HOSPITAL
READING
Staff Nurses required. Rushcliffe Scale of salaries. F.S.S. in force. Apply Matron. (x194)

WIGAN INFIRMARY
CHRISTOPHER HOME
Staff Nurses and **Staff Midwife required.** Salary according to Rushcliffe Scale. Apply to Matron. (x161)

HERTFORD COUNTY HOSPITAL
HERTFORD
Experienced **Staff Midwife** required for Night Duty in busy department of 22 beds. Rushcliffe conditions of service. Apply, with full particulars, to the Matron. (x195)

UNIVERSITY COLLEGE HOSPITAL
LONDON, W.C.1
There are vacancies for U.C.H. Trainees as **Staff Nurses** in the Private Patients' Wing. Those interested, please get in touch with Matron. (1871)

THE GENERAL INFIRMARY AT LEEDS
Staff Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale. Uniform is provided. The Federated Superannuation Scheme is in force. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (1873)

CAERNARVONSHIRE AND ANGLESEY INFIRMARY
BANGOR, NORTH WALES
S.R.N. Staff Nurses required immediately for the Medical and Surgical Wards.
Applications to be addressed to the Matron. (2012)

CARDIFF CITY MENTAL HOSPITAL
WHITCHURCH, GLAM.
Staff Nurses (female) required. Applications are invited from Nurses holding the G.N.C. or R.M.P.A. Certificate for Mental Nursing. Salary in accordance with the Rushcliffe Scale. Age not to exceed 35.
Application forms obtainable from Matron, Cardiff City Mental Hospital, Whitchurch, Glam. (x387)

Ardwick, 128 Plymouth Grove, Manchester, 13
Harpurhey, Beech Mount, Manchester, 9
Salford, The Crescent, Salford, 5
TRAINING AS QUEEN'S DISTRICT NURSES
The Manchester and Salford District Nursing Institution has three Training Homes for State-Registered Nurses to train as Queen's Nurses. Rushcliffe Salary £95 per annum and residential emoluments. Application should be made to the Superintendent, or write for illustrated brochure from General Secretary, 3 St. James's Square, Manchester, 2. (x80)

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E.17
Staff Nurses required for duty on Po[illegible] Wards, and for Holiday Relief in General W[illegible]
Please apply for particulars, and with na[illegible] referees, to Matron. (x[illegible])

CITY OF BIRMINGHAM EDUCATION COMMITTEE
SCHOOL HEALTH SERVICE
APPOINTMENT OF STAFF NURSE[illegible]
FOR NURSERY SCHOOLS AND CLASS[illegible]
Two Non-Resident **Staff Nurses** requir[illegible] Nursery Schools and Classes. Applicants [illegible] be General State-Registered Nurses or [illegible] on the Supplementary part of the State R[illegible] for Sick Children's Nurses. Salary in accor[illegible] with Rushcliffe Scale. No war bonus.
Forms of application and further parti[illegible] obtainable from the undersigned on recei[illegible] stamped, addressed foolscap envelope. Com[illegible] application forms to reach this office not [illegible] than first post on Saturday, May 24th, 194[illegible]
E. L. RUSSELL, Chief Education Offic[illegible]
Education Office, Margaret Street, Birmingham, 3. (19[illegible])

COUNTY BOROUGH OF MIDDLESBR[illegible]
HEMLINGTON EMERGENCY HOSPITA[illegible]
NURSING STAFF
Vacancies exist at the above Hospital fo[illegible] following resident or non-resident appointme[illegible]
(1) **Theatre Staff Nurse.**
(2) **Orthopaedic Staff Nurse.**
Applicants should be State-Registered N[illegible] and should have had either theatre experie[illegible] experience in Orthopaedic work.
Salary and Conditions of Service will [illegible] accordance with those laid down by the [illegible] Nursing Reserve and the successful candi[illegible] will be required to join the Civil Nursing Re[illegible]
Applications, giving full details of experi[illegible] should be sent to the Matron, Hemlington E[illegible] gency Hospital, near Middlesbrough, as so[illegible] possible.
Municipal Buildings, Middlesbrough. E. C. PARR, Town Clerk. (3[illegible])

COUNTY BOROUGH OF MIDDLESBROU[illegible]
MIDDLESBROUGH GENERAL HOSPITA[illegible]
(355 Beds)
STAFF NURSE
Applications are invited from State-Regis[illegible] Nurses for the position of **Staff Nurse** at the [illegible] Hospital.
Salary and Conditions of Service will [illegible] accordance with the recommendations of [illegible] Rushcliffe Nurses' Salaries Committee Rep[illegible]
The appointment will be subject to the provi[illegible] of the Local Government Superannuation [illegible] 1937, and the successful candidate will be requ[illegible] to pass a medical examination.
Applications should be sent to the Mi[illegible] General Hospital, Ayresome Green Lane, Mi[illegible] brough, as soon as possible.
Municipal Buildings, Middlesbrough. E. C. PARR, Town Clerk. (3[illegible])

THE GENERAL INFIRMARY AT LEE[illegible]
Staff Nurse required for the Children's M[illegible] Ward. Salary according to the Rushcliffe [illegible] Uniform is provided; the post is superann[illegible] Applicants must be State Registered Nurse[illegible] State Registered Sick Children's Nurses. A[illegible] with full particulars and two names for refe[illegible] to Matron, General Infirmary at Leeds. (18[illegible])

CITY OF LIVERPOOL
MILL ROAD FEMALE V.D. CLINIC
STAFF NURSE
Applications are invited from General tr[illegible] and State Registered Nurses for the above [illegible] resident post; salary in accordance with the R[illegible] cliffe Scale, namely, £220 per annum, incre[illegible] by £10 annually to £260 per annum, with [illegible] ments of £10 after 5 and 10 years respecti[illegible] plus the special allowance of £20 per annu[illegible] V.D. work.
The successful candidate will be placed [illegible] appropriate point in the scale according to [illegible] Previous experience in the treatment of ve[illegible] diseases is desirable, but not essential. Ap[illegible] tions, on forms obtainable from the M[illegible] Officer of Health, Gordon House, Belmont [illegible] Liverpool, 6, should be endorsed "Staff [illegible] V.D." and should be returned to the under[illegible] so as to be received not later than Mo[illegible] May 26th, 1947.
Municipal Buildings, Dale Street, Liverpool, 2. W. H. BAIN, Town C[illegible]
May, 1947. (3[illegible])

DEVON COUNTY COUNCIL
(MEDICAL DEPARTMENT)
WESTERN LODGE CERTIFIED INSTITU[illegible]
CREDITON—(Adult Females)
Assistant Handicraft Mistress.
Two Senior Permanent Night Nurse[illegible] Assistant Nurses (Class I) required at this In[illegible] tion. Salaries according to the Rushcliffe [illegible] Particulars and application forms obtainable [illegible] the Superintendent of the Institution.
A. J. WITHYCOMBE, Clerk of the Co[illegible] (19[illegible])

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH

Staff Mental Nurse (female) (non-resident), required at the above named hospital.

Salary according to service within the appropriate Rushcliffe Scales £140 to £180 per annum, plus long service increments where applicable and a cost out allowance of £80 per annum. Additional leave a year if S.R.N. as well as qualified Mental Nurse. Uniform. Superannuation.

Application form and particulars from the Matron at the Hospital to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

July 8th, 1947. (2016)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH
NR. BROMLEY

Mental Nurses (female) (non-resident) required at the above-named hospital.

Salary according to service within the appropriate Rushcliffe Scales Class I, *i.e.*, those with at least three years' mental nursing service from £110 to £140 followed by increments of £5 every two years to £180 a year, with meals whilst on duty and a living out allowance of £80 a year; Class II, 1st year £75, 2nd year £80 and 3rd year £85, with meals whilst on duty and a living out allowance of £55 a year.

Application forms and particulars from the Matron at the Hospital to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

July 8th, 1947. (2017)

KENT COUNTY COUNCIL
ROYAL VICTORIA HOSPITAL
FOLKESTONE

Staff Nurse, S.R.N. (resident) with Ophthalmic Certificate or experience, is required at the above-named Hospital.

Salary according to service within the appropriate Rushcliffe Scale, £120—£160 a year, plus £10 if holding Ophthalmic Certificate and full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

July 5th, 1947. (2022)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY
MILLSBOROUGH HOSPITAL, NR. ASHFORD
COUNTY HOSPITAL, FARNBOROUGH
NR. BROMLEY
COUNTY HOSPITAL, DARTFORD

Staff Midwives, S.C.M. or S.C.M. and S.R.N. (resident) required at the above-named Hospitals.

Salary according to service and qualifications within the appropriate Rushcliffe Scales :—

S.R.N. and S.C.M.—£140 to £180 a year, plus long service increments, where applicable.

S.C.M. only—£120-£170 a year, plus long service increments where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications forms and particulars from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

July 8th, 1947. (2023)

KENT COUNTY COUNCIL
BARKHALL HOUSE RESIDENTIAL NURSERY, GREENHITHE

Applications are invited for the appointment of a **Senior Nursery Nurse** and a **Nursery Assistant** at the above Nursery.

Senior Certificated Nursery Nurse : £140 a year plus £10 increments to £170 a year.

Certificated Nursery Assistants : £105 a year plus £5 increments to £115 a year.

Full residential emoluments. Uniform. Medical examination necessary.

Applications, stating age, qualifications and experience, with copies of testimonials, to be sent to the County Medical Officer, County Hall, Maidstone.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

July 5th, 1947. (2024)

HOLLAND COUNTY COUNCIL
HOLBEACH EMERGENCY HOSPITAL

Staff Midwife required for the above hospital. Salary in accordance with the Rushcliffe Scale.

Applications forthwith to the Medical Superintendent.

County Hall, H. C. MARRIS, Clerk of the County Council. (1924)

BERKSHIRE COUNTY COUNCIL
NURSERY STAFF NURSE

Applications are invited for the post of **Staff** Nurse (S.R.C.N.) in the Nursery of the Public Assistance Institution, Newbury. Salary in accordance with the Rushcliffe Scales.

Apply in writing to the County Public Assistance Officer, 3, Abbot's Walk, Reading.

Shirehall, Reading. H.J. C. NEOBARD, Clerk of the Council. (2127)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals :—

TUBERCULOSIS SANATORIA (Affiliated training schools).

Abergele Sanatorium (262 Beds), Abergele, North Wales (minimum age 17 years). £60, £70.

Baguley Sanatorium (421 Beds), near Altrincham, Cheshire (minimum age 18 years). £60, £70.

GENERAL HOSPITALS (Complete training schools—minimum age 18 years).

Crumpsall Hospital (1,400 Beds), Delaunay's Road, Crumpsall, Manchester, 8. £55 by £10 to £75.

Withington Hospital (1,150 Beds), West Didsbury, Manchester, 20. £55 by £10 to £75.

INFECTIOUS DISEASES HOSPITAL (training school—minimum age 17 years).

Monsall Hospital (600 Beds), Newton Heath, Manchester, 10. £55 by £10 to £65.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (252/3)

WORCESTER ROYAL INFIRMARY

Wanted **Staff Nurses** for Modern Twin Theatre Block, Out-Patients Department and Hospital Pre-Convalescent Home.

Rushcliffe Scale of Salaries, and F.S.S. in force.

Apply, with full particulars and the names for reference to the Matron. (1935)

LONDON HOSPITAL, WHITECHAPEL, E.1

Staff Nurse required for the Radiotherapy Department, resident or non-resident. Rushcliffe Scale of Salaries. Federated Superannuation Scheme in force.

Apply, stating age, experience and particulars of training to the Matron. (1937)

NEWSTEAD SANATORIUM, FISHPOOL
NR. MANSFIELD, NOTTS.
AFFILIATED TRAINING SCHOOL
(236 Beds).

Staff Nurses, State Registered required. Facilities offered for training for the Tuberculosis Association Certificate.

Tuberculosis Trained Nurses required. Must be in possession of the Tuberculosis Association Certificate.

Assistant Nurses required (enrolled and intermediate). Experience in Tuberculosis Nursing an advantage.

Student Nurses required. For 2 years Tuberculosis training.

Salaries, conditions and special grants in accordance with the Rushcliffe recommendations.

Consideration will be given to applications from candidates who have had tuberculosis.

For further particulars and application forms please apply to Matron. (1941)

KING'S COLLEGE HOSPITAL, S.E.5

Staff Midwives required. Salary in accordance with Rushcliffe Recommendations. Federated Superannuation Scheme in force. Apply, with full particulars and Matron's name for reference to Sister Matron. (1949)

FLINTSHIRE COUNTY COUNCIL

Applications are invited for the appointment of resident **House Mother** at the Cottage Homes, Holywell. There is accommodation at the Homes for thirty children and the staff includes two Assistant House Mothers and a daily cleaner. The salary for the above appointment is at the rate of £4 14s. 0d. per week, less £1 3s. 0d. per week in respect of board and lodging. Applications to be addressed to the Matron, Cottage Homes, Holywell.

County Buildings, Mold. W. HUGH JONES, Clerk of the County Council. (1950)

GLOUCESTERSHIRE COUNTY COUNCIL
COTSWOLD MATERNITY HOME
TETBURY

There is a vacancy for a **Staff Midwife** at this Maternity Home (16 Beds). Salary and conditions in accordance with the Rushcliffe recommendations. Applications should be made to the Matron, from whom further details may be obtained.

Shirehall, Gloucester. GUY H. DAVIS, Clerk of the County Council. (1914)

COUNTY BOROUGH OF DERBY
DERBY CITY HOSPITAL

Applications are invited for the following positions :

Staff Midwives. Candidates must be State Registered Nurses and State Certified Midwives.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Pupil Midwives. Pupils who are State Registered will be accepted for Part I Midwifery Training.

Resident Midwifery Sister Tutor. Course will commence August, 1947.

Salary in both cases in accordance with Rushcliffe Scale. The City Hospital is completely equipped and fully recognised as a General Training School. A Municipal Maternity Scheme is run in connection with the Maternity Block.

Applications, stating age, certificates held, and previous experience should be forwarded and in the case of the Staff Midwives, together with copies of three recent testimonials, to the Matron, City Hospital, Derby.

The Market Place, Derby. C. ASHTON, Town Clerk. (1970)

STAFFORDSHIRE GENERAL INFIRMARY
STAFFORD

Theatre Staff Nurse required S.R.N. Rushcliffe Scale of Salary, and Federated Superannuation Scheme for Nurses in force.

Apply, with full particulars of training and experience to Matron. (1954)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAY'S INN ROAD, W.C.1. and
GOLDEN SQUARE, W.1

Staff Nurses required at the above Hospitals. Certificate may be obtained in Ear, Nose and Throat surgery. Lectures given by honorary staff. Apply, with full particulars, to Matron. (x1955)

ROYAL HAMPSHIRE COUNTY HOSPITAL
WINCHESTER

Staff Midwives required, lovely modern department. For full particulars apply to Matron. (1897)

HARPENDEN AUXILIARY HOSPITAL
HARPENDEN

Staff Midwife required, S.R.N. and S.C.M. or S.C.M. only.

Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply, with full particulars and Matron's name for reference, to the Matron. (1903)

EAST HERTS JOINT HOSPITAL BOARD

Required 2 **Staff Nurses**; 2 **Assistant Nurses.**

Salary and conditions in accordance with Rushcliffe recommendations. Apply Matron. (1905)

KENT AND SUSSEX HOSPITAL
TUNBRIDGE WELLS.

Staff Nurse required for Casualty and Out-Patient Department. Rushcliffe Scale of Salaries. F.S.S. Apply for application form to Matron. (1921)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

EPSOM COUNTY HOSPITAL, DORKING ROAD, EPSOM.
FARNHAM COUNTY HOSPITAL, HALE ROAD, FARNHAM.
ST. LUKE'S HOSPITAL, GUILDFORD.
KINGSTON COUNTY HOSPITAL, WOLVERTON AVENUE, KINGSTON-ON-THAMES.
REDHILL COUNTY HOSPITAL, EARLSWOOD COMMON, REDHILL.
ST. HELIER COUNTY HOSPITAL, CARSHALTON.
ST. PETER'S HOSPITAL, CHERTSEY.

Vacancies for **Student Nurses** have occurred at the above Hospitals.

Applications are invited from young women at least 17 years old who are desirous of undertaking a course of three year's training in the practice and theory of Nursing. The course of general training is in accordance with the requirements of the General Nursing Council and Candidates are prepared for State Examination for qualifications of State Registered Nurse.

Salary and service conditions according to Rushcliffe Committee's Report, *viz.*—1st year £55; 2nd year £65; 3rd year £75, together with full board, lodging, laundry and uniform.

After passing the final State Examination in General Nursing a number of nurses are accepted for midwifery training in the Council's Hospitals in preparation for the examination of the Central Midwives Board.

Further particulars and forms of application from the Matrons. (2205)

WILTS COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
CHILDREN'S CONVALESCENT HOME
MARLBOROUGH

This Home provides accommodation for healthy babies and infants up to three years of age, and convalescent children of up to school leaving age. The beds total 90.

Applications are invited for the following resident whole time appointments, which are made to increase the staff :

Staff Nurses. S.R.N. or Nursery Certificate. Five vacancies. One nurse with orthopaedic experience required.

Salary if S.R.N. according to Rushcliffe Scale. If Nursery Certificated £100 by £5 to £130 per annum.

Nursery Assistants. Salary if over 18 years of age £80 by £5 to £100 per annum. If 17-18 years of age £60. If 16-17 years of age £48. If under 16 years of age £32.

All the appointments are subject to medical examination and are superannuable where the candidate is 18 years of age or over.

Application should be made to the Matron.

County Hall, Trowbridge. P. A. SELBORNE STRINGER, Clerk of the County Council. (1895)

WILTSHIRE COUNTY COUNCIL

The Public Assistance Committee invite applications for the following appointments :

Salisbury, Chippenham and Warminster Institutions

Staff and Assistant Nurses. (Resident.) Salaries in accordance with the Rushcliffe Scales, together with full residential emoluments.

The Lodge, Semington

Staff and Assistant Nurses. (Resident.) Salaries in accordance with the Rushcliffe Scales, together with full residential emoluments. There is a modern Nurse's Home, and full recreational travel facilities will be provided.

Amesbury Institution

Enrolled Male Assistant Nurses (Non-resident). Salaries in accordance with the Rushcliffe Scales.

For further particulars and application forms, apply to the Public Assistance Officer, County Hall, Trowbridge, Wilts.

P. A. SELBORNE STRINGER, Clerk of the County Council. (1894)

BIDEFORD AND DISTRICT HOSPITAL
N. DEVON
AFFILIATED TRAINING SCHOOL

Staff Nurses required. Rushcliffe Scale of Salaries. F.S.S. in force.

Also **Assistant Nurses** required. Should be enrolled. **Student Nurses** required at once. Age 17-35 years. Apply, Matron. (1922)

BERKSHIRE COUNTY COUNCIL

Female Nursing Assistants required at Bradfield and Easthampstead. Certified Institutions. Salaries in accordance with the Rushcliffe recommendations.

Applications to be made in writing to the County Public Assistance Officer, 3, Abbot's Walk, Reading.

Shirehall, Reading. H. J. C. NEOBARD, Clerk of the Council. (2126)

STAFFORDSHIRE GENERAL INFIRMARY
STAFFORD

Staff Nurse, S.R.N. required for Casualty and Out-Patients Department. Salary in accordance with the Rushcliffe Scale.

Apply, with full particulars to Matron. (2180)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Staff Nurses required for Casualty Department and Theatre. Rushcliffe Scale of Salary. F.S.S.N. in force. Apply, with full particulars of training and experience, to the Matron. (2163)

QUEEN MARY'S HOSPITAL FOR THE EAST END
STRATFORD, LONDON, E.15
OPENING OF NEW ANNEXE AT PLAISTOW

Applications are invited for the undermentioned posts (resident or non-resident) in connection with the above :—

4 Staff Nurses.
14 Student Nurses.
4 Assistant Nurses.

Salary according to Rushcliffe Scale. Superannuation Scheme in force. Uniform provided. Apply by letter, giving full particulars, or personally any morning, to Matron. (2169)

ROYAL HOLLOWAY COLLEGE
(University of London)

Required, if possible in May, experienced **S.R.N.,** to work with another S.R.N. and an Assistant Nurse. Rushcliffe Scale. Further particulars may be obtained from the Principal, Royal Holloway College, Englefield Green, Surrey. (2174)

OXFORD EYE HOSPITAL

Vacancies for **State Registered Nurses** occur immediately and at intervals of 3 months.

One year Post Graduate training in Ophthalmic Nursing with lectures and examination.

Ophthalmic Certificate to successful candidates.

Rushcliffe Scale of Salary and emoluments. Federated Superannuation Scheme in force. (2228)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Staff Nurses and **Student Nurses** required for a modern Sanatorium, which is a training school for Tuberculosis, and the State Preliminary Examination. Good sports' equipment. Fares paid to Hanley twice a week. Four weeks' holiday with pay per annum. Salary: Staff Nurses, £110 x £10 to £160. Student Nurses, £60, 1st year; £70, 2nd year. Apply, to Matron, Groundslow Sanatorium, Tittensor, Staffs. (2170)

ESSEX COUNTY NURSING ASSOCIATION
AFFILIATED TO THE QUEEN'S INSTITUTE OF DISTRICT NURSING
KEY TRAINING HOME AND PART II MIDWIFERY TRAINING SCHOOL
ESSEX COUNTY TRAINING HOME
BEACHCROFT ROAD, LEYTONSTONE, E.11

State-Registered Nurses required to train as District Nurse Midwives and District Nurses, both for the Staff of the Training Home and for work in the County of Essex. Rushcliffe Salary and off duty. Vacancies for September. Apply for details to Superintendent. (2175)

LONDON COUNTY COUNCIL
ST. STEPHEN'S HOSPITAL
FULHAM ROAD, S.W.10

Staff Nurse required for full-time theatre duties. Able to take charge of the theatre and to deputise for theatre sister. Rushcliffe Scale of Salaries. Resident or non-resident appointment. Apply to Matron. (1548). (2131)

TORBAY HOSPITAL
TORQUAY, DEVON

Staff Nurse required, mid-June, for Children's Ward. Preference given to candidate holding a children's certificate. Rushcliffe Scale of Salary. Apply, with Matron's name for reference, to Matron. (2143)

DENBIGHSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
CROESNEWYDD HOSPITAL, WREXHAM
APPOINTMENT OF NURSING STAFF

Applications are invited for the following appointments, *viz.* :—

Female Staff Nurses. To take alternate night duty. Candidates must be State-Registered Nurses.

Female Assistant Nurses. To take alternate night duty.

Male Nurses, Trained and Assistant. (Non-Resident.) To take alternate nighty duty.

Salaries and Conditions in accordance with the recommendations of the Rushcliffe Committee.

The above posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications, stating age, qualifications and experience and accompanied by copies of two recent testimonials, to be sent to the Matron Croesnewydd Hospital, Wrexham.

County Offices, WILLIAM JONES,
Ruthin. Clerk of the County Council. (2147)

KING'S COLLEGE HOSPITAL, S.E.5

Immediate vacancies for **Staff Nurses** in the Private Patients' Wing and other Departments of the Hospital. Salary according to Rushcliffe Scale. Apply, giving details of training and experience, to the Sister Matron. (2148)

SIMPSON'S HOME,
PLEAN, STIRLINGSHIRE
(for Ex-Service and other Hale Old Men)

Nurse (not necessarily Certificated) required Comfortable quarters, easy conditions and good. Free Times. Salary according to Scale. Apply, Matron. (2150)

CITY OF MANCHESTER
WITHINGTON HOSPITAL

Staff Nurses required, resident or non-resident Must be State-Registered Nurses.

Midwifery Training. Vacancies exist for pupil midwives to take Part I Midwifery Training. For State-Registered Nurses the course is of 6 months' duration and for other pupils it is of 18 months' duration.

Salaries and Service Conditions are in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation Scheme.

Applications are to be addressed to the Matron at Withington Hospital, West Didsbury, Manchester, 20, as soon as possible. (2151)

MILL ROAD INFIRMARY
LIVERPOOL, 6

Staff Midwives. Resident or Non-Resident. Applicants must be State-Registered Nurses (General or Children's) and State-Certified Midwives. Salary and emoluments in accordance with the Rushcliffe Report.

Pupil Midwives required for Part I training. Must be State-Registered (General or Children's). Salary at the rate of £85 per annum, together with full residential allowances in accordance with the Rushcliffe Report. Apply, Matron. (2156)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM
(Non-Sectarian)—102 Beds)

Theatre Staff Nurse required. Apply, with full particulars of qualifications to Matron. (2212)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES — (460 Beds)

Vacancies May 26th, August 25th and October 20th, 1947.
Shortened period of training for Nurses on Supplementary Registers.
Apply Matron. (x74)

WILTSHIRE COUNTY COUNCIL

Nursing Attendant (Female) required for Harnwood Tuberculosis Hospital, Salisbury.

Salary £110 per annum, rising to £125 per annum by two increments of £7 10s. 0d. per annum.

Apply, stating experience, if any, and giving references to the Matron, Harnwood Hospital, Salisbury. (2153)

FAZAKERLEY SANATORIUM
LOWER LANE, LIVERPOOL, 9

Staff Nurses, General trained aod State-Registered, required for twelve months' tuberculosis experience, surgical and pulmonary. Opportunity for attending lectures and qualifying for Tuberculosis Association Certificate.

Assistant Nurses required, with experience in Tuberculosis nursing.

Student Nurses required for two years' training in Tuberculosis and Fever Nursing.

Salary and emoluments, in each case, are in accordance with the Rushcliffe Report. Apply Matron. (2155)

HERTFORDSHIRE COUNTY COUNCIL
SHRODELLS HOSPITAL, WATFORD
(COMPLETE TRAINING SCHOOL)

The following vacancies exist at the above Hospital :—

Staff Nurses for General Wards.
Night Staff Nurse for Chronic Ward.
Enrolled Assistant Nurses (non-resident).

All salaries and conditions according to Rushcliffe Scale. Application forms from the Matron. (2216)

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL
(250 Beds)

Applications are invited for the post of **Staff Nurse** (resident or non-resident), from fully qualified and State Registered Nurses.

Rushcliffe Committee's Conditions of Service and Salaries in operation.

The selected candidate must pass a medical examination.

Application forms and further details of appointment may be obtained from the Medical Superintendent, Sharoe Green Hospital, Fulwood, Preston. (2219)

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL
(250 Beds)

Applications are invited for the post of **Staff Midwife** (resident or non-resident), from fully qualified and State Registered Nurses holding the certificate of the Central Midwives Board.

Rushcliffe Committee's Conditions of Service and Salaries in operation.

The selected candidate must pass a medical examination.

Application forms and further details of appointment may be obtained from the Medical Superintendent, Sharoe Green Hospital, Fulwood, Preston. (2220)

ACLAND NURSING HOME
OXFORD

S.R. Nurses required for increase of Staff. Also **Enrolled Assistant Nurses.** Rushcliffe Scale of Salary, the F.S.S. is in force. Apply, Lady Superintendent. (2225)

FINCHLEY, HORNSEY, WOOD GREEN AND FRIERN BARNET JOINT HOSPITAL

Staff Nurses required. Salary according to Rushcliffe Scale. Apply, giving name for reference to Matron, Isolation Hospital, Coppetts Road, Muswell Hill, N.10 (2189)

COUNTY BOROUGH OF HASTINGS
HASTINGS MUNICIPAL HOSPITAL

Applications are invited for the following posts at the Hastings Municipal Hospital :—

(1) **Pupil Assistant Nurses** (Female). Aged 17½ years and over. Two years training.
(2) **Staff Midwives.** Candidates must hold S.C.M. Certificate.

Salaries and conditions of service will be in accordance with the Rushcliffe Scale.

An up-to-date Nurses Home, complete with separate bedrooms modern equipment, sun lounge and roof garden, is attached to the Hospital. A tennis court is also available. Liberal late passes and no vexatius house rules.

For full particulars and application forms apply Matron, Municipal Hospital, Frederick Road, Hastings. N. P. LESTER,
Town Hall, Town Clerk and Director
Hastings. of Social Welfare. (2193)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS

Staff Nurse required for Private Ward Extension. S.R.N. and S.C.M. essential.

Staff Nurses (S.R.N.) required for Medical and Surgical Wards. Excellent medical and surgical work for those requiring further experience.

Theatre Staff Nurse required with good Theatre experience.

Salary and emoluments in accordance with the Rushcliffe Scale. F.S.S. in force. Please apply, with full particulars and Matrons' names for reference, to the Matron. (x198)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL GENERAL HOSPITAL
GENERAL AND PART I MIDWIFERY TRAINING SCHOOL
(475 Beds)

Staff Midwives required for modern Maternity Unit of 50 beds. Part I Midwifery Training School and Gas and Air Analgesic Certificate.

Salary and Conditions according to the Rushcliffe Award. The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidares will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to, the Matron, Birch Hill Hospital, Rochdale. (2183)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
ST. PETER'S HOSPITAL, BEDFORD
NURSING STAFF

Applications are invited for the undermentioned appointments at St. Peter's Hospital, Bedford, at salaries and conditions in accordance with the Rushcliffe Scales :—

Staff Nurses (S.R.N.)
Male Assistant Nurses (Enrolled)
Female Assistant Nurses (Enrolled)
Pupil Assistant Nurses

Ward Orderlies are employed on all Wards to carry out non-nursing duties.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Applications should be sent to the Matron, St. Peter's Hospital, Bedford.

Public Assistance Office, J. B. GRAHAM,
81, High Street, Clerk of the County Council.
Bedford. (2190)

EDEN BRIDGE AND DISTRICT WAR MEMORIAL HOSPITAL

Assistant Nurses. Two required. Rushcliffe Scale of Salaries. Apply, giving full particulars, to Matron. (1595)

NOTTINGHAMSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
RANSOM SANATORIUM, RAINWORTH, NEAR MANSFIELD
APPOINTMENT OF HOME-SISTER/SISTER-TUTOR

Applications are invited for the post of **Home-Sister/Sister-Tutor.**

All candidates should have knowledge of the duties of a Home-Sister. Preference will be given to candidates who are qualified Sister-Tutors, but applications will be considered from those not so qualified, providing they have good experience of the duties involved.

Salary scale according to qualifications as below :—

(*a*) Home-Sister/Sister-Tutor, who is qualified Sister-Tutor, £270 x £20 to £330 per annum.
(*b*) Home-Sister/Sister-Tutor who is NOT qualified a Sister-Tutor, £240 x £20 to £300 per annum.

Full residential emoluments valued at £140 per annum.

Conditions of Service in accordance with the recommendations of the Nurses' Salaries Committee.

Application forms and Conditions of Service may be obtained from the County Medical Officer, Shire Hall, Nottingham, to whom completed applications should be returned not later than May 31st, 1947.

Shire Hall,
Nottingham. K. TWEEDALE MEABY,
Clerk of the County Council. (2004)

CHILDREN'S SANATORIUM
HOLT, NORFOLK

Non-infectious cases. 51 boys and girls 14 years. **Assistant Nurses** required immed Rushcliffe Scale. Apply, stating age, with of testimonials, to Matron, Children's San Holt, Norfolk.

NEWARK TOWN AND DISTRICT HOSP
(80 Normal Beds)

Two Assistant Nurses required for Me Wing of 13 beds. Rushcliffe Scale of Sa Federated Superannuation Scheme in force Apply, with full particulars to Matron.

THE BOLTON ROYAL INFIRMARY
LANCS.
(270 Beds)

Staff Nurses (Male or Female) required cellent opportunities for State Registered to gain experience in Surgical Nursing. emoluments, superannuation (F.S.S.) and ditions of service in accordance with Rus Scales. Applications, stating age, and parti of experience to be addressed to Matron.

GAYWOOD HALL, NURSING HOME
KING'S LYNN

State Registered Nurse required. Commencing salary £140 p.a. with holiday allowance and if required. Work mainly surgical. Apply full particulars to Matron.

Assistant Nurse required. Commencing £110 p.a. with holiday allowance. Apply full particulars to Matron.

HERTFORDSHIRE COUNTY COUNC

Nursing Assistant (female). Non-residen for Mental Observation Ward. Apply, Shrodells Hospital, Watford.

Assistant Nurses required at large Colo sane epileptics. Salary according to Rushcliffe Scale, with board, lodging, wa indoor uniform. Staff Assurance Scheme. situated in beautiful country within easy London. Apply to Matron, Chalfont Chalfont St. Peter, Bucks.

MOUNT VERNON HOSPITAL
NORTHWOOD, MIDDLESEX
(35 miles from Baker Street Station)

There are vacancies for **Enrolled and mediate Assistant Nurses** at the above Vo Hospital which is pleasantly situated in surroundings. Work mainly Surgical, spec in Radium and Radio-therapy. Salaries conditions in accordance with the Rus Recommendation. Apply, with particu training and experience to Matron.

HORSHAM HOSPITAL

Assistant Nurses required. Apply Matron.

GLOUCESTERSHIRE COUNTY COUN
SUNNYSIDE MATERNITY HOSPITAL
PITTVILLE CIRCUS ROAD, CHELTE

Staff Midwives are required for this Training School of 63 Beds, which caters majority of abnormal cases in North Glou shire. Conditions and salaries are in acco with the Rushcliffe recommendations. Ap tions should be made to the Matron, from further details may be obtained.

Shirehall, GUY H. DAVE
Gloucester. Clerk of the County Co

CITY OF SALFORD
LADYWELL INFECTIOUS DISEASES HO

Required: **Staff Nurses.** General Trained year's training in Fever Nursing.

Assistant Nurses for Tuberculosis Ward.

Student Nurses for fever training. Two course. Salaries in accordance with Rus Scales.

Apply to Matron, Ladywell Hospital, Sal Lancs. H. H. TOMSON,
Town Cl

NEW SUSSEX HOSPITAL FOR WOM
WINDLESHAM ROAD, BRIGHTON
(AFFILIATED TRAINING SCHOO

Assistant Nurses (enrolled) required.
Apply to the Matron.

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Assistant Nurses required at the Annex. Apply giving full particulars to the Sis **Charge of the Annexe.**

ST. MARK'S HOSPITAL
CITY ROAD E.C.1.

Enrolled Assistant Nurses required for and Night Duty. Modern Nurses' Home hour fortnight in force. Apply, with details of age and experience, and name for reference to Matron.

LUTON AND DUNSTABLE HOSPIT
LUTON, BEDS.
(214 Beds)

Assistant Nurses required for day and duty.

The salary will be in accordance wi Rushcliffe Scale. F.S.S. in force. Please giving full particulars, to the Matron.

HELSEA HOSPITAL FOR WOMEN LONDON, S.W.3.
acancies for **Enrolled Assistant Nurses.** Matron. (x36)

ROYDON BOROUGH SANATORIUM, NORTH CHEAM, SURREY
Assistant Nurses required. 48 hour week. Rushcliffe Salaries and Conditions. Apply (x114)

BROMPTON HOSPITAL, S.W.3.
Registered **Nurses** and **Assistant** required for holiday duties, resident non-resident; immediate and later vacan- Rushcliffe scale of salaries and F.S.S. Apply Matron, Brompton Hospital, (x53)

RWOOD AND DISTRICT HOSPITAL HERMITAGE ROAD, S.E.10.
quired. Probationers for two years' pre- ary training. Candidates taken at 17 of age before starting general training £40 p.a. Uniform provided. Apply (x135)

MIDLAND HOSPITAL
r Homeopathic and General Treatment EASTCOTE GRANGE, NR. HAMPTON-IN-ARDEN, WARKS.
miles from Birmingham, between Hampton in-Arden and Knowle)
istant Nurses urgently required. Rushcliffe mmendations in force. Transport provided us route (half-hourly service). Apply Matron (x152)

ESTBURY AND DISTRICT HOSPITAL, WESTBURY, WILTS.
(20 Beds)
o **Assistant Nurses** required for small modern ital. Medical, surgical, gynaecological. ary, Rushcliffe Scale. Uniform provided y, with full particulars, to Matron. (x125)

BURY INFIRMARY, BURY
rolled Assistant Nurses required, full-time. cliffe Salary and Conditions and F.S.S. in tion. Applications to the Matron with on's name for reference. (x1027)

HE GENERAL INFIRMARY AT LEEDS
ere are vacancies at Castleford, Normanton District Hospital for **Assistant Nurses.** Salary ding to the Rushcliffe Scale. Uniform is ded. Apply, with full particulars and two s for reference, to Matron, General Infirmary eds. (1874)

HE GENERAL INFIRMARY AT LEEDS
rolled Assistant Nurses required for the erton Wing for Private Patients. Salary ding to the Rushcliffe Scale. Apply, with rticulars and two names for reference to n, General Infirmary at Leeds. (1875)

LEICESTERSHIRE COUNTY COUNCIL OSWORTH PARK INFIRMARY AND MELTON MOWBRAY INFIRMARY
MPLETE TRAINING SCHOOLS FOR SSISTANT NURSES APPROVED BY HE GENERAL NURSING COUNCIL
ere are vacancies at the above Infirmaries **upil Assistant Nurses.** Two years' course. y, sick pay allowances, etc., in accordance the Rushcliffe Scheme.
ply, stating full name, age, giving par- s of education, etc., and forwarding copies o recent testimonials to the Director of c Assistance, 6, St. Martin's, Leicester. (1881)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
COUNTY HOSPITAL, ORPINGTON
COUNTY HOSPITAL, PEMBURY
NR. TUNBRIDGE WELLS
LESBOROUGH HOSPITAL, NR. ASHFORD
pplications are invited from **Assistant Nurses** are on the roll of Assistant Nurses or are ing to the General Nursing Council for sion to the Roll, for appointments at the hospital.
ary according to service and qualifications n the appropriate Rushcliffe Scale (*a*) En- Assistant Nurses, £110 to £170 a year; (*b*) mediate Assistant Nurses £75 to £100 a year, full residential emoluments or meals whilst on and a living out allowance of (*a*) £80 a year, £70 a year, in lieu of residential emoluments. required to work in Tuberculosis Wards, an onal £10 a year is payable. Uniform. annuation Medical examination necessary. plication forms and particulars obtainable the Matron at the Hospital concerned, to completed applications should be sent.
y Hall, W. L. PLATTS,
tone. Clerk of the County Council.
8th, 1947. (2020)

ILKLEY CORONATION HOSPITAL
istant Nurse wanted for alternate day and duty. Salary and conditions according to liffe Scale. Apply with particulars and two s for reference to Matron. (2095)

ST. GEORGE'S HOSPITAL, S.W.1
istant Nurses required for Maternity Depart- Resident or Non-Resident. Rushcliffe tions. Apply Matron. (1968)

ROYAL FREE HOSPITAL
GRAY'S IN ROAD, LONDON, W.C.1
COMPLETE TRAINING SCHOOL FOR NURSES

Student Nurses required for increase of Staff. An extra Preliminary Training School is being arranged for May 19th, 1947. Applicants should be well educated and have a keen desire to help humanity. Full particulars of the training provided and the facilities available, may be obtained from Matron. (1973)

FLINTSHIRE COUNTY COUNCIL
Applications are invited for the appointment of **Assistant Nurses** at the Holywell Public Assistance Institution, with or without experience. Resident or Non-Resident. Salary in accordance with latest Rushcliffe Scale. Applications to be sent to the Matron, Public Assistance Institution, Holywell.
County Buildings, W. HUGH JONES,
Mold. Clerk of the County Council. (1951)

MIDDLESEX COUNTY COUNCIL
ASHFORD COUNTY HOSPITAL
MIDDLESEX—(639 Beds)
Rushcliffe Salaries, etc. Established and pensionable. Medical examination. Forms and details from Matron.
Assistant Nurses required immediately.
Male Staff Nurses—with experience in urological work. Rates for Metropolitan Police District outside London applicable.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (B. 822) (2109)

WILTSHIRE COUNTY COUNCIL
Assistant Nurse required for Harnwood Tuberculosis Hospital. Salary and Conditions of Service in accordance with the recommendations of the Rushcliffe Committee. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.
Apply, stating experience and giving references to the Matron, Harnwood Hospital, Salisbury. (2152)

COUNTY BOROUGH OF GATESHEAD
BENSHAM GENERAL HOSPITAL
Assistant Nurses required immediately for Maternity Ward at the above hospital. Resident or Non-Resident. Rushcliffe Salary and Conditions of employment. Applications to be made to the Matron, Bensham General Hospital, Gateshead, 8.
J. W. PORTER,
Town Clerk.
Gateshead. (2158)

SCARBOROUGH HOSPITAL
YORKSHIRE
State-Enrolled Assistant Nurses required for Private Ward Department. Salary according to the Rushcliffe Scale. Applications, giving full particulars of qualifications and experience, together with Matron's name for reference, should be addressed to the Matron. (1712)

BOROUGH OF WESTON-SUPER-MARE
DEPARTMENT OF PUBLIC HEALTH
BOROUGH ISOLATION HOSPITAL AND BOROUGH MATERNITY HOSPITAL
Assistant Nurses either enrolled or not on roll. Rushcliffe Scale and Conditions.
Nursing Assistants. Vacancies for untrained younger girls to do nursing work. Salary £55 to £65 per annum.
Particulars may be obtained from The Medical Officer of Health, Town Hall, Weston-Super-Mare, to whom applications (with copies of two recent testimonials) should be sent. (2195)

CUMBERLAND INFIRMARY
CARLISLE, CUMBERLAND
Student Nurses required, salary in accordance with the Rushcliffe Scale. Candidates must be well educated, girls already on the Supplementary Registers are accepted for 2-2½ years. For further particulars, and application forms, apply to the Matron. (60)

CHELSEA HOSPITAL FOR WOMEN LONDON, S.W.3.
(AFFILIATED TRAINING SCHOOL)
(Affiliated to the Middlesex Hospital, Queen Mary's for the East End, and King Edward's Memorial Hospital, Ealing)
Vacancies for **Student Nurses** for Preliminary Training School; commencing July and October, 1947. Apply Matron. (x37)

ROYAL DEVON AND EXETER HOSPITAL
EXETER
VOLUNTARY HOSPITAL—325 Beds
Immediate vacancies for **Student Nurses**, age 18 to 30. Preliminary Training School and two resident Sister Tutors. Rushcliffe Scale of salaries and Federated Superannuation Fund in force.
Limited number of vacancies for girls of 17 to work in Diet Kitchen, etc.
Apply to the Matron. (149)

ROTHERHAM HOSPITAL
VOLUNTARY GENERAL HOSPITAL
(150 Beds)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Student Nurses** (age 18 to 30). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor.
Rushcliffe Scale: first year, £55; second year, £65; third year, £75; with full board residence, uniform and laundry. Forty-eight hour week.
28 days' annual holiday on full salary and board allowance given.
There are also vacancies for nurses who are on the Fever and Children's Registers of the General Nursing Council, when training is for two years.
Apply, Matron, Rotherham Hispital, Doncaster Gate, Rotherham. (127)

RAMPTON STATE INSTITUTION FOR MENTAL DEFECTIVES, NEAR RETFORD, NOTTS.
Applications are invited from women between the ages of 18 and 36 for posts of **Student Nurses.**
Applicants should be interested in the training of mentally defective patients—mostly young adults—who exhibit conduct disorders.
Student Nurses art trained for the Certificate of Proficiency in the nursing of mental defectives.
A knowledge of a handicraft or games or music is an asset.
The Institution is a modern one and there is a Nurses' Home (in which each Nurse has a separate room) and tennis courts, hockey, badminton and a swimming pool, etc., are provided on the spot.
Nurses are off duty every third day and, in addition, are granted 28 days paid leave annually.
Commencing pay of resident staff is, first year £110, second year £115, third year £120, together with a cash payment of £10 at the end of the first year, £20 at the end of second year or on passing preliminary nursing examination whichever is the later, and £30 on completion of third year or on passing the final examination, whichever is the later, plus full board.
There are prospects of further promotion. These posts will be pensionable under the Civil Service Superannuation Acts.
Applications should be sent to the Medical Superintendent, from whom further particulars can be obtained if required. (245)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(475 Beds)
(Preliminary Training School attached)
There are vacancies for **Student Nurses** for increase of Staff. A good standard of education is required. Nurses on Supplementary Children's or Fever Register accepted as Second Year Nurses for two years' training. Salary according to the Rushcliffe scale. Applications should be made to the Matron. (x10)

ESSEX COUNTY COUNCIL HOSPITAL, BROOMFIELD, NEAR CHELMSFORD
(AFFILIATED TRAINING SCHOOL)
Student Nurses required. Apply to the Matron. (x848)

MOORFIELDS, WESTMINSTER AND CENTRAL EYE HOSPITAL
CITY ROAD, E.C.1.
(Affiliated with Guy's Hospital, Charing Cross Hospital and St. Mary's Hospital, Paddington).

Student Nurses required to enter Preliminary Training School.
Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report. Examination held and Certificate and Moorfields Badge given to successful candidates.
Apply, Matron. (252/13)

THE GENERAL INFIRMARY AT LEEDS
(845 Beds)
There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary Children or Fever Register, accepted as second year Nurses for three years' training.
Salary according to the Rushcliffe Scale. Age 18-30 years.
Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (617)

EAST SUFFOLK AND IPSWICH HOSPITAL
(400 Beds)
(Training School for Nurses recognised by the General Nursing Council)
Students accepted for general training 3½ years. (Reduced periods for those already on Supplementary Registers or with two years' wartime nursing experience). 96 hour fortnight scheme of work in force. Courses commence May, August and November.
For further particulars apply to Matron. (1104)

GLASGOW ROYAL INFIRMARY
(860 Beds)
Student Nurses required. Vacancies August 1st. Preliminary Training School Course 3 months. Candidates must be well educated, of good health and at least 18 years of age. Nurses on Supplementary Registers accepted for three years' training, immediate vacancies.
Apply to Matron. (1439)

HORSHAM HOSPITAL
AFFILIATED TRAINING SCHOOL
HORSHAM HOSPITAL requires **Student Nurses.** Preliminary Training School. Rushcliffe Scale. Apply Matron. (1633)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL
GROVE ROAD, CHADWELL HEALTH
ROMFORD, ESSEX
Student Nurses required. Young, well-educated girls required for two years' training in the nursing of infectious diseases. Lectures given by Medical Staff and Sister Tutor. Salary £55 1st year; £71 10s. 2nd year. Board, lodging and uniform provided. Application forms may be obtained from the Matron. (1742)

ROYAL WEST SUSSEX HOSPITAL
CHICHESTER—(234 Beds)
Vacancies occur for **Student Nurses** age 18—30 years, in Preliminary Training School for General Training. Recognised Training School, Resident Sister Tutor. Commencing salary £55 per annum. Second year £65. Third year £75, with full residential emoluments.
Apply to the Matron. (1774)

BEDFORDSHIRE AND NORTHAMPTONSHIRE JOINT BOARD
FOR THE MENTALLY DEFECTIVE
BROMHAM HOUSE COLONY
NR. BEDFORD
Student Nurses (Female) required. Salary in accordance with the revised Mental Nurses (Rushcliffe) Scale, (including emoluments). First year £150; second year £155; third year £160, together with a Service Allowance of £10 at the end of the first year, £20, after the second year, or on passing the Preliminary Nursing Examination, whichever is the later, and £30 on completion of the third year or on passing the final examination whichever is the later. On qualifying, a Student will become a Staff Nurse with a commencing salary of £240. Apply to the Matron, Bromham House Colony, Bedford. (1773)

COUNTY BOROUGH OF BRIGHTON
Applications are invited for the following vacancies at the Brighton Borough Sanatorium and Infectious Diseases Hospital. Appointments are in accordance with the Rushcliffe Scale. Application forms and further particulars may be obtained from The Matron, Borough Sanatorium, Bear Road, Brighton, 7.
Student Nurses for Fever Training (Age 17 years and over). The next three courses will be held in May, September and November, 1947). After two month's training, candidates proceed with the fever training for the S.R.F.N. Certificate. Nurses who complete their course of fever training may then take their general training in two years.
STANLEY J. FIRTH,
Medical Director.
(1669)

GRAVESEND AND NORTH KENT HOSPITAL
GRAVESEND, KENT
Student Nurses are required at the above **Hospital,** which is a complete Training School.
The Hospital has a new Preliminary Training School with resident qualified Sister Tutors.
Reduced period of training for those on a supplementary part of the register and for those with war-time nursing experience.
Salary: £55 p.a., first year; £65 p.a., second year; £75 p.a., third year, plus residential emoluments.
Further particulars and forms of application may obtained from the Matron. (x34)

THE ROYAL HOSPITAL
WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as **Probationers**, age 18-30 years. Preliminary Training School. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State Registration.

A course for girls of 17 years may be taken in the Women's Department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton. (252/1)

WILSON HOSPITAL
CRANMER ROAD, MITCHAM, SURREY
(COMPLETE TRAINING SCHOOL FOR NURSES)

Student Nurses required, age 17½—30. Must be well educated, strong and healthy. Salary according to the Rushcliffe Scale. Lectures given by resident sister tutor and honorary medical staff. Full particulars may be obtained from Matron. (x1600)

THE BOLTON ROYAL INFIRMARY
LANCS.
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—(245 Beds)

Student Nurse places are available at the above Training School. Applicants must be between 17½ and 30 years of age, and of good standard of education. Intending candidates are advised to make early application.

Applications from Student Nurses registered on one of the supplementary State registers will also be considered for two years' general training.

Full information as to conditions of service and prospects in the Nursing Profession may be obtained from the Matron. Interviews with prospective students or parents may be arranged by appointment. (x1840)

NEWARK HOSPITAL
LONDON ROAD, NEWARK-ON-TRENT
(APPROVED AFFILIATED TRAINING SCHOOL FOR NURSES)

There are vacancies for **Student Nurses** to take a four years' course of training in affiliation with the Nottingham General Hospital, the first two years being spent at the Newark Hospital in preparation for the Preliminary State Examination.

Rushcliffe Scales of salary and conditions of Service. Young women (aged 18-30 years) who are interested in nursing as a career are invited to communicate with Matron, from whom full particulars may be obtained. (1853)

CITY OF SALFORD
HOPE HOSPITAL—(1,000 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL

Vacancies occur in the Preliminary Training School for **Student Nurses.** Candidates must be 17½ years of age or over, and a good standard of education is required. Part I Midwifery Training is available after completion of three years' General Training. A shortened course of 2 years, 2 months is offered to Nurses who have passed the Final Examination of the Sick Children's Fever or Mental Nursing. Rushcliffe scale of salaries in operation.

For further details and application forms, apply to Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON, Town Clerk
(1860)

WORCESTER ROYAL INFIRMARY
VOLUNTARY HOSPITAL—(250 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES. MODERN NURSES HOME

There are vacancies for Student Nurses. Applicants must be between ages of 18 and 34 years. Students spend 10 weeks in Preliminary Training School before entering the Wards. Rushcliffe Scale of salaries in force. Apply to the Matron. (x51)

MANCHESTER CORPORATION
BAGULEY SANATORIUM
NR. ALTRINCHAM, CHESHIRE
(421 Beds)

Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association (Affiliated Training School).

Salary in accordance with the recommendations of the Rushcliffe Committee, first year £60, second year £70 together with full residential emoluments.

Manchester Corporation Superannuation Scheme.

Apply to the Matron at the Sanatorium, as soon as possible. (x158)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
TRAINING SCHOOL FOR NURSES

Student Nurses required. Candidates must be over 17½ years. Should be of good education and in good health. Salary and emoluments in accordance with the Rushcliffe Scale. Preliminary Training School. Resident Sister Tutor. 48-hour week. Apply to the Matron for full particulars. (x22)

VICTORIA HOSPITAL, BURNLEY
(181 Beds)

Student Nurses required. Age 17-30 years. Rushcliffe conditions. Resident Sister Tutor. Uniform provided. For particulars and forms of application apply to the Matron. (x9)

VICTORIA HOSPITAL, LEWES, SUSSEX

Probationer Nurses required. Age 16½ years. To take one to two years training before commencing general training. Salary Rushcliffe Scale, £40 by £5 to £45 per annum. One day off weekly. For further particulars apply to Matron. (x87)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks' training before entering the wards.

Remuneration: Rushcliffe scale. For further particulars apply to the Matron. (x69)

CORPORATION OF GLASGOW
STOBHILL HOSPITAL, GLASGOW, N.

Student Nurses required. Applicants must be well-educated and physically fit. Salary in accordance with the Wheatley Scale. Apply Matron. (x93)

BURY INFIRMARY (LANCS.)
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for Second Year Student Nurses whose names are on the Supplementary part of the Register and who are desirous of continuing with General Training. Candidates should be of good education.

The period of training is of two years' duration following a trial period of three months and salary during this time is at the Rushcliffe rate with board, residence, uniform, etc.

Applications and enquiries for further particulars should be fowarded to the Matron. (x21)

DORSET COUNTY HOSPITAL
DORCHESTER
(120 Beds)
COMPLETE TRAINING SCHOOL

Student Nurses required. Rushcliffe Scale of Salaries. Period of training three years, twi months in Preliminary training school. If on supplementary part of register, training is for two years. Apply to Matron. (x118)

ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST
AFFILIATED TRAINING SCHOOL
VENTNOR, I.W.
(231 Beds)

Student Nurses required, age 18-32 years Salary £45 first year, £50 second year. Apply for further particulars to Matron. (x62)

DISTRICT INFIRMARY
ASHTON-UNDER-LYNE
(200 Beds)

Student Nurses required. Age 18 to 30 Good education essential. Three years' training. S.R.F.N. and S.R.C.N. accepted for two years. Rushcliffe conditions and scale of salary in force. Applications to Matron. (x65)

THE GORDON HOSPITAL
(FOR DISEASES OF THE RECTUM AND COLON)
VAUXHALL BRIDGE ROAD, LONDON, S.W.1
AFFILIATED TRAINING SCHOOL
(102 Beds)

Student Nurses, aged 17 to 30 years, are required for training. Salary according to Rushcliffe Scale. Excellent accommodation in up-to-date Nurses' Home. Apply Matron. (x157)

STOCKTON AND THORNABY HOSPITAL
STOCKTON-ON-TEES
(135 Beds)

Student Nurses required. 18-28 years, strong, good education essential, three years' training. Rushcliffe scale and conditions in force. Apply to Matron. (x43)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL, THORNTON HEATH
SURREY

Immediate vacancies for **Student Nurses** are 17½ to 30 years. The Hospital is a recognised Training School for Nurses. Three months' course in Preliminary Training School before entering wards. Three Sister Tutors. Salary and conditions in accordance with Rushcliffe recommendations. Commencing salary £55 per annum with board, residence, laundry and uniform valued at £75 per annum. Four weeks annual holiday. Candidates aged 20 or over with at least one year's full time service in work of National importance are eligible for Government Training Grants during service (first year £25 p.a.).

Apply to Matron. (x156)

ROYAL INFIRMARY, WIGAN
PRELIMINARY TRAINING SCHOOL
SUNNYSIDE, SOUTHPORT

There are vacancies for **Student Nurses** for 10 weeks' training prior to entry for full general training at Wigan Infirmary. Candidates should be of high educational standard. Age 17½-30 years. Remuneration, Rushcliffe Scale.

Apply to Matron, Wigan Infirmary, or to Sister-in-charge, Sunnyside, Knowsley Road, Southport. (x162)

BURY INFIRMARY, LANCS.
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for **Student Nurses** and applications are invited from suitable candidates.

The Hospital possesses a Preliminary Training School and every candidate receives two months' tuition in this School, a further month is spent in the Wards as part of the trial period. Salary is paid during this time at the rate of £55 per annum, together with Board, etc. The period of training is one of three years' duration from the completion of the trial period, and salary during this time is as follows: First year, £55; Second year £65; Third year £75 per annum, with board residence, uniform, etc. A good standard of education is required. Applications and enquiries for further particulars should be forwarded to the Matron. (x22)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL
COMPLETE TRAINING SCHOOL FOR MALE AND FEMALE NURSES APPROVED BY THE GENERAL NURSING COUNCIL

There are vacancies in the above named Hospital for Male and Female **Student Nurses.**

Applicants should be well educated and have reached the age of 18 years.

Latest recommendation of the Rushcliffe Scale of Salaries is in force from the commencement.

Uniform is provided.

A shortened course of two years is offered to those Nurses who have passed the Final State Examination of the Sick Children, Fever and Mental Nursing.

A shortened period of two years is available for all ex-Service members who are Nursing Orderly Class I or its equivalent.

A Government grant of £20 is available to all who have reached the age of 20 years and who have been engaged in work of National importance—this includes non-Service members. (x91)

SAINT MARY'S HOSPITALS
WHITWORTH PARK, MANCHESTER, 13
AFFILIATED GENERAL TRAINING SCHOOL

Vacancies exist at present for **Student Nurses.** Applications for full details of training and conditions to Matron. (x176)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS

Student Nurses. There are a few vacancies for Students at this modern Training School for Nurses. A comprehensive and illustrated prospectus will be sent on request.

Please address enquiries to the Matron. (x196)

MINISTRY OF PENSIONS HOSPITAL
STOKE MANDEVILLE, AYLESBURY, BUCKS.
(TRAINING SCHOOL AFFILIATED TO MIDDLESEX HOSPITAL, LONDON RADCLIFFE INFIRMARY, OXFORD ROYAL BERKSHIRE HOSPITAL, READING and ROYAL SURREY COUNTY HOSPITAL, GUILDFORD)

Vacancies for **Student Nurses** (Female), age from 18 years. Preliminary Training Schools commence July 1st, and October 1st, 1947. Rushcliffe Scale of pay. Additional training grant payable to candidates aged 20 years or over with at least one year's full-time service in work of national importance.

Details and application forms from Matron-in-Chief, Ministry of Pensions, Sanctuary Buildings, 18, Great Smith Street, London, S.W.1. (1917)

NEW SUSSEX HOSPITAL, FOR WOMEN
WINDLESHAM ROAD, BRIGHTON
(AFFILIATED TRAINING SCHOOL)

Student Nurses required immediately. Age from 17 years. Applications should be addressed to the Matron. (2172)

VICTORIA HOSPITAL, DEAL

Probationers required. Must be strong and well educated. Modern, well equipped Hospital. Suitable for pre-training course. Recognised salary and emoluments. Apply, Matron. (2173)

COUNTY BOROUGH OF GATESHEAD
BENSHAM GENERAL HOSPITAL

Female Nurses (Student) required to enter Preliminary Training School at the above Hospital, prior to three years' general training for State-Registration. Salary: 1st year, 55; second year, £65; third year, £75; until state-registration, plus free board residence, uniform, and tuition. Applicants should be between the ages of 17½ and 30 years and should apply to the Matron, Bensham General Hospital, Gateshead, 8.

J. W. PORTER,
Town Clerk.
Gateshead. (2157)

POPLAR HOSPITAL
COMBINED PRELIMINARY TRAI[illegible] SCHOOL

Student Nurses required, aged 18, [illegible] education. Rushcliffe Scale of [illegible] Nurses on Supplementary Children's [illegible] Registers accepted for two years' [illegible]

Apply the Matron, Poplar [illegible] London, E.14.

WARNEFORD GENERAL HOSP[illegible]
LEAMINGTON SPA
TRAINING SCHOOL FOR NURSE[illegible]
FULL STATE-REGISTRATIO[illegible]

There are vacancies for **Student** [illegible] 3 years' training. Nine weeks 'course [illegible] Preliminary Training School prior to e[illegible] Wards. Minimum age 17 10/12 years. Co[illegible] salary £55 per annum, resident. Annual [illegible] —4 weeks, with 15s. per week [illegible] Applications to Matron.

SCUNTHORPE AND DISTRICT [illegible]
WAR MEMORIAL HOSPITAL, [illegible]
(235 Beds)

There are vacancies for **Student** [illegible] increase of Staff due to the opening [illegible] Departments and the inaugurating of [illegible] system of training in the July and [illegible] courses of the Preliminary Training [illegible] The Hospital is modern, well-equipped [illegible] progressive. Ward Orderlies are emp[illegible] domestic duties. Examination fees re[illegible] successful candidates on completion of [illegible] 48-hour week. Four weeks' leave [illegible] Salary, £55 per annum first year, £65 se[illegible] £75 third year, until State-Registered, [illegible] State-Registration, plus full residential [illegible] ments and uniform. Candidates must [illegible] educated aged from 18 years. There are [illegible] number of vacancies now and later for [illegible] on the Supplementary part of the Regis[illegible] reduced period of Training. Apply to M[illegible]

MIDDLESEX COUNTY COUNCIL
STUDENT NURSES

Candidates must be over 17 years. [illegible] Salaries, etc. Full residential emo[illegible] Unestablished. Medical examination. [illegible] Scheme for candidates over 18.

Government special training allowances [illegible] addition to salary to certain candidates over [illegible] with at least 1 year's whole-time service in [illegible] national importance.

Application forms and details from M[illegible] appropriate hospital.

(1) **TRAINING SCHOOLS FOR GE[illegible] NURSING**

Central Middlesex County Hospital, Park [illegible] N.W.10. Vacancies for 1.9.47.

Chase Farm Hospital, Enfield, [illegible] Vacancies for 1.7.47.

Hillingdon County Hospital, Uxbridge, [illegible] (a) Vacancies for 28.5.47 and 24.7.47.

North Middlesex County Hospital, [illegible] N.18. Vacancies for 23.6.47.

Redhill County Hospital, Edgware, Mi[illegible]

West Middlesex County Hospital, [illegible] Middlesex. Vacancies for 12.8.47.

Three year training (plus three mon[illegible] period) for State Examinations in general [illegible] £55 1st year; £65 2nd year; £75 3rd y[illegible] until State-Registration.

At hospitals marked (a) nurses on suppl[illegible] parts of State Register also accepted for [illegible] courses for Final State Examination. [illegible] vacancies at Hillingdon and Central [illegible] County Hospitals.

Facilities in Council's service for [illegible] training on passing Final State Examin[illegible]

(2) **DUAL TRAINING IN GENERAL [illegible] TUBERCULOSIS NURSING**

Clare Hall County Hospital, South [illegible] Barnet, Herts.

Harefield County Hospital, Harefield, M[illegible] Vacancies for 1st August, 1947.

Four-year course. First two years [illegible] torium training for Preliminary State Exa[illegible] and Tuberculosis Association Certificate [illegible] transfer to one of the Council's affiliated [illegible] hospitals to complete training for Fi[illegible] Examination in general training. Salary [illegible] Sanatorium £60 1st year; £70 [illegible] Additional service allowances of £40 on co[illegible] of two years' training in tuberculosis nu[illegible]

Middlesex Guildhall, C. W. RADCLI[illegible]
Westminster, Clerk of the County [illegible]
S.W.1. (B.827)

BLAGRAVE HOSPITAL, CALE[illegible]
READING
(Branch of Royal Berkshire Hos[illegible] Reading)
TRAINING SCHOOL FOR NURS[illegible]

There are a few vacancies for [illegible] with good education, between 17 [illegible] years of age, for Preliminary Traini[illegible] Course, prior ot three years' general [illegible]

Apply, Matron, Royal Berkshire [illegible] Reading.

ASHFORD HOSPITAL, KENT
APPROVED TRAINING SCHO[illegible]

There are vacancies for **Student** [illegible] A good standard of education is [illegible] Age, 17½-30 years. Candidates [illegible] Supplementary Part of the General [illegible] Council's Register will be accepted [illegible] years' training. Salary according [illegible] cliffe Scales. Preliminary Trainin[illegible] for eight weeks' training. Apply,

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Vacancies exist for well educated girls, aged at least 17½ years, to train for the Examinations of the General Nursing Council. Salary in accordance with Rushcliffe Scale, commencing at £75 per annum. Full residential emoluments valued at £75 per annum, with accommodation in a Nurses' Home with modern amenities. Candidates, aged 20 years or over, with at least one year's full-time service in work of national importance, are eligible for Government Training grants during service (for the first year £25 per annum). For forms of application and further particulars apply to the Matron. (x588)

COUNTY BOROUGH OF SOUTHAMPTON BOROUGH GENERAL HOSPITAL

Applicants are invited for the appointment of female **Student Nurse** at the Southampton Borough General Hospital. The next Preliminary Training School course commences on June 9th, 1947. Shortened course of training is given for candidates with certain previous nursing experience.

For further particulars, apply to the Matron, Borough General Hospital, Shirley Warren, Southampton.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(2123)

COUNTY BOROUGH OF ROCHDALE BIRCH HILL GENERAL HOSPITAL
GENERAL AND PART I
MIDWIFERY TRAINING SCHOOL
(475 Beds)

Student Nurses. Required for general training. Preliminary Training School attached to the hospital, where students spend 10 weeks before entering the wards. A limited number of students already holding the Preliminary State Examination Part I and II may complete their general training in two years.

Salary and conditions according to the Rushcliffe Award. The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to, the Matron, Birch Hill Hospital, Rochdale. (2184)

FINCHLEY, HORNSEY, WOOD GREEN AND FRIERN BARNET JOINT HOSPITAL

Student Nurses required for two years training in fever nursing. Salary £55 to £65. Uniform provided. Apply, to Matron, Isolation Hospital, Coppett's Road, Muswell Hill, N.10. (2188)

OXFORD EYE HOSPITAL

Vacancies for **Probationer Nurses.** Well educated girls from 16½ years. Two years special course of lectures with examination and special Certificate. Rushcliffe Scale of Salaries. Apply to Matron Oxford Eye Hospital. (2229)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

Assistant Nurse for Medical and Chronic Nursing Home near London. Pleasant private house atmosphere. Salary £110. Box No. 1992, The Nursing Times," St. Martin's Street, W.C.2. (1992)

Applications are invited for the position of (*a*) **Ward Sister,** and (*b*) **Departmental Sister.** Apply Matron, Liverpool Radium Institute, 1, Myrtle Street, Liverpool. (1933)

An interesting and remunerative branch of the nursing profession is open to State-Registered Nurses, Assistant Nurses and prospective probationers at the Liverpool Radium Institute, Myrtle Street, Liverpool. Apply to the Matron for full particulars. (1934)

Assistant Nurse required. Salary and conditions according to the Rushcliffe Scale. Apply, the Matron, Creaton Sanatorium, Creaton, Northamptons. (1495)

Assistant Nurses required. Rushcliffe Scale. Near station, buses. State age. References. Apply, Matron, Cottage Hospital, Alton, Hants. (2092)

BUXTON CLINIC FOR RHEUMATISM BUXTON

Assistant Nurses required. Rushcliffe Scale of Salaries. Apply to Matron. (2221)

CHURCH OF ENGLAND CHILDREN'S SOCIETY
("Waifs & Strays")

Matrons, S.R.N. or S.R.C.N., wanted for residential nurseries (Children under 5, average number 26). Must have experience of healthy normal children. Rushcliffe Scale. Apply, quoting ref. 1/3, to Secretary C. of E. Children's Society, Old Town Hall, Kennington, S.E.11. (x76)

CORPORATION OF GLASGOW ROBROYSTON HOSPITAL
AFFILIATED TRAINING SCHOOL

Wanted—**Staff Nurses.** Salary paid in accordance with the Wheatley Scale with full board, lodging, uniform and laundry. Superannuation scheme in operation. Apply, Matron. Robroyston Hospital, Millerston, Glasgow. (2146)

Cornwall.—S.R.N., S.C.M. required for Maternity Work. Salary 4 guineas weekly. Also required, S.E.A.N., with Maternity experience for alt. Night and Day duty. Apply, with references, Pennance Nursing Home, Falmouth. (1966)

CORPORATION OF GLASGOW ROBROYSTON HOSPITAL
AFFILIATED TRAINING SCHOOL

Wanted—**Student Nurses** and **Assistant Nurses.** Salary paid in accordance with Wheatley Scale, with full board, lodging, uniform and laundry. Superannuation Scheme in operation. 48-hour week worked on 8-hour duty system, with one day off in week. Apply Matron, Robroyston Hospital, Millerston, Glasgow. (2144)

CORPORATION OF GLASGOW ROBROYSTON HOSPITAL
AFFILIATED TRAINING SCHOOL

Wanted—**Administrative Sister.** Salary paid in accordance with the Wheatley Scale, with full board, lodging, uniform and laundry. Superannuation Scheme in operation. Apply, Matron, Robroyston Hospital, Millerston, Glasgow. (2145)

Chartered Physiotherapist required for Industrial Rehabilitation work in country house centre and Works Physio Department. Resident post. Salary according to experience and C.S.P. conditions. Apply, Medical Officer, Stewarts and Lloyds, Limited, Corby, Nr. Kettering, Northants. (2209)

Daily Nanny required, not necessarily fully trained, for girl 1 year. Hours 9 to 6, five day week, daily charwoman kept, both parents out all day. Quick, 7, Great Ormond Street, W.C.1. (1469)

Experienced Nurse for baby, three months, two older girls at school. Particulars of age, reference and salary to Mrs. Wilkinson, The Bungalow, Clarence Drive, Menston, Leeds. (2040)

Enrolled Assistant Nurses required for Works' Surgery in modern, industrial Steel Plant. Salary according to experience. Uniform and laundry provided. Apply, Medical Officer, Stewarts and Lloyds, Limited, Corby, Nr. Kettering, Northants. (2208)

Factory Nurse required for large industrial concern near London. Applications considered from qualified State-Registered Nurses not exceeding 30 years of age. Wide field of Industrial Medicine practised. Commencing salary, £400 per annum. Five-day week and attractive general conditions of employment. Brief particulars of experience and qualifications should be submitted to Box No. 1886, "The Nursing Times," St. Martin's Street, W.C.2. (1886)

Holiday Sister required. S.R.N. (S.C.M. and theatre experience an advantage). 40 beds. Country. Apply, Matron, Ellen Badger Hospital, Shipston-on-Stour, Warwickshire. (x1898)

Holiday Relief Sister required immediately. Apply to Matron, Shrodells Hospital, Watford. (2217)

Junior Night Sister, Theatre experience essential, required immediately. Wheatley Scheme in force and Federated Superannuation. Apply with particulars to Matron, Royal Infirmary, Stirling. (x83)

MIDDLESEX COUNTY COUNCIL — SHENLEY HOSPITAL, Nr. St. Albans, Herts., requires **Mental Trained Staff Nurses.** Shift duty system operates. Modern hospital good service, 'buses and trains to London and neighbouring towns. Modern Nurses' home and excellent social recreational facilities. Qualified nurses may live out. No petty restrictions, late passes, etc., for those who live in. Apply to Matron of hospital. (x230)

Nurse, fully trained. Knowledge of Sun-ray lamps a recommendation. Age 40 to 45 years required end August for Food Factory, Edinburgh. Apply, by letter only, giving full particulars of experience and copies of recent testimonials to Lady Superintendent, St. Andrew Works, Edinburgh. (2036)

Queens. Vacancies for State Registered Nurses to qualify for Queen's Roll. Cyclists. Rushcliffe salary. F.S.S. Key Training Home. Interviews arranged. Apply: Superintendent, 25 Erleigh Road, Reading. (x67)

Queen's Nursing Sister required at Leuchan, Fife. Small furnished flat provided. Motorist required. Apply, County Superintendent, Townsend Cottage, Kirkcaldy. (1946)

Queen's Nursing Sister required at Falkland, Fife. Motoring area. House provided. Apply as above. (1947)

Queen's Nurse required for Borgue, Kirkcudbrightshire. Comfortable lodgings provided. Cyclist required. Combined duties undertaken. Apply to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1866)

Queen's Nursing Sister required, Ardossan, Ayrshire. Double District, one required. Combined duties. Cyclist. House with daily help provided. Apply, County Superintendent, Medical Department, County Buildings, Ayr. (2214)

Resident **Nurse-Companion** wanted for elderly lady, nursing duties not heavy, good home for a retired nurse. Three testimonials and personal interview essential. Apply, Miss A. Chilton, The Balsters, Vicarage Rd., Sidmouth, Devon (2063)

Required experienced **Children's Nurse,** temporary, middle June to end of July. Saville, 197, Banbury Road, Stratford-on-Avon. (2094)

Required. **S.R.N.** for District Nursing. Cyclist. Comfortable Home. 8 on staff. Rushcliffe Scale of Salary. Apply, Superintendent, 57, Montague Gardens, Wallington, Surrey. (2089)

Required State Registered **Nurse** for holiday district work. Rushcliffe salary. Apply, Matron, Dudley Dispensary, Priory Rd., Dudley. (2085)

Required immediately, a **School Matron** for Girls' Public School. Some experience but not training, a recommendation. Also **Assistant Cook.** Applications to The Steward, Downe House School, Cold Ash, Newbury, Berks. (2061)

State-Registered Nurse required immediately for Leicester Factory—5-day week—44 hours. Previous Industrial experience preferred, but not essential. Applications to Personnel Superintendent, B.T.H. Co., Melton Road, Leicester. (1880)

Sister-in-Charge required for Medical Department of large Factory in Oxford. Medical Centre and three subsidiary Aid-Posts. Eight S.R.N.'s. Five-day week. Salary according to R.C.N. Industrial Scale. Only thoroughly competent and experienced S.R.N.'s, with Industrial Nursing Certificate, need apply. Apply to Principal Medical Officer, Box No. 1936, The "Nursing Times," St. Martin's Street, W.C.2. (1936)

S.R.N. required for full time duty at modern factory, 44 hour week. Write to Platers & Stampers, Ltd., City Road, Derby. (2048)

Sister, S.R.N., required in July for Nursery Training College. Experience with infants essential; preferably mothercraft trained. Apply, with full particulars to the Matron, Edinburgh Home for Babies and School of Mothercraft, 30, Colinton Road, Edinburgh. (2052)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Rushton, North Staffs. Queen's Sister or S.R.N., S.C.M., with good district experience. Scattered rural district. Midwifery, General and Health Visiting work undertaken. Motorist (car owner). Possibility of unfurnished part house.

Uttoxeter. Five employed, two required. Queen's or non-Queen's. One for general nursing. One for whole-time midwifery. Cyclists.

GENERAL NURSING

Stoke-on-Trent. Two Queen's Sister's employed, one required. Live separately. Rooms. Cyclist.

Cooseley. Three employed, one Queen's Sister required. Share furnished flat with one other.

MIDWIFERY AND GENERAL

Streetly, Nr. Birmingham. Queen's Sister. Three employed, one required as addition. Live separately. Cyclist/Motorist.

Darlaston, South Staffs. Seven employed, one required. Queen's Sister. Live separately. Rooms. Cyclist. (Classified)as District Midwife for salary purposes).

Madeley. Two employed, one required. Queen's or S.R.N., S.C.M. Live separately. Cyclist.

DISTRICT MIDWIVES

Cossley. Six employed, one required. Live separately. Rooms. Cyclists.

Sedgley, Nr. Dudley. Two employed, one required. Live separately. Rooms. Cyclist.

Norton Canes, Nr. Cannock. Single district. Cyclist. Rooms.

Relief Nurses. Permanent or temporary. Cyclists/Motorists.

Apply, County Superintendent, 44, Wolverhampton Road, Stafford. (2060)

S.R.N. required for Engineering Works in the Midlands with 4,000 Employees, apply, giving age, experience, and other particulars to Medical Office, Box No. 369, 8, Serle Street, London, W.C.2. (2084)

S.R.N. required May 23rd. State age, and references. Rushcliffe Scale. Apply, Matron, Cottage Hospital, Alton, Hants. (2091)

Student Nurses required from 18 years of age. 3 years training including 3 months trial period. 48-hour week in force. Salary and service conditions according to Rushcliffe Committee's Report, *i.e.*, £55 by £10 to £75 per annum with Board, Lodging, Laundry and Uniform. Resident Sister Tutor and Lectures by Medical Staff.

Application forms from the Matron, Shrodells Hospital, Watford. (2218)

Sister required for Sick Childrens' Medical Ward. R.G.N., R.S.C.N. experienced. Applications, with full particulars of training and experience to Matron, Royal Infirmary, Perth. (2187)

State Registered Nurses, with or without Industrial Certificate, required for Works' Surgery in modern, industrial Steel Plant. Salary according to College rate of pay. Uniform allowance £15 per annum. Apply, Medical Officer, Stewarts and Lloyds, Limited, Corby, Nr. Kettering, Northants. (2210)

Stamford House Nursing Home, Westwood, Scarborough. State Registered Nurse with S.C.M. or first part required. Salary according to Rushcliffe Scale. Apply, with full particulars to Matron. (2098)

State Registered Nurse required to set up a Medical Department in a Flax Spinning Mill, employing at present about 650 workers. Apply, in writing stating age, qualifications and experience to John Barbour & Company, Limited, Jenny Mount Mills, Belfast, Northern Ireland. (2035)

Urgently needed, one **Ward Sister,** one **Assistant Nurse.** Rushcliffe Scale. Live out or in, also one **Nursing Assistant,** starting £65 a year, living in. Apply Matron, British Home for Incurables, Crown Lane, Streatham, S.W.16. (x1033)

Two Probationers required immediately. Apply, with particulars to Matron, CRANE STREET NURSING HOME, SALISBURY. (1597)

Two S.R.N.'s with good Midwifery experience also **One Assistant Nurse** wanted. Apply, Matron Rupert House Nursing Home, Stone Grove, Edgware. (Telephone: Edgware 1016) (1747)

Two **Nurses** required, S.R.N., for Theatre and Night Duty. Rushcliffe Scale of Salaries. Apply to Matron, Eden Mount Nursing Home, Carlisle. (1910)

Trained Nurses required immediately for Ambulance Room, B.T.H. Works, Rugby. Shift Work, including part-time week-ends. Apply, Staff Lady Supervisor, The British Thomson-Houston Co., Ltd., Rugby. (1927)

Trained Nurse wanted mid-September as **Matron** in Girls' Preparatory School, West country. Recognised by Ministry of Education. 35-40 boarders. Care of Health and clothing. Assistant. No domestic work. School holidays. Salary £150 per annum residen and laundry Apply (with photograph), Box No. 1991, The "Nursing Times," St. Martin's Street, W.C.2. (1991)

The Save the Children Fund. Wanted. State Registered or experienced Assistant Nurse for Residential Open-Air School for 48 delicate girls, between 7 and 11 years of age. Salary and emoluments according to Rushcliffe Scale. Superannuation paid. Apply, Superintendent, Fairfield House, Broadstairs. (2056)

Welfare Officer required for Engineering Factory, N.W.10 district. Must be fully acquainted with all factory welfare schemes and First Aid. Apply, Box No. 1863, "The Nursing Times," St. Martin's Street, W.C.2. (1869)

Wanted—**Night Nurse** (Non-Resident) and **Day Assistant Nurse** (Resident), at Home for Aged and Infirm Blind Persons at Wanstead. Apply, in writing, for interview with the Secretary, Essex County Association for the Blind, 40, Duke Street, Chelmsford. (x1907)

Wanted **Theatre Staff Nurse,** S.R.N., theatre experience essential. Salary according to Wheatley scale with board, lodging uniform and laundry. Apply Matron, Robroyston Hospital, Millerston, Glasgow. (2060)

QUEEN'S SISTERS WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations:

Dorset C.N.A. Assistant Superintendent required (1 of 2). Supervision of Midwives undertaken for the County Council. Health Visitor's Certificate essential. Car provided or allowance for use of own.

East London. (Key Training Home.) 2nd Assistant Superintendent required to assist in the training of candidates and in administration generally. One also required for staff to undertake general nursing and relief midwifery. Cyclists. Home.

Lincolnshire (Lindsey). Assistant County Superintendent required to assist in administration. Cyclist and motorist.

Worcester City. (Key Training Hime and Part II Midwifery Training Home.) 2nd Assistant Superintendent required, preferably with H.V Certificate. Cyclist. Home.

DERBYSHIRE

Brimington and Calow. Double district, one required. General nursing and midwifery. Cyclist. Rooms.

DEVONSHIRE

Vacancies in following areas—general nursing and midwifery undertaken :—

Newton Abbot. Two required.

Torrington. Single district. Car area.

Hatherleigh. Single district. Car area.

Brixham. Double district, one required. Car area.

LANCASHIRE

Rawtenstall. Double district, two required, suit friends. General nursing and midwifery, nicely furnished house, motorists.

Ulverston. Two employed, one required for increase of staff. General nursing and midwifery. Separate living arrangements, rooms cyclist.

County Relief Staff. General nursing and/or midwifery. Motorists and / or cyclists.

SURREY

Horley, Nr. Redhill. Two employed, one required. Live separately. General nursing and midwifery. Rooms. Cyclist and motorist preferred.

Purley. Two employed, one required. Live separately. General nursing only. Rooms. Cyclist and motorist.

Accrington, Lancs. One required, four employed. General work only. Home.

Coalville, Leics. Single district. General nursing only. Rooms available.

Glenhills, Nr. Leicester. Single district. General nursing and midwifery undertaken. Rooms available.

Oswestry, Shropshire. Double district, one

required. General nursing and midwifery. Cyclist. Furnished house.

Southampton. Staff required. General nursing only undertaken. Cyclists. Home.

South Elmsall, Yorks. One required to undertake general nursing and relief midwifery. Cyclist. Home.

South Shields, Durham. Staff required. General nursing only. Home.

Southwick, West Sussex. One required. Combined duties undertaken. Cyclist and motorist preferred. Comfortable Home.

Stevenage, Herts. Double district, two required (suit friends). Combined duties. Unfurnished flat available. Car provided.

Warsop, Notts. Double district, one required. Share comfortable furnished house. Motorist.

Apply, Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1.

See Displayed Advertisements for Assistant Superintendent for Brighton, Dagenham and Three Towns, Plymouth District Nursing Associations. (2103)

MIDWIFERY

14/- per inch, minimum charge 10/

LANCASHIRE COUNTY NURSING ASSOCIATION

Midwifery Training (Parts I and II, or Part II only) with salary (Rushcliffe), F.B.S. and holiday allowance, offered to Queen's Nurses or State Registered Nurses willing to work in Lancashire as District Nurse-Midwives Cyclists or motorists. Apply: Superintendent 12 Ribblesdale Place, Preston. (147)

KINGSTON-UPON-HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, KINGSTON-UPON-HULL

(68 Beds)

VACANCIES FOR PUPILS

Approved as a Midwifery Training School under C.M.B. Rules (New Section B). Part I, and associated with Kingston-upon-Hull Municipal Maternity Home District Midwifery Service in respect of Part II Training.

Free training in Midwifery given to candidates with or without previous experience.

Salary and conditions of service in accordance with the report of the Rushcliffe Committee.

Modern Nurses' Home, single bedrooms. Vacancies January 1, April 1, July 1, October 1.

For complete details, apply Matron. (40)

CITY OF BIRMINGHAM CITY MATERNITY HOME, "SORRENTO" 14, WAKE GREEN ROAD, MOSELEY, 13

TRAINING SCHOOL FOR CENTRAL MIDWIVES BOARD, CERTIFICATE A AND OBSTETRIC ANAGLESIA CERTIFICATES

Vacancies for **Pupil Midwives,** S.R.N., March 1st, June 1st, September 1st, December 1st each year. Non-S.R.N., June 1st and December 1st each year.

Apply to the Matron. (1648)

MATERNITY NURSING ASSOCIATION 63/65, MYDDELTON SQUARE, LONDON, E.C.1

Midwifery Training School, for Second examination of the Central Midwives' Board. Approx. 1,000 district cases. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacancies, apply to the Matron. (252/2)

THE ROYAL HOSPITAL WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)

WOMEN'S HOSPITAL

Pupil Midwives prepared for Part I Central Midwives' Board Examination. Vacancies every three months. Approved for Gas and Air Analgesia course. Apply: The Matron, The Royal Hospital (Women's), Park Road West, Wolverhampton. (252/7)

SAINT MARY'S HOSPITALS WHITWORTH PARK, MANCHESTER, 13

MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board. Rushcliffe Scale of salaries. Vacancies occur 1st January, 1st March, 1st April, 1st June, 1st July, 1st September, 1st October, 1st December. (x177)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1.

MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid. Sister Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (x1)

ROYAL HALIFAX INFIRMARY

Immediate vacancies for **Pupil Midwives** (Part I). Apply, Matron. (x121)

THE MATERNITY HOSPITAL AT LEEDS HYDE TERRACE, LEEDS, 2

(115 Beds)

Pupils are prepared for the Part I Examination of the Central Midwives' Board, Rushcliffe scale of salaries. Approved arrangements for training in gas and air analgesia. For vacancies, apply to The Matron. (1979)

CITY OF PLYMOUTH CITY GENERAL HOSPITAL, PLYMOUTH

MIDWIFERY TRAINING

Vacancies will occur in August and November, 1947, for State-Registered **Nurses** to take Part I Midwifery training. Particulars can be obtained from the Matron, City General Hospital, Plymouth. (2167)

MALE NURSES

14/- per inch, minimum charge 10/-.

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE CITY HOSPITAL FOR INFECTIOUS DISEASES

Male Nurses, State-Registered or Enrolled (non-resident), required immediately for tuberculosis and fever nursing. Salary according to Rushcliffe Scale. Appointments subject to provisions of Local Government Superannuation Act, 1937.

Applications, with particulars of experience and testimonials, to be forwarded to the Medical Superintendent, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (1717)

THE GENERAL INFIRMARY AT LEEDS

Male Staff Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale; non-resident. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (1876)

MIDDLESEX COUNTY COUNCIL

MALE STUDENT NURSES

AFFILIATED TRAINING.

Harefield County Hospital, Harefield, Middlesex. Vacancies for 1.8.47

Clare Hall County Hospital, South Mimms, Barnet, Herts. Vacancies for 30.6.47.

Four-year course. Two years at sanatorium training for Preliminary State Examination and Tuberculosis Association Certificate, followed by two years at one of the Council's affiliated general hospitals to complete training for Final State Examination for admission to Register of Male Nurses. Rushcliffe Salaries, etc. Salary, while at Sanatorium, if 20 years and over, 79/6d. per week, 1st year; 84/6d. 2nd year; if under 20, salary according to age. Non-resident. Use and laundering of uniform. Unestablished. Medical examination.

NOTES :—

(*a*) Additional service allowances of £40 on completion of two years' training in tuberculosis nursing.

(*b*) Special rates may apply to ex-Servicemen resuming training.

(*c*) Government special training allowances also payable to certain candidates over 20 years with one year's whole-time service in work of national importance.

Application forms and details from Matrons.

Middlesex Guildhall, Westminster, S.W.1 (B.834) C. W. RADCLIFFE, Clerk of the County Council. (2121)

KENT COUNTY COUNCIL COUNTY HOSPITAL, DARTFORD COUNTY HOSPITAL, FARNBOROUGH

Male Nurses who are (*a*) on the Supplementary part of the State Register, or (*b*) on the Roll of Assistant Nurses, or (*c*) have applied to the General Nursing Council for admission to the Roll, are required at the above Hospitals.

Salary according to service within the appropriate Rushcliffe Scales: (*a*) S.R.N. 105s. 6d. to 125s. 6d. per week; (*b*) 97s. 6d. to 105s. 6d. per week, followed by increments of 4s. per week every two years to a maximum of 117s. 6d. per week and (*c*) 91s. 6d. to 103s. 6d. per week (if 20 years of age or over). An additional 4s. per week is payable if required to work on Tuberculosis Wards. Superannuation. Medical examination necessary.

Application forms and particulars from the Medical Superintendent at the Hospital concerned, to whom applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
May 8th, 1947. (2019)

LONDON COUNTY COUNCIL

Staff Nurses (Male) required at Farmfield Certified Institution, Horley, Surrey. Rushcliffe Mental Nurses' Sub-Committee Conditoins of Service and Salary Scale: 104s. to 125s. a week if non-resident (a single man could be resident (salary 71s. 6d. to 92s. 6d., plus residential emoluments). Candidates must be qualified mental or mental deficiency nurses. Pensionable. Apply to Superintendent (1580). (2130)

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBOROUGH

Staff Mental Nurse (male) (non-resident) required at the above named hospital.

Salary according to service within the appropriate Rushcliffe Scale, 104/- to 119/- per week, with long service increments where applicable, and additional 4/- per week if S.R.N. in addition to qualified mental nurse.

Application forms and particulars from the Medical Superintendent at the Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
May 8th, 1947. (2015)

LONDON COUNTY COUNCIL

VACANCY FOR ENROLLED ASSISTANT MALE NURSE

There is a vacancy for a **resident enrolled Assistant Male Nurse** at Ongar Residential School, Chipping Ongar, Essex. Rushcliffe Salary 97s. 6d. a week, rising to a maximum of 117s. 6d. a week. Board and lodging charged 23/- a week. Male nurses whose names are on the General Nursing Council's Roll of Assistant Nurses are invited to apply to the Matron-in-Chief (R.S.), The County Hall, Westminster Bridge, S.E.1, for a form of application (1526). (1990)

MOUNT VERNON HOSPITAL NORTHWOOD, MIDDLESEX

(35 minutes from Baker Street Station)

There are a few vacancies for **Male Pupil Assistant Nurses,** in the Preliminary Training School at the above Hospital, towards the end of May. Application for particulars of training should be made to the Matron. (1493)

SITUATIONS VACANT

HAYLING SEASIDE BRANCH OF THE LORD MAYOR TRELOAR CHILDREN'S HOSPITAL, ALTON, HANTS.

Two Ward Orderlies and **two Assistants** for the staff residence. National Joint Council Salaries and 48-hour week. On days off duty, free transport is provided from the station; on other days to and from local places of entertainment.

Apply to the Sister-in-Charge at Hayling, or the Matron at Alton. (1734)

BUCKS. COUNTY COUNCIL TINDAL GENERAL HOSPITAL, AYLESBURY

Head Cook required. Salary in accordance with National Joint Council Scales. Applications with two names for reference to be sent to Matron as soon as possible. (1829)

Resident Kitchen Maid. £2 17s. 0d. per week, with uniform, laundry, etc., required at British Home, Crown Lane, Streatham, S.W.16. Apply Matron, giving name and reference. (x1892)

MIDDLESEX COUNTY COUNCIL, HAREFIELD COUNTY HOSPITAL, Harefield, Mx., requires (*a*) **Ward Orderlies**—Wages men 108/- p.w.; women 86/- p.w.; (*b*) **Male Domestic Assistants** Wages 102/- p.w., (*c*) **Women Domestic Assistants** (full or part-time) and **Day or Night Maids.** Adults wage 80/- p.w.; if under 18, wage according to age. Overalls or uniform and laundry. Residence, for women only, charge of 23/- p.w. for board, lodging, etc. Unestablished, but existing superannuation rights preserved. Apply, with details to Matron of Hospital. (Quoting B.797, *N.T.*) (2110)

Non-Resident Seamstress required by MIDDLESEX COUNTY COUNCIL for HAREFIELD COUNTY HOSPITAL, Harefield, Mx. Wage 86/- p.w. Unestablished 48-hour week.

Application forms from Matron of Hospital (Quoting B.795, *N.T.*). (2111)

Cook (man or woman) required by MIDDLESEX COUNTY COUNCIL for CHASE FARM HOSPITAL, Enfield Mx. Inclusive wage 108/- p.w., man or 86/- p.w. woman, plus 6/- p.w. for recognised cookery certificate. Uniform and laundry. Experience in large hospital or institution essential. Unestablished. Application forms from Matron of Hospital (Quoting B.805, *N.T.*) 2112)

Experienced Domestic Staff Supervisor required by MIDDLESEX COUNTY COUNCIL FOR ASHFORD COUNTY HOSPITAL, Mx. Must be trained in domestic science, institution and staff management, with experience in engaging and control of domestic staff, also clerical work. Salary £285 by £15 to £330 p.a., plus any temporary bonus (now £60 p.a.). 48-hour week. Established and pensionable, subject to medical examination and 6 months' probation. Application, immediately stating age, qualifications, experience, with names (and addresses of 3 referees to Matron of Hospital Quoting B.771, *N.T.*). No forms. (2113)

Cook required, domestic science trained preferred. Must be used to numbers. Good salary. Apply, The Housekeeper, Acland Nursing Home, Oxford. (2226)

Assistant Housekeeper required. Domestic Science trained preferred, for relief duty. Must be used to numbers and management of domestic staff. Apply, The Housekeeper, Acland Nursing Home, Oxford. (2227)

Assistant Cook required at the Nurses Home at the Hastings Municipal Hospital. Must be resident. For full particulars apply, Matron, Municipal Hospital, Frederick Road, Hastings. (2194)

Married Couple (no children) wanted for Nurses' Home and Annexe. Man must understand boilers and make himself generally useful. Good furnished accommodation. Apply, with references, Matron, Marie Curie Hospital, 66, Fitzjohn's Avenue, Hampstead, N.W.3. (2198)

Domesticated Women, Nursing experience, to help daughter run small labour-saving home for her parents. Must be able to take full responsibility during occasional absence of daughter. Comfortable home, N.W. London. Good pay in return for intelligent service. Box No. 261, Potters, Aldwych House, Aldwych, W.C.2. (2082)

Needlewoman (full-time) required. Mu... experienced and accustomed to institutional ... able to make uniforms. Apply, with referen... Matron, Marie Curie Hospital, 66, Fitz... Avenue, N.W.3. (21...

Good Home for capable person take charge ... modern house, 5 minutes bus and town. F... of one child, two adults at business, plain co... help given, good salary and outings, refe... Cooke, Alcester Rd., Bromsgrove, Worceste... (20...

Comfortable Home, furnished bed-sit, ... change for two hours' daily, morning light ... other times by arrangement. References ess... Apply, Box 2062, "The Nursing Times," ... Martins, Street, London, W.C.2. (20...

HOLIDAY AND RESIDENTIAL

Torquay. House-party holidays with ... host, from 7 gns. per week, May and June ... at Shanklin, B'mouth, Ilfracombe, New... Ross-on-Wye, and Holiday Camps. ... phone, or call, P.T.A., 311 B (B.19), R... Street, W.1. Mayfair 8100.

Goodwill Holiday Parties in ... private house overlooking the lake. ... Miss Rosalind Brandreth and Miss ... Oldmeadow, Kelbarrow, Grasmere, W... land. (x1...

Dartmouth, Devon. Holiday accommo... Book early, board, residence, homely, ... access to all parts. Telephone 171. M... Mrs. Swingland, Oaklands, 6 Vicarage ... (x1...

COWDRAY CLUB, ABERDEEN. Va... for limited number of Visitors. Please ap... Superintendent. (2...

Bell Tent. Bedsitting Room for 2 p... Vacant May, June, September. Mrs. A... Little Treswarrow Farm, Port Isaac, Corn... (1...

Stationary Caravan, fully equipped, ex... bed linen. In a secluded orchard. Suitab... 3 adults. £2 10s. 0d. per week. Boycott, ... Cirencester, Glos. (1...

FOR SALE

For Sale—Navy blue costume, thick ... 35 in.; waist 31 in.; hips 22 in.; £5 ... Suit Health Visitor. Box No. 1884, "The N... Times," St. Martin's Street, London, W.C.2 (2...

Lewes, Sussex—Excellent Private Ma... Nursing Home for Sale in large district w... opposition. Enjoying wonderful position o... ground and having delightful views. Reg... for 15 beds, operating theatre and labour ... Own Laundry. Several rooms have ra... fitted electric fires and lav., basins. 2 Bath... Garage. Garden and lawns of 1 acre. Pr... in first-class order and has every conve... Possession. Strongly recommended by ... Agents. Price, freehold £7,500. Apply, W... Wallis, Lewes (Tel.: 144).

For Sale. Valuable Nursing Home ... Southport, Lancs., area, including the ex... Freehold property with fully equipped Op... Theatre, Furniture, etc. Apply, Bartlett & ... Estate Agents, 30, North John Street, Liverp... (2...

All Saints Nursery College, Pannal, Nr. ... gate. This well-known and old established N... College for sale as a going concern. Comm... well furnished and equipped building, occ... one of the finest positions in the district ... looking the beautiful Crimple Valley. 30 ... Central heating. Electricity, Gas, Mains ... Mains Drainage. Private Chapel. This Co... the best known of its type in the Nort... satisfies a great need for both training chi... nurses and nursing and bringing up ... Present owners retiring. Chartered Acco... figures available. This property can be ... only by appointment through Renton & R... Estate Agents, 16 Albert Street, Har... (Tel. 4653 and 4). (2...

WANTED

Wanted by elderly lady, **large unfurnish...** with service, Kensington district pre... Write Box 223, c/o 7, Coptic St., W.C.1. (2...

Wanted to rent **Furnished Cottage,** 4... August, preferably within reach sea. Box ... "The Nursing Times," St. Martins Street, ... (2...

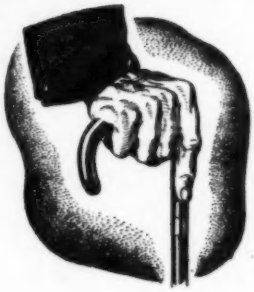
MISCELLANEOUS

Handbags repaired, any condition. Ex-... employed. Est. free. Franklin's Ha... Repair Service (Dept. *N.T.*), 3, Railton ... London, S.E.24. (1...

Hammocks! New ex-Government Ham... very strong, finest sisal string, ide... your garden. 20/- each, carriage fre... Conway Ltd., (Dept. 4), 174 Stoke New... Church Street, London, N.16. (x...

Electrolysists. Enrol free on National Re... Farren, Hon. Registration Sec., 15, Trebovir ... London, S.W.5. (2...

Owing to pressure on space we regret a number of advertisements are held over until our next week's issue.



Myalgia, with accompanying stiffness in the muscles, is a distressing symptom familiar to the experienced nurse. Often of rheumatic origin, it also arises from strain, postural cramp and extreme cold, requiring for its relief, warmth, rest, and an appropriate anodyne.

'ANADIN', an accepted analgesic, free from opiates and barbiturates, is particularly effective in relieving myalgia of rheumatic origin.

Two or three tablets can be relied upon as an initial dose, followed by two tablets at four-hourly intervals.

ANADIN LTD · CHENIES STREET · LONDON · W.C.1

Morning Sickness and *dental decay*

During pregnancy and especially where the vomiting of morning sickness is persistent, the use of Phillips' Dental Magnesia will be of marked benefit in protecting the teeth from the harmful action of oral acids.

Containing a high proportion of * 'Milk of Magnesia,' this dentifrice effectively neutralizes acidity in the mouth. It is a particularly valuable aid to the expectant mother in maintaining a healthy condition of the oral cavity during the period of gestation.

THE CHAS. H. PHILLIPS CHEMICAL CO. LTD., 1, WARPLE WAY, LONDON, W.3

** 'Milk of Magnesia' is the trade mark of Phillips' preparation of magnesia.*

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EFFICIENT ANTISEPSIS

with

'CETAVLON'

brand

CETYLTRIMETHYLAMMONIUM BROMIDE

'Cetavlon' in 1% solution has a wide range of antibacterial activity, is non-irritating and relatively non-toxic to tissue cells. It also exhibits valuable detergent and emulsifying properties which facilitate its penetration and the removal of dirt, fats, debris, etc., from the skin surface.

Because of these special characteristics 'Cetavlon' has numerous applications in hospital and in general practice, its main fields of usefulness being the following:—

(1) Pre-operative skin sterilisation and the removal of crusts and scabs in skin diseases.

(2) Cleansing of wounds and burns.

(3) Disinfection of hospital vessels and surgical instruments.

The solution is easily prepared, pleasant to use and economical.

'Cetavlon' is issued in 2 oz. and 1 lb. packings.

Literature will be forwarded on request.

IMPERIAL CHEMICAL [PHARMACEUTICALS] LIMITED

THE RIDGE, BEECHFIELD ROAD, ALDERLEY EDGE, MANCHESTER

Ph.1391

THE PATIENT WHO WOULDN'T LEAVE HIS 'SIDHIL'

"SIDHIL" hospital bedsteads and bedding are built by craftsmen to give the enduring comfort and sound, restful sleep essential to curative treatment, and typify the hygienic construction and long-lived sturdiness of all "SIDHIL" Hospital Equipment.
"IF IT'S SIDHIL IT'S SOUND"

'SIDHIL'

HOSPITAL BEDSTEADS
WARD EQUIPMENT AND BEDDING

SIDDALL & HILTON, LTD., SOWERBY BRIDGE, Yorkshire

J.J.H.

The **DERBAC** treatment for pediculosis capitis

(head lice)

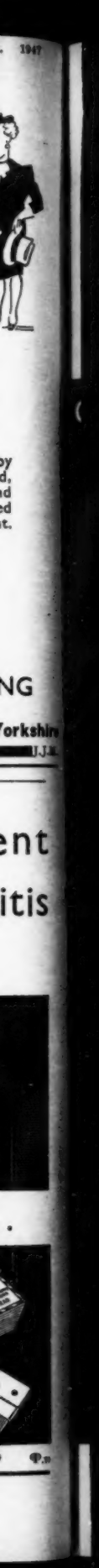
AT THE CLINIC . . .

Serious cases should be treated with **LIQUID DERBAC** which has shown by experience to be outstandingly successful. ONE application only is necessary and eradication is complete within the hour. Non-toxic. Supplied in 2-oz. bottles 1/8d. each (in 3-dozen packs) or 40-oz. bottles 14/2d. each, including Purchase Tax.

FOLLOW ON TREATMENT AT HOME . . .

Patients can ensure a clean and healthy head of hair by regular shampooing and combing with Derbac Soap and Comb. **DERBAC SOAP** 9½d. and 1/6d. per tablet, including Purchase Tax.

PURE PRODUCTS LTD. COLWICK, NOTTINGHAM, ENGLAND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